



# Partners in building our workforce



**THREE  
RIVERS**  
PARTNERING IN ECONOMIC  
& COMMUNITY DEVELOPMENT

Annual Report  
Fiscal Year  
2018



## **COMMUNITY & ECONOMIC DEVELOPMENT DIVISION**

The Community and Economic Development Division's primary role is to provide assistance to Local Governments on issues related to basic Community Improvements and Economic Development. Some of the key services provided include: Grant and loan application preparation and administration; planning, research, GIS/mapping, and demographic services; management support services, and special project implementation. The division strives to remain flexible in providing assistance to Local Governments as new needs arise.

The division maintains a close working relationship with local, state, and regional economic developers by assisting in the preparation of financial packages and supporting their recruitment and expansion efforts. Additionally, the division provides administrative services for the North Mississippi Mayors Association, Enhance Mississippi, LLC, The PUL Alliance, Three Rivers CDE, Disaster Recovery Assistance, the CodeRED Emergency and Weather Warning System, and other related groups, and is an affiliate of the State Data Center of Mississippi.

### **GRANTS**

In the past year, Three Rivers was able to secure \$10.5 million in grant funding for Local Governments and other entities in the region. These funds helped to provide needed assistance for Water, Sewer, Access Roads, Equipment, and other related projects.

These projects were made possible thanks to help from outstanding funding partners such as the Economic Development Administration (EDA), Appalachian Regional Commission (ARC), Mississippi Development Authority (MDA), Tennessee Valley Authority (TVA), USDA Rural Development, MDOT, MDWFP, MDEQ, MS Homeland Security, and others.

Application Prep, Management, and Administrative Services were provided for 114 active projects during the year, and 48 new projects were approved for funding.

### **COMMUNITY IMPROVEMENT LOANS**

Three Rivers continues to aid local governments and industrial prospects with loan application and administration services. Fourteen loans totaling \$2.52 million were approved in FY 2018. These loans helped to improve public infrastructure and provide short term financing in several of our communities.

### **CEDS**

In order to keep our member local governments eligible for Economic Development Administration (EDA) funding opportunities, Three Rivers on a continuing basis develops and updates a Comprehensive Economic Development Strategy (CEDS). This document is updated annually in an effort to guide our region in Community and Economic Development activities.

### **NEW MARKETS TAX CREDITS / OPPORTUNITY ZONES**

Three Rivers CDE applied for a new round of funding in the amount of \$50 million in allocations, to the Dept. of Treasury, CDFI fund. Through the New Markets Tax Credit Program (NMTTC), Treasury allocates Tax Credit Authority to CDEs on a competitive basis, which ultimately spurs development in distressed areas by infusing capital into eligible Census Tracts. Awards for the latest round are expected in early 2019. Three Rivers successfully nominated several NMTTC tracts to become Opportunity Zones during the program year. As details become clearer, we look forward to utilizing this new program to spur significant investments in our region.

### **GIS / DEMOGRAPHICS / SUPPORT**

In the past year, over 190 maps and 200 data profiles were produced. These maps and profiles were used for funding applications, industrial marketing, environmental assessments, and related purposes. The division continues its role as an affiliate of the State Data Center of Mississippi and continues to maintain Three Rivers' website in order to ensure it remains a viable regional resource. Additionally, website support continues to be provided to several local governments and the Mississippi Chancery Clerks Association.

### **CENSUS 2020**

Three Rivers continued making preparations for the 2020 Census. Promotional meetings have taken place regarding the Local Update of Census Addresses (LUCA) in 2018. The Division has received information regarding the LUCA program and will assist Local Governments in the coming year to make sure their address lists are accurate and complete for the 2020 Census. It is extremely important to get an accurate population count, as Census Data is used in a variety of ways to determine funding opportunities and services that are beneficial to your community.

## REGIONAL DEVELOPER PROGRAM

### INDUSTRIAL RECRUITMENT AND BUSINESS RETENTION & EXPANSION:

The division continues to provide staffing on a contract basis to Pontotoc, Union, Chickasaw, and Itawamba Counties to promote the industrial recruitment and business retention and expansion efforts of those Counties.

In 2018, this partnership included the marketing and development of over 2,000 acres of greenfield sites and over 500,000 square feet of industrial space to new industries. The existing business support efforts included annual visits with the principals of over 60 member County industries. This support included industry expansion projects which added more than 190 jobs in the service area adding \$11.5 million in new facilities and equipment.

Improvements to industrial parks in the service territory continue. Site development grants to improve industrial park product totaled \$5 million over the past year. Examples of improvements include sewer improvements, road development, site/grading and draining, and pad ready development.

### PORT ITAWAMBA:

Since Three Rivers began its duties as the Itawamba County Port Director in December 2014, significant upgrades and investment have been made to the Port including: repair of the mooring dolphins, safety improvements, installation of new steps leading to the barges, installation of new retaining walls surrounding the conveyor system, and dredging of the slip and notch which will provide SEACOR (Port Operator) a more efficient way to load and unload barges. The Port Commission is currently working on a project to install a new mooring dolphin and make structural upgrades to existing ones.

### ITAWAMBA MISSISSIPPIAN RAILWAY:

This past year, improvements include the continued upgrading of rail line from 263,000 lb. rated rail to 286,000 lb. rated rail, and installation of new crossties. With the help of Mississippi Department of Transportation, Mississippi Development Authority, and the State Legislature, approximately \$7.5 million has been approved for upgrades. Additionally, other strategies have been employed to increase shipping usage and storage capacities for the short line which runs from Fulton to Amory.

## THREE RIVERS PDD, LOAN DIVISION SUMMARY REPORT

For the past 30 years, Three Rivers Planning & Development District has offered to Small Business Concerns financing options for their business needs. These funds are used to assist in business start-ups, business expansions, and the purchase of existing businesses. The primary advantages of the loan programs are low equity injection, low fixed interest rates, and long term financing. These programs partner with participating banks, with each loaning a portion of the project cost. Three Rivers offers several different loan programs and will match the business needs to the program that best fits the business venture.

All small business loans originated by Three Rivers are derived from the following funding sources: Appalachian Regional Commission, Economic Development Administration, Rural Development Administration's Intermediary Relending Program, Mississippi Small Business Assistance Loan Program, Minority Business Loan Fund, and the Small Business Administration's 504 Loan Program.

The following is a summary of Three Rivers loan division portfolio as of September 30, 2018:

Total amount of CDC loans outstanding (principal only)	\$ 15,580,207.00
Total amount of CDC loans committed not yet funded	<u>\$ 10,573,000.00</u>
Total CDC	\$ 26,153,207.00
Total amount of PDD loans outstanding (principal only)	\$ 11,039,893.55
Total amount of PDD loans committed	\$ 2,358,550.00
Total amount of funds available (not committed)	<u>\$ 8,026,515.24</u>
Total PDD	\$ 21,424,958.79
Total CDC and PDD Fund Balance	\$ 47,578,165.79
Total number of projects closed	715
Total amount loaned (CDC and PDD)	\$ 160,353,104.00
Total amount leveraged by the Three Rivers loan funds	\$ 531,686,887.00
Total participation dollars	\$ 692,039,991.00
Loan-Loss Percentage Program to Date (PDD loan only)	1.09%

Three Rivers loan programs helped create and retain a total of 15,630 jobs.

## **DIVISION OF GOVERNMENTAL FUNCTIONS**

The Three Rivers Division of Governmental Functions provides a wide variety of both administrative and technical services to local governments and other related entities. The following highlights some of the projects worked and/or services started or provided during the 2017-18 fiscal year:

- Provided technical support to the E-911 Districts in seven counties
- Provided responses to approximately 1,500 requests for information technology (IT) support (hardware, software, network, etc.) with almost 16,500 total requests for IT assistance responded to since the inception of the "Request for Support" system was implemented in 2009
- Continued to work in partnership with Mississippi State University NSPARC in administering the County Records Management System (CRMS) software system. This software system is in place in ten counties and is open-source, public domain software that is available statewide for any County to use as a document management system. Phase 3, completed this year, consisted of an electronic filing module. Participating Chancery Clerks, partnered with TRPDD, NSPARC, and Simplifile, now offer their customers the convenience of filing their various Land Records electronically, therefore cutting costs to the customer for postage and time for trips to the courthouse
- Provided accounting software and support for ten counties
- Provided software and support for Three Rivers Garbage Fee Billing and Collection Operations
- Provided computer network connectivity, website and email hosting, and computer network security services for a customer base of over 1,000 local government users
- Partnered with RDS Technologies and the Winward Group to help the CRMS counties back scan records that were only contained in books in their respective courthouse and uploaded these documents into CRMS, which improves search capabilities and preserves the records that were in paper format and only contained in one place
- Continued to monitor a Disaster Recovery solution in the counties and municipalities that provides data protection and recovery in the event of hardware or software failure at the local site and the Cspire Data Center in Starkville
- Continued support in AS-400 mainframe computer hosting services for eleven counties (Calhoun, Itawamba, Kemper, Lee, Monroe, Newton, Oktibbeha, Pontotoc, Sunflower, Union, and Panola) and two municipalities (Byhalia and Pontotoc). This service provides High Availability Disaster Recovery, which provides Three Rivers and its participating partners the ultimate in protection of data housed on the AS-400 and a near immediate disaster recovery solution
- Provided solid waste collection system design and operation assistance to multiple cities and counties

## **THREE RIVERS SOLID**

### **WASTE MANAGEMENT AUTHORITY**

- Maintained its landfill tipping fee at the PRE-1997 price of \$22.00 per ton for ALL residential, commercial, and industrial customers in the Authority's region
- Continued to market Authority-owned surplus land situated adjacent to the Three Rivers Regional Landfill for economic development projects
- Continued partnership with the Tennessee Valley Authority and Pontotoc Electric Power Association, the Authority generates up to 999kwh of electricity from methane gas produced by the Landfill and distributes the electricity to the "grid" for use by residents and businesses in the area
- Continued to provide regional waste tire and white goods (scrap metal) collection and recycling programs
- Conducted successful Household Hazardous Waste Collection Days in both Lee County and the City of Oxford
- Expanded and renovated the Oxford-Lafayette County Transfer Station

## **TUITION ASSISTANCE PROGRAM**

The District continued to administer the Tuition Assistance Program (TAP), a partnership created for Counties (and their partners) in the District that will allow graduating high school seniors to receive tuition assistance for four (4) regular semesters at a Community College. The TAP is a ten (10) year program with a \$25,000 maximum grant per year from the District that requires a local/private match equal to the lesser of 4 to 1 or the equivalent of what one (1) mill will produce in the participating County. The TAP is administered by the District through a contract at no cost to participating Counties. Students in participating Counties that wish to apply should contact their Community College Financial Aid Department for details. Federal and State grants, scholarships and VA benefits shall be applied first toward tuition with the TAP being the last funding source applied. Participating students shall enroll in and successfully complete fifteen (15) semester hours and maintain a 2.0 grade point average throughout the program. The TAP served several hundred students in the District during both the Fall 2017 and Spring 2018 semesters.

## **TANGLEFOOT TRAIL®**

The GM&O Rails-to-Trails Recreational District of North Mississippi (District) is comprised of the partnership of Union, Pontotoc, and Chickasaw counties along with the municipalities of New Albany, Ecu, Pontotoc, Algoma, New Houlka, and Houston. These counties and municipalities developed and provide support for the growing success of the Trail. The multi-use recreational trail, known as the Tanglefoot Trail®, opened for public use in 2013 and joined the national ranks of rails-to-trails projects. The U.S. Secretary of the Interior and the National Park Service designated the Tanglefoot Trail® as a National Recreational Trail (NRT), which recognizes exemplary trails of local and regional significance. The Tanglefoot Trail® attained state and national acclaim when it was chosen by the Mississippi Department of Tourism to host a cycling ride for journalists during the Mississippi Bicentennial celebration. Mississippi Magazine has featured the Tanglefoot a "M List Winner" in the last three Best of Mississippi issues. The paved trail provides a safe and scenic route for bicyclists, walkers, runners and others that live in our local communities as well as drawing visitors from multi-state and international destinations. Trail facilities such as Whistle Stop comfort stations, rest stops, rain stops, pavilions and warm-up stations are in place along the entire length of the Trail. The positive impact to the local economy has been seen by the increase of visitors to our area and the opening of new businesses along Trail towns and counties. Local businesses and citizens have embraced this regional asset by providing sponsorship support which assists the District to continue enhancements and growth along the trail.

**THREE RIVERS SOLID WASTE FEE BILLING  
ANNUAL REPORT  
OCTOBER 1, 2017- SEPTEMBER 30, 2018**

	Revenue	# of bills
Calhoun	\$ 589,824.00	38,935
Itawamba	\$ 1,239,982.00	84,583
Lafayette	\$ 1,831,728.00	129,143
Lee	\$ 2,497,681.00	181,208
Monroe	\$ 1,623,277.00	103,160
Pontotoc	\$ 1,347,500.00	103,370
Union	\$ 925,679.00	85,753
Newton	\$ N/A	22,296
Prentiss	\$ N/A	58,781
Kemper	\$ 198,597.00	29,391
Panola	\$ N/A	142,674
<b>TOTAL</b>	<b>\$ 10,254,268.00</b>	<b>979,294</b>

The Three Rivers fee billing software package was developed and launched by the Three Rivers Planning & Development District in 1994 and has served the solid waste and utility fee billing needs for both local government and commercial entities since that time. Presently, entities being served by the fee billing software package are Calhoun, Itawamba, Lafayette, Lee, Monroe, Pontotoc, Union, Prentiss, Kemper, Panola and Newton counties as well as Golden Triangle Solid Waste.

The Three Rivers fee billing software typically resides on an AS400 computer and can provide "full service" option or "partial service" option applications for use in billing and accounting for customer solid waste or utility payments.

**THE MISSISSIPPI PARTNERSHIP  
PROGRAM YEAR 2017 ANNUAL REPORT  
JULY 1, 2017 - JUNE 30, 2018**

**ADULT AND DISLOCATED WORKER PROGRAMS**

Workforce training funds increased slightly over the previous year level for PY2017. These funds are carefully managed to insure we are able to meet the needs of our job seekers and our job providers. We received a little over \$6 million dollars in all our funding categories. This is a lot of money but compared to funding levels only several years ago, it is substantially less than some of our higher years when the allocation was above \$10 million. We are proud of the fact we administer these funds for approximately 5% even though the law allows for up to 10% for administrative use. During the Program Year we served 3,500 adult and dislocated workers with over 1,480 individuals receiving services in our On-the-Job training (OJT), Individual Training Accounts (ITA), or Internship programs.

During the past year we continued our partnerships with local governments to provide bricks and mortar locations for our WIN Job Centers while we concentrate on providing funding for personnel and training for workers. WIN Job Centers provide services that meet workforce needs based on the local economy. The WIN Job Centers are focused on both the potential employee and the business owner. Businesses are encouraged to use the WIN Job Center for networking to find the best potential employees.

The Mississippi Partnership Workforce Development Area has a tremendous working relationship with the community colleges in the area. Four community colleges (East MS, Itawamba, Northeast, and Northwest Community Colleges) serve 21 counties and their workforce development professionals lead both their workforce council meetings and WIOA workforce efforts. WIOA and community college staff coordinate with economic developers to host meetings with businesses interested in locating to the Mississippi Partnership area. Together, they provide a cohesive workforce training package that is instrumental in business recruitment. As businesses determine additional training needs, the workforce area and community colleges are sometimes able to pool resources to provide the training. A combination of On-the-Job training (OJT) and Customized Training (CT) are powerful tools for retention of existing businesses and recruitment of new businesses.

The Mississippi Partnership in PY2017 is fully executing our Sector Strategy Plan. Over 50 members, comprised of private business people, economic developers, local elected officials, educators from K-12, Community Colleges, and universities, and workforce professionals developed the plan. The plan calls for our training focus to be on four major sectors which are Advanced Manufacturing, Information Technology, Transportation Logistics Distribution and Warehousing, and Healthcare.

We are preparing our providers to concentrate mainly on these high demand occupations. The Mississippi Partnership prioritizes the expenditure of training dollars in the categories projected to have employment opportunities in our area over the next ten years. The Mississippi Partnership area currently has over 55,000 manufacturing jobs, and we must continue to maintain the jobs that exist. Almost 60% of all manufacturing jobs in Mississippi that produce durable products are located in the 27 counties of the Mississippi Partnership Local Workforce Development Area. To fulfill those workforce demands we must provide continuing education and training to meet the requirements of new technology in the manufacturing workplace so that we protect these jobs and provide our employers with the skilled workforce required to compete globally.

The MS Partnership continues to develop innovative programs to educate our present and future workforce in career exploration. We are spending much time and effort on new programs that will help young people determine career paths and build a pipeline of workers to meet the needs of our businesses and industries. We continue to provide businesses an opportunity to try out potential applicants in real work settings. We are pleased to enter our second year of the Careers in Manufacturing and Technology (CAMT) program with Itawamba Community College and look forward to the kickoff of the Tiger Apprenticeship program with Northeast Community College. These programs consist of two years of Community College instruction plus work experience in partnership with several local industries. The "earn while you learn" concept is becoming very popular in our area. Northwest Community College's Advanced Manufacturing Partnership (AMP) program has been successful for several years and the Adult Internship program at East Mississippi Community College is a leader in its field statewide.

## **YOUTH PROGRAMS**

In PY 2017 the Mississippi Partnership funded six (6) C2C youth programs that served over 600 youth. The primary concept of the C2C Youth Program is to provide one-on-one counseling to develop a "truly personalized" Individual Service Strategy (ISS) which helps the youth identify short-term school/career goals as well as long term while assisting the youth in removal of obstacles impeding the success of these goals. The concept of our C2C Youth Program has been included in other programs around our state. In an effort to distinguish our program from the others that now use the C2C name, The Mississippi Partnership Board of Directors approved a name change and our Youth programs are now known as the Gateway Youth Program. In addition to our current out-of-school program, we started the Gateway In-School program in July of this year with a focus on students that are involved in Career Technical education. We are very excited about the opportunities that the Gateway Programs are providing for our future workforce.

Each youth is offered the 14 required WIOA program elements and provided with each element that applies to their newly developed ISS. After the ISS, assessment test, and appropriate WIOA paperwork is completed, each youth will attend and complete the required work ethics classes, which allows a youth to be eligible for the paid work experience program element.

Our final goal for each youth is to ensure that they have completed the short-term steps outlined in their ISS. Once these are accomplished the youth will begin working towards their long-term goals which should include furthering their education by enrolling into college or receiving technical training or obtaining full-time employment. The counselor will assist the youth with preparing for their long term goals prior to exit to ensure that the student continues on their pathway to success.

Although we served some of the neediest youth in our area, the MPWDA still met or exceeded all youth performance measures in PY 2017. The MPWDA continues to offer technical assistance and holds meetings with youth providers to continue to improve the overall program.

One of our greatest accomplishments to date is our ability to leverage funding through partnerships. One way that we accomplish this goal is by partnering with local community colleges for Adult Education services. Not only do we partner, but some are actually C2C/Gateway program providers. It is a great opportunity for the student to be able to receive essential work skills training, counseling, mentoring AND ABE/GED all under one roof. It is also a great opportunity for us as the fiscal agent when it comes to leveraging funds.

## **WIOA HIGHLIGHTS FOR PY 2017**

- 16 WIN Job Centers provided service to 33,171 customers
- Contracted \$5,432,574 for Workforce Services and Training for Youth and Adults with East Mississippi, Itawamba, Northeast, and Northwest Community Colleges
- Contracted \$1,491,950 with the Mississippi Department Of Employment Security (MDES) for Workforce services
- Expended \$514,373 in youth work experience
- Reimbursed almost \$1.4 million to area businesses and industries for On-the Job Training (OJT)
- Expended over \$500,000 on Individual Training Accounts (ITA) for area residents
- Provided OJT to 870 workers which means we assisted in the training and development of that many new jobs
- Provided 422 individuals with ITAs that assisted them with first time employment training or allowing them to further their education and skills and enhance their careers
- Administered and provided \$435,000 of training funds to specific projects from grants obtained through MDA



## **THREE RIVERS MISSISSIPPI ACCESS TO CARE MAC CENTER PY2017**

Three Rivers, in partnership with the Division of Medicaid and the Department of Human Services, administers and operates the MAC project in the northern 41 counties of Mississippi. Three Rivers sub contracts with our sister PDDs at South Delta and North Central to provide service to all the citizens of the north half of the state. We have a MAC Center located in our office in Pontotoc and another in the PDD office in Greenville. As part of Medicaid's (CMS) Balancing Incentive Program, we have created a fiscally responsible, person-driven system that offers a full array of choices, thereby empowering people to direct their long-term care decisions to the fullest extent possible. In order to increase Home and Community-Based Services (HCBS), implementation of a No Wrong Door System is essential in order to coordinate financial and functional Medicaid eligibility and to help people navigate complex administrative and community-resource barriers to HCBS. CMS is dedicated to helping States provide quality care to people in the most appropriate, least restrictive settings. The opportunities offered under the Balancing Incentive Program are authorized by Section 10202 of the Patient Protection and Affordable Care Act of 2010 (Pub. L. 111-148).

Mississippi Access to Care Centers is one portion of a larger "No Wrong Door" (NWD) network in the State of Mississippi. A successful NWD system helps people navigate to the appropriate services and supports, regardless of their entry point. This methodology rejects the 'Single Entry Point' approach, which relies on one "correct" location which people must access to receive assistance. In contrast, Mississippi's NWD system will include MAC Centers, as well as many other formal and informal entry points. These may include, but are not limited to: Division of Medicaid, Department of Rehabilitation Services, Department of Mental Health, hospital or nursing home discharge planners, Area Agencies on Aging, DMH Regional Programs, case management agencies, etc. The mission is to help Mississippians secure needed services or benefits, live with dignity and security, and achieve maximum independence and quality of life. The goal of the MAC Center is to empower people to make informed choices and to streamline access to services and supports. Part of our role is to provide welcoming and accessible places where people can obtain information and assistance in locating services or applying for benefits. They provide a central source of reliable, objective, and unbiased information about a broad range of programs and services and help people understand and evaluate the various options available to them. By enabling people to find resources in their communities and make informed decisions, MAC Centers help people conserve their personal resources, maintain self-sufficiency, and delay or prevent the need for potentially expensive long-term care. Each of these services is available regardless of income. Consultation, information, and referral to needed services and supports are provided at the MAC Center, over the telephone, in the person's home, and at other locations if requested.

MAC Centers will make their full range of support available to people looking for information, services and referrals, regardless of financial means.

## **MAC CENTER HIGHLIGHTS FOR PY2017**

- Sponsored "Three Rivers PDD Walk to Health" 2K Walks Engaged At Every Age held at Pontotoc, Tupelo, and New Albany with hundreds of participants, volunteers, and vendors involved
- Participated in numerous Health Fairs and Conferences
- Provided speakers for Civic Clubs, Lions Clubs, Church groups, etc.
- Worked with the State Health Insurance Program (SHIP) to inform Mississippi citizens of MAC services
- Received 2,612 calls for requests for assistance
- Made 6,574 outgoing calls to service the 2,612 calls for assistance for a total of 9,186 service contacts
- Averaging over 35 calls per workday either answering calls for assistance or doing the follow up to meet the needs of the person seeking help



## **THREE RIVERS AREA AGENCY ON AGING**

### **FISCAL YEAR 2018 ANNUAL REPORT**

Three Rivers Area Agency on Aging has had a very productive and challenging year. We have gained new partnerships, embarked on new projects, and also gained new leadership at the State level.

Three Rivers Area Agency on Aging continues to have a strong partnership with the North Mississippi Rural Legal Services to sponsor the annual Elder Law Conference held in conjunction with the University of Mississippi Law School at the Oxford Conference Center and two fraud prevention workshops held in Vardaman and Fulton this year.

The Senior Community Service Employment Program (SCSEP) provided 17 training positions in Union, Pontotoc, and Lee Counties for senior citizens aged 55 and up who are unemployed and have a desire to learn skills to help them re-enter the workforce.

The Aging Division continues to receive funding from the United Way of Northeast Mississippi and the Oxford/Lafayette County United Way for Home Delivered Meals. This funding is for the counties of Pontotoc, Itawamba, Union, and Lafayette.

Three Rivers Area Agency on Aging partnered with Oxford Medical Ministries Clinic in Oxford. We are providing them with Preventive Health Funds to provide health care services to people aged 60 and up in our service area.

This is the second year the Aging Division has partnered with the Mississippi Department of Agriculture in the Farmer's Market Program. This program is an income-based program that provides vouchers in the amount of \$25.00 for people aged 60 and up in Lafayette County to purchase fresh fruits, vegetables, and herbs from the Farmer's Market. We provided 100 seniors in Lafayette County with these vouchers.

The Area Agency on Aging has partnered with the Mississippi State Department of Health, Office of Preventive Health to provide the Chronic Disease Self-Management Program. This is a free 6-week program for people with chronic health conditions such as: arthritis, diabetes, asthma, heart disease, high blood pressure, cancer, and depression.

The Three Rivers Health Care Coalition, in conjunction with IQH (Information and Quality Healthcare) continues to provide updates on local hospital readmission rates.

The Area Agency on Aging is also continuing to work with the Lafayette County Aging Council on aging issues.

Three Rivers Area Agency on Aging continues to provide services of great quality to our senior citizens. For Fiscal Year 2018 we have provided:

- 372 Homemaker and 30,077 units of service
- 42 Respite clients with 5,368 units of service
- 104 Transportation clients with 40,825 units of service
- 22 Adult Day Care Clients with 4,000 units of service
- 1,089 Prescription Assistance Program clients with 1,328 units of service
- 2,157 Information, Referral and Assistance clients with 2,157 units of service
- Ombudsman Services to 25,292 clients
- Legal Assistance to 206 clients
- 1,585 Outreach clients with 1,585 units of service
- 25 Senior Center Activity clients with 5,000 units of service
- 1,231 Home Delivered and Congregate clients with 290,390 meals
- 1,597 SHIP and MIPPA clients with 1,896 units of services

The numbers only reflect the Three Rivers area. All totals are from October 1, 2017 to September 30, 2018.

# **MEDICAID WAIVER DIVISION**

## **ELDERLY AND DISABLED WAIVER**

### **FISCAL YEAR 2018 ANNUAL REPORT**

#### **WHAT IS THE ELDERLY AND DISABLED WAIVER?**

The Elderly and Disabled (E&D) Waiver is a statewide program designed to offer assistance to qualified Medicaid beneficiaries. The program allows qualified individuals to remain in a home or community-based setting as an alternative to nursing facility care or other institutional care.

The program showcases state plan strategies for providing high-quality cost effective care for the high need population eligible for Medicaid.

Community and Medicaid resources are effectively utilized to promote qualified cost effective outcomes.

#### **WHO IS QUALIFIED:**

- Beneficiaries must be 21 years of age or older
- Persons qualify by either SSI or 300% of SSI
- Beneficiaries must score 50 or above on the Medicaid Long Term Care Pre-Admission screening (PAS) instrument
- Persons must require nursing facility level care, if assistance is not provided

All persons who are eligible to receive Home and Community-Based Services under this waiver must first be approved through the Division of Medicaid.

#### **WHAT SERVICES ARE OFFERED UNDER THIS WAIVER?**

- Case Management - Everyone who participates in the waiver is assigned to a local case management team. This team consists of a Registered Nurse and licensed Social Worker. They are responsible for managing and coordinating the services for each participant.
- Personal Care Services (PCS) - These are supportive services provided in the home of the participant. They include assistance with light housekeeping, laundry, meal preparation, marketing, grooming, medication reminder and accompanying the beneficiary to the doctor.
- Adult Day Services - This is a structured program that focuses on the strengths and abilities of the participants. This service allows participants to contact connections with their community and/or use all of their retained skills. Depending on the specific facility, the following services are provided: supervision and/or assistance with ADLs group activities, nutritious meals, and medication monitoring.
- Expanded Home Health Services - The participants of this program will be eligible for extended home health services. Covered services include: nurse, aide, physical, and speech therapy.
- Home Delivered Meals - A well-balanced meal is delivered to the home of the person who is unable to leave his/her home without assistance and/or unable to prepare his/her own meals.
- Non-Emergency Transportation (NET) - This is offered for the frail beneficiary and may be used to facilitate trips to the doctor and dialysis, when the participant has no other means of transportation.
- Institutional Respite and/or In-Home Respite - This is provided to participants on a short-term basis because of the absence of or need for relief for the primary care giver. This can be provided in the home or other licenses respite care centers.
- Transition Assistance - This is provided to a beneficiary currently residing in a nursing facility who wishes to transition from the nursing facility to the E & D Waiver.

The total number of services received by all projects was:

Unduplicated.....	1,866
PCS Hours .....	2,060,652
In-Home Respite.....	362,652
Home Delivered Meals.....	155,825
Adult Day Care .....	84,292
Skilled Nursing.....	56

## FISCAL DIVISION

The Fiscal Division prepares and reports on approximately 50 individual budgets. Several different federal and state agencies frequently send monitors to make sure that Three Rivers is fulfilling its obligations. We also work with independent auditors, Franks, Franks, Wilemon and Hagood, as well as Novogradac & Company LLP. We are proud to say that we have had no uncleared monitoring findings. We regularly receive an unqualified opinion on Three Rivers Planning & Development District's annual audit, as well as the Three Rivers Solid Waste Management Authority, The PUL Alliance, GM&O Rails-to-Trails Recreational District of North Mississippi, and Three Rivers CDE's annual audits. We provide fiscal administration for all of the following agencies:

- **Three Rivers Planning & Development District, Inc.**
- **Three Rivers Employee Medical Benefits Trust**
- **GM&O Rails-To-Trails Recreational District of North Mississippi**
- **Three Rivers Area Agency On Aging**
- **The Mississippi Partnership for Workforce Development, Inc.**
- **Three Rivers Solid Waste Management Authority**
- **The Pontotoc, Union, Lee Alliance (PUL Alliance)**
- **Three Rivers Local Development Company, Inc.**
- **Three Rivers Retirement Benefits Plan**
- **Three Rivers Community Investment, Inc.**
- **North Mississippi Mayors Association**
- **Three Rivers Community Development Entity**
- **Itawamba Mississippian Railway, LLC**
- **Enhance Mississippi, LLC**

<u>Total funds over seen during fiscal year</u>	<u>\$ 192,630,437</u>
<u>Processed 3,334 checks totaling over</u>	<u>\$ 37,999,705</u>
<u>Processed receipts totaling over</u>	<u>\$ 44,151,403</u>
<u>Reserved for debt retirement</u>	<u>\$ 84,900</u>
<u>Maintained an overall average cash balance of</u>	<u>\$ 45,274,455</u>
<u>Total asset balance - See note</u>	<u>\$ 37,011,343</u>
<u>Total net assets - See note</u>	<u>\$ 34,801,886</u>
<u>Maintained payroll for 81 full-time, 38 part-time</u>	<u>\$ 4,894,889</u>

*NOTE: Balances do not include assets of Three Rivers Solid Waste Authority, Three Rivers Employee Medical Benefits Trust, GM&O, The PUL Alliance, Three Rivers Retirement Benefits Plan, or Three Rivers CDE, Inc.*

As evidenced by this annual report, Three Rivers Planning & Development District is a much diversified and highly technical organization. The statistics and numbers reflected in this report show that we have been extremely successful in assisting local governments as they serve the citizens of our region. It takes good people to produce those statistics and numbers and therein is the true success of Three Rivers PDD. We accomplish nothing alone. We are proud to partner with the many individuals and organizations that allow us to share and assist in reaching their goals and dreams. We thank you for your dedication and service in your efforts to enhance the community and economic development opportunities of this region.

#### **SUPERVISORS**

<u>Calhoun</u>	<u>Lafayette</u>	<u>Pontotoc</u>
Charles Bobo	Kevin Frye	Wayne Stokes
Homer Moore	Jeff Busby	Mike McGregor
Gwin Longest	David Rikard	Brad Ward
Barney Wade	Chad McLarty	Ernie Wright
Tony Morgan	Mike Roberts	Dan McKnight
<u>Chickasaw</u>	<u>Lee</u>	<u>Union</u>
Anderson McFarland	Phil Morgan	Evan Denton
Bill Blissard	Mike Smith	Chad Coffey
Russell Brooks	Tony Roper	David Kitchens
Jerry Hall	Tommie Lee Ivy	Randy Owen
Russell King	Billy Joe Holland	Steve Watson
<u>Itawamba</u>	<u>Monroe</u>	
Charles Horn	Joseph Richardson	
Ike Johnson	Billy Kirkpatrick	
Steve Moore	Glenn (Chip) Chism	
Eric Hughes	Fulton Ware	
Steve Johnson	Hosea Bogan	

#### **CHANCERY CLERKS**

Romona Tillman, Calhoun	Bill Benson, Lee
Tiffany Lovvorn, Chickasaw	Ronnie Boozer, Monroe
Michelle J. Clouse, Itawamba	Ricky Ferguson, Pontotoc
Sherry Wall, Lafayette	Annette Hickey, Union

#### **CIRCUIT CLERKS**

Carlton Baker, Calhoun	Camille Roberts-Dulaney, Lee
Cassandra Pulliam, Chickasaw	Dana Sloan, Monroe
Carol Gates, Itawamba	Melinda Nowicki, Pontotoc
Baretta Mosley, Lafayette	Phyllis Stanford, Union

#### **COUNTY ADMINISTRATORS**

Norman Griffin, Jr, Chickasaw	Bill Benson, Lee
Gary Franks, Itawamba	Bob Prisock, Monroe
Lisa Carwyle, Lafayette	Terry Johnson, Union

#### **ATTORNEYS FOR BOARDS OF SUPERVISORS**

Sonny Clanton, Calhoun	Gary Carnathan, Lee
Gary Carnathan, Chickasaw	David Houston, Monroe
Bo Russell, Itawamba	Phil Tutor, Pontotoc
David O'Donnell, Lafayette	Chandler Rogers, Union

#### **COUNTY TAX ASSESSORS AND TAX COLLECTORS**

Bill Malone, Calhoun	Leroy Belk, Jr., Collector, Lee
Sue Eaton Ard, Chickasaw	Mitzi Presley, Assessor, Monroe
Tami Beane, Assessor, Itawamba	Pat Birkholtz, Collector, Monroe
Debbie Johnson, Collector, Itawamba	Van McWhirter, Pontotoc
Sylvia Baker, Lafayette	Tameri Dunnam, Union
Mark Weathers, Assessor, Lee	

#### **THREE RIVERS FULL BOARD OF DIRECTORS**

Barney Wade	Danny Holley	Brad Blalock
Sheila Freely	Jeff Busby	Chip Chism
Tony Morgan	Chad McLarty	Fulton Ware
C. R. Easley	Robert Blackmon	Wayne Stokes
Amye Hill	Mike Roberts	Lena Chewe
Jerry Hall	Jason Bailey	Ernie Wright
John Herrod, Jr.	Tommie Lee Ivy	Early McKinney
Anderson McFarland	Cleavon Smith	Bob Peeples
Samuel Buchanan	Phil Morgan	Steve Watson
Stacey Parker	Mike Smith	Randy Owen
Roosevelt Blackmon	Carl Trice	Tim Kent
Eric Hughes	Billy Kirkpatrick	Jim Owen
Ike Johnson	John Darden	Carolyn Estes
Barry Childers	Chad Coffey	

#### **MAYORS**

Maurice Howard, Aberdeen	Tim Kent, New Albany
Scott Fricker, Abbeville	Sherman Carouthers, Okolona
Harry Corder, Algoma	Robyn Tannehill, Oxford
Brad J. Blalock, Amory	Reda Bullard, Pittsboro
Michael James, Baldwin	Shelton Shannon, Plantersville
Dwight Devall, Big Creek	Bob Peeples, Pontotoc
Rita Gentry, Blue Springs	Rex Smith, Saltillo
Rudy Pope, Bruce	Ronnie Hallmark, Shannon
Amye Hill, Calhoun City	Mike Swords, Sherman
Dock H. Gabbert, Derma	Carrie Gregg, Slate Springs
Jeff Smith, Ecu	Earl Wayne Cowley, Smithville
Barry Childers, Fulton	James Hamilton, Taylor
Anthony W. Downey, Gattman	Johnny Coleman, Thaxton
Bud Herring, Guntown	Nicky Brewer II, Toccoola
George King, Hatley	Robert Don Whitehead, Tremont
Jimmy Kelly, New Houlka	Jason Shelton, Tupelo
Stacey Parker, Houston	James M. Casey, Vardaman
Matt Fennell, Mantachie	Bobby Williams, Verona
Michael Canerdy, Myrtle	Patti Pettit, Woodland
Mem Riley, Nettleton	

#### **REPRESENTATIVES**

Randy Boyd	Shane Aguirre	Preston E. Sullivan
Chris Brown	Jerry Turner	Jim Beckett
Margaret Ellis Rogers	J.P. (Jay) Hughes	Steve Massengill
Mac Huddleston	Thomas U. Reynolds	Donnie Bell
Steve Holland	Nolan Mettetal	Jody Stevenson

#### **SENATORS**

Chad McMahan	J. P. Wilemon, Jr.	Hob Bryan
Gray Tollison	Nickey Browning	Russell Jolly
Gary Jackson		

**ECONOMIC DEVELOPERS AND RELATED PARTNERS**

Laura Edwards	Calhoun City Chamber of Commerce
Sheila Freely	Calhoun Economic Development Association
Phil Nanney	Union County Development Association
Billye Jean Stroud	New Albany Main Street
Ellen Russell	Pontotoc County Chamber of Commerce
Chelsea Baulch	Monroe County Chamber of Commerce
Vaunita Martin	Itawamba County Development Council
Perry Grubbs	Okolona Area Chamber of Commerce
Lori Tucker	Baldwyn Chamber of Commerce
David Rumbarger	Community Development Foundation
Shane Homan	Community Development Foundation
Greg Giachelli	Community Development Foundation
Judd Wilson	Community Development Foundation
Gina Black	Community Development Foundation
Ben Hogue	Bruce Chamber of Commerce
Sean Johnson	Chickasaw Development Foundation
Jon Maynard	Oxford-Lafayette Co. Chamber of Commerce
Skip Scaggs	North MS Industrial Dev. Association
Kim Richardson	North MS Industrial Dev. Association
John Bradley	Tennessee Valley Authority
Josh Thornton	Tennessee Valley Authority
Stephen Surles	Tennessee Valley Authority
Amy Tate	Tennessee Valley Authority
Kristi Brown	Tennessee Valley Authority
Martha Swindle	Tennessee Valley Authority
James Williams	Mississippi Manufacturing Association
Yolonda Boone	Innovative Solutions
Mike Armour	Appalachian Regional Commission
Andrea Rose	Appalachian Regional Commission
Glenn McCullough, Jr.	Mississippi Development Authority
Mickey Milligan	Mississippi Development Authority
Jay McCarthy	Mississippi Development Authority
Tracey Giles	Mississippi Development Authority
Sara Doss	Mississippi Development Authority
Sara Wright	Mississippi Development Authority
April Smith	Mississippi Development Authority
Steve Hardin	Mississippi Development Authority
Waverly Harkins	Mississippi Development Authority
Gil Patterson	Economic Development Administration
Phil Paradice	Economic Development Administration
Cliff Russell	USDA Rural Development Administration
Renee Crafton	USDA Rural Development Administration
Mark Holley	Mississippi Department of Transportation
Travis Wampler	Mississippi Department of Transportation
Brandon Presley	Northern Public Service Commissioner
Mike Tagert	Northern District Transportation Commissioner
Buddy Mitcham	Mississippi Business Finance Corp.
James Carden	Small Business Development Center
Janita R. Stewart	U.S. Small Business Administration
Rhonda Fisher	U.S. Small Business Administration
Lewis Whitfield	CREATE Foundation
Mike Clayborne	CREATE Foundation
Albine Bennett	CREATE Foundation
Dr. Kristy Luse	Mississippi Dept. of Employment Security
Mark Henry	Mississippi Dept. of Employment Security
Jackie Turner	Mississippi Dept. of Employment Security
Laura Ring	State Workforce Board
Dr. Laurie Smith	Mississippi Dept. of Human Services
John Davis	Mississippi Dept. of Human Services
Mark Williamson	Mississippi Dept. of Human Services
Jacob Black	Mississippi Dept. of Human Services
Ken Yada Washington	Mississippi Dept. of Human Services
Chris Howard	Mississippi Dept. of Rehabilitation Services
Paulette Johnson	Mississippi Division of Medicaid
Sandra Bracey-Mack	Mississippi Division of Medicaid
Mimmo Parisi	Mississippi State University
Steven Grice	Mississippi State University
Martin Duclos	Mississippi State University
Michael Taquino	Mississippi State University
Jennifer LeCates	Code Red
Chuck Howell	Pontotoc Electric Power Association
Bill Coggins	Itawamba County Port Commission & Itawamba County Rail Authority
Roy Cresup	Itawamba County Port Commission & Itawamba County Rail Authority
Danny Graham	Itawamba County Port Commission & Itawamba County Rail Authority

Marvin Little	Itawamba County Port Commission & Itawamba County Rail Authority
Brad McFerrin	Itawamba County Port Commission & Itawamba County Rail Authority

**U. S. SENATORS**

Hon. Cindy Hyde-Smith	Hon. Roger Wicker
Mindy Maxwell	Myles Russell
Gregory Alston	

**U. S. REPRESENTATIVES**

	Hon. Trent Kelly	
Paul Howell	Darren Herring	Jim Owen

**JUDGES**

Jacqueline Estes Mask	H.J. Davidson, Jr.	Jim S. Pounds
T. K. Moffett	Robert Q. Whitwell	Mike Malski
Michael P. Mills	Glenn Alderson	John Gregory
John E. Hatcher	Thomas J. Gardner, III	Charlie Brett
Andrew K. Howorth	Paul Funderbuck	Dorothy Colom
Kelly Luther	Kenneth M. Burns	Jim Roberts
	Sharion Aycock	

**REVOLVING LOAN REVIEW COMMITTEE**

Randy Baker	Angie Kinder	Larry Russell
Colt Doom	Don McCarver	Eli Gross
Brad Stevens		Prentiss Turner

**THREE RIVERS LOCAL DEVELOPMENT CO.  
BOARD OF DIRECTORS**

Randy Baker	John Herrod, Jr.	Reggie Collums
Tommy Chamblee	Bill Benson	Russell King
Danny Jordan	J.R. Denton	Thomas Griffith
Chad Coffey	Jeff Busby	Chad McLarty
Mike Smith	Jerry Robbins	John Creekmore
Larry Young		Joseph Richardson

**THREE RIVERS SMALL BUSINESS ASSISTANCE  
LOAN REVIEW COMMITTEE**

Colt Doom	Jerry Morgan	Eli Gross
Angie Kinder	Fred Cook	Steve Gaskin
	Larry Russell	

**AREA ON AGING ADVISORY COUNCIL MEMBERS**

Jacqueline Jennings	Jay Keith Miller	Shirley Rice
Verna Butler	Dr. JoAnn O'Quin	Peggy Robinson
Diane Lindsey Wilemon	Sylvia Pegues	Juanita Smith
Mack Allen Thomas	Bob Corban	Denise Tutor
Pat Henry		Shelton Shannon

**THREE RIVERS SOLID WASTE MANAGEMENT AUTHORITY  
BOARD OF DIRECTORS**

Mark Stanford	Bill Benson	Don Patterson
Barry Childers	Rick Faucette	Bob Peeples
Jody Harrison	Carl Cadden	Tim Kent
Russ Heard	Maurice Howard	Terry Johnson
Romona Tillman		Brad Blalock

**GM&O BOARD OF DIRECTORS**

Jay Blissard	Joyce East	Billye Jean Stroud
Chris Hutchinson	Sondra Waldrop	Ray Collins
Bob McGee	Margaret Futral	Jimmy Kelly

**PUL ALLIANCE BOARD OF DIRECTORS**

David Kitchens	Evan Denton	Tony Roper
Tommie Lee Ivy	Ernie Wright	Wayne Stokes
Jason Shelton	Tim Kent	Bob Peeples

**CEDS COMMITTEE**

Sheila Freely	Jon Maynard	Phil Nanney
Joyce East	David Rumbarger	Dr. Joe Lowder
Vaunita Martin	Chelsea Baulch	Nadara Cole
Ellen Russell		

## THE MISSISSIPPI PARTNERSHIP WORKFORCE DEVELOPMENT AREA

### CHIEF ELECTED OFFICIALS

Doug Burgess	Mike Huddleston	Janet Roby-Harper
Jeff Busby	Steve Johnson	Harry Sanders
Greg Collier	Billy Kirkpatrick	Tony Sandridge
R. B. Davis	Chris McIntire	Wayne Stokes
Larry Duran	Phil Morgan	Jimmy Tate Waldon
Kary Ellington	William Oliver	Orlando Trainer
Mark Gardner	Randy Owen	Barney Wade
James Griffin	Patti Pettit	Cayce Washington
Jimmy Gunn	Darrell Robinson	George Zinn, II

### WORKFORCE BOARD MEMBERS

John Adams	Dennis Johnson	Sharrell Polk
Dwayne Blackmon	Jessica Jordan	Kim Richardson
Dwayne Casey	Kay Mathews	Barry Rowland
Colt Doom	Ray McClellan	Jack Savely
James Dye	Pam Meeks	Beverly Smith
Bob Farrar	Gerald Mills	Gregory Taylor
Daphne James	Mark Nichols	Christi Webb
		Tommy Whitehead

## THREE RIVERS CDE

### BOARD OF DIRECTORS

J. R. Denton	Ernie Wright
Anderson McFarland	Danny Jordan
Eric Hughes	Larry Coggin
Mike Roberts	Mike Staten
Cleavon Smith	Shane Clayton
Skip Skaggs	John Gaston

### ADVISORY COUNCIL

Allison Beasley	Sen. Hob Bryan
Mayor Louise Cole	Rep. Preston Sullivan
Walter Zinn	Bill Mobley
Andrew E. Robinson, Sr.	Gerald Mills
Chip Morgan	Denotee Martin
David Rumbarger	Early McKinney
Dr. Albert Mark Hines, Sr.	

### ENHANCE MISSISSIPPI, LLC

BNA Bancshares, Inc.	Tommy Morgan
Cleveland Properties, LLC	The Peoples Bank
Johnny L. Crane Dynasty Trust	Renasant Bank
First American National Bank	First Choice Bank, Pontotoc
TK Real Estate, LLC	Bill Gray
Three Rivers	Journal, Inc.
Tom and Fredda Robinson	Guy Lipscomb
Billy Wiseman	

## SCHOOL DISTRICT SUPERINTENDENTS

Mr. Jeff Clay	Aberdeen School District
Mr. Ken Byars	Amory School District
Mr. Jason McKay	Baldwyn Public School District
Mr. Mike Moore	Calhoun County School District
Dr. Betsy A. Collums	Chickasaw County School District
Mr. Tony Cook	Houston School District
Mr. Trae Wiygul	Itawamba County School District
Dr. Adam Pugh	Lafayette County School District
Mr. Jimmy Weeks	Lee County School District
Mr. Scott Cantrell	Monroe County School District
Mr. Brian Jernigan	Nettleton School District
Mr. Lance Evans	New Albany Public School District
Mr. Dexter Green	Okolona Municipal School District
Mr. Brian Harvey	Oxford School District
Dr. Michelle Bivens	Pontotoc City Schools
Mr. Brock Puckett	Pontotoc County School District
Dr. Rob Picou	Tupelo Public School District
Mr. Ken Basil	Union County School District

## THREE RIVERS HEALTH CARE COALITION

Three Rivers PDD/Area Agency on Aging  
 Golden Triangle PDD/Area Agency on Aging  
 Baptist Memorial of Oxford  
 North Mississippi Medical Center – Tupelo  
 Pontotoc Health Services, Pontotoc, MS  
 Clay County Medical Center – West Point, MS  
 Webster Health Services – Eupora, MS  
 Calhoun Health Service – Calhoun City, MS  
 Gilmore Memorial Hospital – Amory, MS  
 Trace Regional Hospital – Houston, MS  
 Gentiva Home Healthcare Services  
 Baptist Memorial Home Health  
 North Mississippi Home Health  
 Golden Living – Tupelo  
 Golden Living – Eupora  
 Sunshine Health Care  
 Graceland Care Center  
 Baldwyn Nursing Facility  
 Webster County Nursing Home  
 Calhoun County Nursing Home  
 Cedars Health Center  
 NMMC – Pontotoc Nursing Home  
 Gentiva Hospice Care

## COMMUNITY COLLEGE PRESIDENTS

Dr. Jay Allen, Itawamba	Dr. Billy Stewart, East Central
Mr. Ricky Ford, Northeast MS	Dr. Jim Haffey, Holmes
Dr. Michael Heindle, Northwest MS	

## **J.W. KIRKPATRICK AWARD**

The Board of Directors of Three Rivers Planning & Development District established the J.W. Kirkpatrick Award in 2005. Three Rivers' Executive Director Randy Kelley believed that excellence in leadership promoting Economic and Community Development in our area should be recognized, especially when one of our partners showed exceptional contributions to the success of the region. The Board voted to establish the award and present it each year at the annual meeting. The award is named after one of the charter members of the Three Rivers Board of Directors, former Supervisor and Board Chairman, J.W. Kirkpatrick. In addition to naming the award after Mr. Kirkpatrick, the Board voted unanimously to present the first annual award to Mr. Kirkpatrick for his dedicated leadership and service to the area's development accomplishments. Past recipients of the coveted award are:

**2005 - Mr. J.W. Kirkpatrick**

**2006 - Mr. Clark Littlejohn**

**2007 - Ms. Martha Martin and Mr. Norman Treadaway**

**2008 - Northeast Mississippi Daily Journal**

**2009 - Mr. Buster Davis**

**2010 - North Mississippi Media Alliance**

**2011 - Mr. Reggie Collums**

**2012 - Ms. Catherine Adams**

**2013 - Dr. David Cole**

**2014 - Ms. Kay Bain**

**2015 - Mr. Danny Jordan**

**2016 - Mr. Robert Blackmon**

**2017 - Mayor Thomas Griffith**



**It takes a...** TEACHER, FARMER DOCTOR, JANITOR, NURSE, CHEF, LIBRARIAN, MAYOR, FIREFIGHTER, SOLDIER, ENGINEER, COUNTY SUPERVISOR, INSPECTOR, POLICE OFFICER, FILE CLERK, LOAN OFFICER, PLUMBER, JOURNALIST, NANNY, JUDGE, STORE OWNER, FACTORY WORKER, HORSE TRAINER, SOCIAL WORKER, PLANT MANAGER, BRICKLAYER, COACH, JEWELER, UPHOLSTERER, AUDITOR, GAME WARDEN, ROOFER, THERAPIST, MUNICIPAL CLERK, WELDER, ACTOR, PAINTER, BUS DRIVER, UMPIRE, HOUSEKEEPER, BARTENDER, MIDWIFE, GEOGRAPHER, LAWYER, ARCHAEOLOGIST, COURT CLERK, ACCOUNTANT, GUNSMITH, CONTRACTOR, DELIVERY TRUCK DRIVER, FUNERAL DIRECTOR, CASHIER, DISHWASHER, ARTIST, DENTIST, MATHEMATICIAN, **POSTAL SERVICE MAIL CARRIER**, ORTHODONTIST, MECHANIC, GRANT WRITER, MAKEUP ARTIST, QUILTER, PROFESSOR, ADMINISTRATOR, PILOT, SENATOR, PAYROLL CLERK, FLIGHT ATTENDANT, OPTOMETRIST, METER READER, ZOOLOGIST, ALDERMAN, FORESTER, LOCKSMITH, SECRETARY, SURGEON, LABORER, SEAMSTRESS, CURATOR, GRAPHIC DESIGNER, INTERPRETER, SALESMAN, PUBLISHER, ENTOMOLOGIST, WOODWORKER, DETECTIVE, SURVEYOR, CONSTRUCTION WORKER, VETERINARIAN, ENGRAVER, COOK, PHOTOGRAPHER, REPRESENTATIVE **...to build a partnership.**



**THREE RIVERS**  
PARTNERING IN ECONOMIC & COMMUNITY DEVELOPMENT

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