



# Moving Forward with Partnerships

Three Rivers Planning & Development District  
Fiscal Year 2019 Annual Report

## COMMUNITY & ECONOMIC DEVELOPMENT DIVISION

*As of FY19, the division, in its history, surpassed Half a Billion Dollars in Grant and NMTC funding!*

The Community and Economic Development Division's primary role is to provide assistance to Local Governments on issues related to basic Community Improvements and Economic Development. Some of the key services we provide include: Grant and loan application preparation and administration; planning, research, GIS / mapping, and demographic services; management support services; and special project implementation.

The division maintains a close working relationship with local, state, and regional economic developers by assisting in the preparation of financial packages and supporting their recruitment and expansion efforts. Additionally, the division provides administrative services for the North Mississippi Mayors Association, Enhance Mississippi, LLC, The PUL Alliance, Three Rivers CDE, Disaster Recovery Assistance, the CodeRED Emergency and Weather Warning System, and other related groups, and is an affiliate of the State Data Center of Mississippi.

<b>Federal New Markets Tax Credit allocation</b>	<b>\$ 25,000,000</b>
<b>State New Markets Tax Credit allocation</b>	<b>\$ 13,975,218</b>
<b>Community and Economic Dev. Grants</b>	<b>\$ 10,363,000</b>
<b>Community Improvement Loans</b>	<b>\$ 2,026,000</b>
<b>Total FY 19 Impact</b>	<b>\$ 51,364,218</b>

### Grants

In the past year, Three Rivers was able to secure almost \$10.4 Million in grant funding for Local Governments and other entities in the region. These funds helped to provide needed assistance for water, sewer, access roads, equipment, and other related projects.

These projects were made possible thanks to help from outstanding funding partners such as the Economic Development Administration (EDA), Appalachian Regional Commission (ARC), Mississippi Development Authority (MDA), Tennessee Valley Authority (TVA), USDA Rural Development, MDOT, MDWFP, MDEQ, MS Homeland Security, and others.

Application Prep, Management, and Administrative Services were provided for 126 active projects during the year, and 37 new projects were approved for funding.

### New Markets Tax Credits

In FY 19, Three Rivers CDE received a \$25 Million Federal allocation award from the Dept. of Treasury, CDFI fund along with a \$13,975,218 Million State Credit allocation award from the Mississippi Development Authority. Through the New Markets Tax Credit Program (NMTC), Treasury allocates Tax Credit Authority to CDEs on a competitive basis, which ultimately spurs development in distressed areas by infusing capital into eligible Census Tracts. The State Credit program works in conjunction with and compliments the Federal program.

### Enhance Mississippi, LLC

Three Rivers, in conjunction with a group of community minded investors, began construction on the company's first Industrial Shell Building project during the last year. The 100,000 ft<sup>2</sup> building is expected to be completed in late 2019/early 2020. Enhance Mississippi can be used to finance building renovation, new construction, and other economic development projects that will help increase the tax base and promote job creation in the region.

### Community Improvement Loans

Three Rivers continues to aid local governments and industrial prospects with loan application and administration services. Five loans totaling \$2,026,000 were approved in FY19. These loans help to improve public infrastructure and provide short and long term financing in several of our communities.

### Corridor V / SR 76 / Infra Grant

During the past year, a \$52.4 Million Infrastructure for Rebuilding America (INFRA) grant was announced from the U.S. Department of Transportation. This grant will be used to construct an 8.3 mile four-lane highway in Itawamba County, which will complete the final portion of the ADHS Corridor V that connects I-55 in Batesville to I-24 in Chattanooga, TN. Three Rivers, working with our Congressional Delegation, MDOT, MDA, ARC and other partners, promoted this project that will connect the last segment of a four-lane highway between the Toyota assembly plant in Blue Springs and the Toyota-Mazda facility near Huntsville, AL.

### GIS / Planning Support

The division continues its role as an affiliate of the State Data Center of Mississippi and has continued making preparations for the 2020 Census. In the past year, over 230 maps and 200 data profiles were produced and used for funding applications, industrial marketing, environmental assessments, strategic development plans, and related



purposes. The division maintains websites for Three Rivers, multiple local governments, and the Mississippi Chancery Clerks Association.

In order to keep our member local governments eligible for Economic Development Administration (EDA) funding opportunities, Three Rivers continually develops and updates a Comprehensive Economic Development Strategy (CEDS). This document is updated annually in an effort to guide our region in Community and Economic Development activities.

## **Regional Developer Program**

### **Industrial Recruitment and Business Retention & Expansion**

The division continues to provide staffing on a contract basis to provide direct industrial recruitment and business retention and expansion efforts to Itawamba, Pontotoc, and Union Counties. In 2019, this partnership included the marketing and development of over 1,100 acres of greenfield sites and over 200,000 square feet of industrial space to new industries. The existing business support efforts included annual visits with the principals of over 50 member County industries. Several project expansions were announced providing new private investment and jobs. Site development grants to improve industrial park product totaled \$5.7 million over the past two years. Examples of improvements include sewer and water improvements, road development, site/grading and drainage. Funding for projects to improve both Port Itawamba and the Itawamba-Mississippian Railway were announced, bringing the total infrastructure investment amount in those facilities to over \$10 Million in the last few years.

## **THREE RIVERS PDD LOAN DIVISION — SUMMARY REPORT**

For the past 30 years, Three Rivers Planning & Development District has offered to Small Business Concerns financing options for their business needs. These funds are used to assist in business start-ups, business expansions, and the purchase of existing businesses. The primary advantages of the loan programs are low equity injection, low fixed interest rates, and long term financing. These programs partner with participating banks, with each loaning a portion of the project cost. Three Rivers offers several different loan programs and will match the business needs to the program that best fits the business venture.

All small business loans originated by Three Rivers are derived from the following funding sources: Appalachian Regional Commission, Economic Development Administration, Rural Development Administration's Intermediary Relending Program, Mississippi Small Business Assistance Loan Program, Minority Business Loan Fund, and the Small Business Administration's 504 Loan Program.

The following is a summary of our loan division's portfolio as of September 30, 2019:

<b>Total amount of CDC loans outstanding (principal only)</b>	<b>\$ 11,200,352.44</b>
<b><u>Total amount of CDC loans committed not yet funded</u></b>	<b><u>15,743,000.00</u></b>
<b>Total CDC</b>	<b>\$ 26,943,352.44</b>
<b>Total amount of PDD loans outstanding (principal only)</b>	<b>\$ 14,498,625.87</b>
<b>Total amount of PDD loans committed</b>	<b>1,933,250.00</b>
<b><u>Total amount of funds available (not committed)</u></b>	<b><u>6,988,718.00</u></b>
<b>Total PDD</b>	<b>\$ 23,420,593.87</b>
<b>Total CDC and PDD Fund Balance</b>	<b>\$ 50,363,946.31</b>
<b>Total number of projects closed</b>	<b>726.00</b>
<b>Total amount loaned (CDC and PDD)</b>	<b>\$163,329,354.00</b>
<b>Total amount leveraged by the Three Rivers loan funds</b>	<b>\$541,039,973.00</b>
<b>Total participation dollars</b>	<b>\$704,369,327.00</b>
<b>Loan-Loss Percentage Program to Date (PDD loan only)</b>	<b>1.29%</b>
<b>Three Rivers loan programs have helped create and retain a total of 15,815.</b>	

## **DIVISION OF GOVERNMENTAL FUNCTIONS**

The Division of Governmental Functions provides a wide variety of both administrative and technical services to local governments and other related entities. The following highlights some of the projects worked and/or services started or provided during the 2018-19 fiscal year:

- Provided technical support to the E-911 Districts in seven counties.
- Provided responses to approximately 2,500 requests for information technology (IT) support (hardware, software, network, etc.) with almost 17,500 total requests for IT assistance responded to since the inception of the "Request for Support" system was implemented in 2009.
- Continued to work in partnership with Mississippi State University NSPARC in administering the County Records Management System (CRMS) software system. This software system is in place in ten counties and is open-source, public domain software that is available statewide for any County to use as a document management system. Participating Chancery Clerks can also offer their customers the convenience of filing their various Land Records electronically. TRPDD and NSPARC partnered with the Mississippi Band of Choctaw Indians to implement CRMS for their document management system.
- Provided accounting software and support for thirteen counties.
- Provided software and support for Three Rivers Garbage Fee Billing and Collection Operations.
- Provided computer network connectivity, website and email hosting, and computer network security services for a customer base of over 1,000 local government users.
- Continued to monitor a Disaster Recovery solution in the counties and municipalities that provides data protection and recovery in case of hardware or software failure at both the local site and the Cspire Data Center in Starkville.
- Continued support in AS-400 mainframe computer hosting services for twelve counties (Calhoun, Itawamba, Kemper, Lee, Monroe, Newton, Oktibbeha, Pontotoc, Sunflower, Union, Wayne, and Panola) and the City of Pontotoc. Providing High Availability Disaster Recovery, which provides Three Rivers and its participating partners the ultimate in protection of data housed on the AS-400 and a near immediate disaster recovery solution. Three Rivers added partnerships with Wayne and Perry counties on the VISA Program system.
- Provided solid waste collection system design and operation assistance to multiple cities and counties.

### **Three Rivers Solid Waste Management Authority**

- Maintained its landfill-tipping fee at the PRE-1997 price of \$22.00 per ton for "ALL" residential, commercial and industrial customers in the Authority's region.
- Continued to market Authority-owned surplus land situated adjacent to the Three Rivers Regional Landfill for economic development projects.
- In continued partnership with the Tennessee Valley Authority and Pontotoc Electric Power Association, the Authority is generating up to 999kwh of electricity from methane gas produced by the Landfill and distributing that electricity to the "grid" for use by residents and businesses in the area.
- Continued to provide regional waste tire and white goods (scrap metal) collection and recycling programs.
- Conducted successful Household Hazardous Waste Collection Days in both Lee County and the City of Oxford.
- Expanded and renovated the Oxford-Lafayette County Transfer Station.
- New for 2019, the Three Rivers Solid Waste Management Authority completed the construction of an onsite Leachate Evaporation Unit. After much research and travel looking at evaporation units across the Country, the Authority selected a unit built by Heartland Industries. The evaporator will allow the Authority the ability to better control the costs associated with Leachate Management and Disposal. The unit will allow the leachate to be evaporated onsite and the residuals placed back into the landfill. This unit is fueled by methane which is a byproduct produced by the landfill as the trash decomposes. The evaporator also uses exhaust heat from the Authority's electrical generation project to assist in the leachate evaporation process.

### **Tuition Assistance Program**

The District continued to administer the Tuition Assistance Program (TAP), a partnership created for Counties (and their partners) in the District that will allow graduating high school seniors to receive tuition assistance for four (4) regular semesters at a Community College. The TAP is a ten (10) year program with a \$25,000 maximum grant per year from the District that requires a local/private match equal to the lesser of 4 to 1 or the equivalent of what one (1) mill will

produce in the participating County. The TAP is administered by the District through a contract at no cost to participating Counties. Students in participating Counties that wish to apply should contact their Community College Financial Aid Department for details. Federal and State grants, scholarships, and VA benefits shall be applied first toward tuition with the TAP being the last funding source applied. Participating students shall enroll in and successfully complete fifteen (15) semester hours and maintain a 2.0 grade point average throughout the program. The TAP served several hundred students in the District during both the Fall 2018 and Spring 2019 semesters.

### **Tanglefoot Trail®**

The GM&O Rails-to-Trails Recreational District of North Mississippi (District) is comprised of the partnership of Union, Pontotoc, and Chickasaw counties along with the municipalities of New Albany, Ecu, Pontotoc, Algoma, New Houlika, and Houston. These counties and municipalities developed and provide support for the growing success of the Trail. The multi-use recreational trail, known as the Tanglefoot Trail®, opened for public use in 2013 and joined the national ranks of rails-to-trails projects. The U.S. Secretary of the Interior and the National Park Service designated the Tanglefoot Trail® as a National Recreational Trail (NRT), which recognizes exemplary trails of local and regional significance. The Tanglefoot Trail® attained state and national acclaim when it was chosen by the Mississippi Department of Tourism to host a cycling ride for journalists during the Mississippi Bicentennial Celebration. Mississippi Magazine has featured the Tanglefoot an "M List Winner" in multiple Best of Mississippi issues. In August 2019 the Rails-to-Trails Conservancy (RTC), the nation's largest trails organization, announced the induction of Mississippi's Tanglefoot Trail into the Rail-Trail Hall of Fame. The Tanglefoot was among three national trails voted on by the public for the status of Rail-Trail Hall of Fame and received more than half of all the votes tallied. The trail joins 32 previous Hall of Fame winners recognized for outstanding scenic value, use, amenities, historical significance, and community value. The paved trail provides a safe and scenic route for bicyclists, walkers, runners, and others that live in our local communities as well as drawing visitors from multi-state and international destinations. Trail facilities such as Whistle Stop comfort stations, rest stops, rain stops, pavilions, and warm-up stations are in place along the entire length of the Trail. The positive impact to the local economy has been seen by the increase of visitors to our area and the opening of new businesses along Trail towns and counties. Local businesses and citizens embrace this regional asset by providing sponsorship support, which assists the District to continue enhancements and growth along the trail.

## **THREE RIVERS SOLID WASTE FEE BILLING**

### **Annual Report - October 1, 2018- September 30, 2019**

	<b>Revenue</b>	<b># of bills</b>
Calhoun	590,566.00	39,144
Itawamba	1,275,662.00	85,407
Lafayette	1,749,901.00	122,068
Lee	2,574,708.00	180,846
Monroe	1,617,027.00	103,495
Pontotoc	1,363,195.00	105,025
Union	951,910.00	86,437
Newton		22,320
Prentiss		58,683
Kemper	186,693.00	28,797
Panola		143,703
<u>Toccopola Water Association</u>		<u>3,937</u>
<b>TOTAL</b>	<b>10,309,662.00</b>	<b>979,862</b>

The Three Rivers fee billing software package was developed and launched by the Three Rivers Planning & Development District in 1994 and has served the solid waste and utility fee billing needs for both local government and commercial entities since that time. Presently, entities being served by the fee billing software package are Calhoun, Itawamba, Lafayette, Lee, Monroe, Pontotoc, Union, Prentiss, Kemper, Panola, Newton, Golden Triangle Solid Waste, as well as Toccopola Water Association.

The Three Rivers fee billing software typically resides on an AS400 computer and can provide "full service" option or "partial service" option applications for use in billing and accounting for customer solid waste or utility payments.

# THE MISSISSIPPI PARTNERSHIP — PY 2018 ANNUAL REPORT

## Overview

Three Rivers serves as the fiscal and administrative agent for the Mississippi Partnership Local Workforce Development Area (MPLWDA). MPLWDA is the largest geographical workforce area in the state consisting of 27 counties in the northeast section of the state. Through partnerships that we have established with community colleges, the Mississippi Department of Employment Security (MDES), other planning and development districts, and core partners in our area we are able to provide the highest quality of services to our customers.

## Adult and Dislocated Worker Programs

Our workforce training funds increased slightly over the previous year level for PY2018. We continue to manage these funds carefully to insure that we are able to meet the needs of our job seekers and our job providers. We received a little over \$6 million dollars in all our funding categories. This is a lot of money but compared to funding levels only several years ago, it is substantially less than some of our higher years when our allocation was above \$10 million. We are proud of the fact that we administer these funds for around 5% even though the law allows for up to 10% for administrative use. During this program year, we served 2,731 adult workers and 818 dislocated workers through our WIN Job Centers with over 1,450 individuals receiving on-the-job training (OJT), individual training accounts (ITAs), apprenticeship and internship services.

During the past year, we continued our partnerships with local governments to provide bricks and mortar locations for our WIN Job Centers while we concentrate on providing funding for personnel and training for workers. WIN Job Centers provide services that meet workforce needs based on the local economy. The WIN Job Centers are focused on both the potential employee and the business owner. Businesses are encouraged to use the WIN Job Center for networking to find the best potential employees.

The MPLWDA has a tremendous working relationship with the community colleges in the area. Four community colleges (East MS, Itawamba, Northeast, and Northwest) serve 21 counties and their workforce development professionals lead both workforce council meetings and WIOA workforce efforts. WIOA and community college staff coordinate with economic developers to host meetings with businesses interested in locating to the Mississippi Partnership area. Together, they provide a cohesive workforce training package that is instrumental in business recruitment. As businesses determine additional training needs, the workforce area and community colleges are sometimes able to pool resources to provide the training. A combination of OJT and customized training (CT) is a powerful tool for retention of existing businesses and recruitment of new businesses.

## Sector Strategy

The Mississippi Partnership in PY2018 fully executed our Sector Strategy Plan. Over 50 members, comprised of private business people, economic developers, local elected officials, educators from K-12, community colleges, universities, and workforce professionals developed this plan designed that our training focus be on four major sectors: advanced manufacturing, information technology, logistics, and healthcare.

We have been preparing our providers to concentrate mainly on these high demand occupations. The Mississippi Partnership prioritizes the expenditure of training dollars in the sectors projected to have employment opportunities in our area over the next ten years. Almost 60% of all manufacturing jobs in Mississippi that produce durable products are located in the 27 counties of the MPLWDA. To fulfill those workforce demands, we must provide continuing education and training to meet the requirements of new technology in the manufacturing workplace so that we protect these jobs and provide our employers with the skilled workforce required to compete globally.

The Mississippi Partnership continues to develop innovative programs to educate our present and future workforce in career exploration. We are spending much time and effort on new programs that will help young people determine career paths and build a pipeline of workers to meet the needs of our businesses and industries. We continue to provide businesses an opportunity to try out potential applicants in real work settings. We are pleased to enter our third year of the Careers in Manufacturing and Technology (CAMT) Program with Itawamba Community College and look forward to the second of the Tiger Apprenticeship Program with Northeast Community College. These programs consist of two years of community college instruction plus work experience in partnership with local industries. The "earn while you learn" concept is becoming very popular in our area. Northwest Community College's AMP program has been successful for several years and the adult internship program at East Mississippi Community College is a leader in its field statewide.

The Mississippi Partnership was recently awarded a \$1.9M ARC grant to execute the SkillPath 2030 Apprenticeship and In-School Program. Through this program, we will supply equipment for two-year non-registered apprenticeship and training programs in local community colleges providing direct employment upon completion of the program. Each student will participate in a 1,000-hour apprenticeship as they work towards an Associate's degree. The project will also implement 16 student classrooms in five public high schools, with 320 anticipated students enrolled during the grant

period, 50 to be selected for a 60 hour paid internship in the sector of their choice in partnership with area businesses. Forty of these students will proceed into the apprenticeship programs at their respective participating community colleges. The goal of each classroom is to engage all learners in STEM and completion of nationally accredited certifications. Each classroom will expose students to the sectors in our workforce area.

### **WIOA Youth Programs**

A recurring topic from employers in The Mississippi Partnership is the need for workers to come to work on time and know the basics needed to keep a job. The Mississippi Partnership Youth Program, currently known as the Gateway Program, came into existence by listening to these employers and is designed to help prepare youth for entering the workforce. Many youth served through the Gateway Program have never had a job, while others may have worked but need assistance finding better, more stable employment.

The Gateway Program serves both in-school and out-of-school youth. The Mississippi Partnership is the only local area serving in-school in the state of Mississippi. In PY 2018 our youth providers served over 600 out-of-school and 145 in-school youth. The Mississippi Partnership understands the need to reach youth as early as possible to develop good work ethics and expose individuals to career opportunities in our region that align with our sector strategy plan. The Gateway Program's mission is to diminish the "brain drain" and ensure a qualified pipeline of young job seekers in our workforce area.

The primary concept of the Gateway Program is to provide one-on-one counseling to develop a "truly personalized" Individual Service Strategy (ISS). This ISS helps the youth identify short-term school and career goals as well as long term ones while assisting the youth in alleviating barriers impeding the success of these goals. All Gateway participants are required to attend essential job skills training to learn the basics of what employers' expectations are before a participant may receive paid work experience. The essential job skills training exposes the participants to certain things that are universal for any job, such as appearance and dress, social media issues that affect the workplace, attitude and body language, attendance and punctuality, communication and following instructions, and problem solving/critical thinking. Also, all Gateway participants are given the opportunity to take the ACT WorkKeys® tests and receive a National Career Readiness Certificate (NCRC). While in the Gateway Program, participants are also exposed to careers that align with The Mississippi Partnership Sector Strategy Plan. The Gateway Program also assists with developing a career pathway based on the youth's career goals.

MPWDA youth programs are a "hands-up" not a "hands-out" program. Through The Mississippi Partnership Gateway Programs, individuals are given the tools to improve their skills and enter or reenter the workforce. The Gateway Programs are just the beginning of the opportunities that are available to these individuals. Counselors encourage the participants to continue on the career pathways that are developed and help bridge the gap for these individuals so they can obtain self-sustaining employment.

The MPWDA met or exceeded all youth performance measures in PY 18 while serving some of the neediest youth in their area. The MPWDA continues to offer technical assistance and provide training to youth providers in order to continue to improve the overall program.

### **WIOA highlights**

- 16 WIN Job Centers provided service to 28,451 customers
- Contracted \$3,953,244 for workforce services and training for adults and dislocated workers with East MS, Itawamba, Northeast, and Northwest Community Colleges
- Contracted \$1,178,500 with MDES for workforce services
- Expended \$433,547 in youth work experience
- Reimbursed over \$1.4 million to area business and industry for OJT
- Expended over \$707,000 on ITAs for area residents
- Provided OJT to 1,031 workers meaning we assisted in the training and development of that many new jobs
- Provided 424 individuals with ITAs that assisted them with first time employment training or allowing them to further their education and skills enhancing their careers
- Administered and provided \$948,306 of training funds to specific projects from grants obtained through MDA

## **THREE RIVERS MISSISSIPPI ACCESS TO CARE (MAC CENTER) ANNUAL REPORT**

### **Overview**

Three Rivers, in partnership with the Division of Medicaid and the Department of Human Services (DHS), administers and operates the MAC project in the northern 41 counties of Mississippi. Three Rivers subcontracts with our sister PDD, South Delta, to provide services to all the citizens of the north half of the State. We have a MAC Center located in our office in Pontotoc and another in the PDD office in Greenville. As part of Medicaid's Centers for Medicare and Medicaid Services (CMS) Balancing Incentive Program, we have created a fiscally responsible, person-driven system that offers a full array of choices, thereby empowering people to direct their long-term care decisions to the fullest extent possible. In order to increase Home and Community-Based Services (HCBS), implementation of a No Wrong Door System is essential in order to coordinate financial and functional Medicaid eligibility and to help people navigate complex administrative and community-resource barriers to HCBS. CMS is dedicated to helping States provide quality care to people in the most appropriate, least restrictive settings. The opportunities offered under the Balancing Incentive Program are authorized by Section 10202 of the Patient Protection and Affordable Care Act of 2010 (Pub. L. 111-148).

The mission is to help Mississippians secure needed services or benefits, live with dignity and security, and achieve maximum independence and quality of life. The goal of the MAC Center is to empower people to make informed choices and to streamline access to services and supports. Part of our role is to provide welcoming and accessible places where people can obtain information and assistance in locating services or applying for benefits. They provide a central source of reliable, objective, and unbiased information about a broad range of programs and services and help people understand and evaluate the various options available to them. By enabling people to find resources in their communities and make informed decisions, MAC Centers help people conserve their personal resources, maintain self-sufficiency, and delay or prevent the need for potentially expensive long-term care. Each of these services is available regardless of income. Consultation, information, and referral to needed services and supports are provided at the MAC Center, over the telephone, in the person's home, and at other locations if requested.

### **Target Population**

MAC Centers will make their full range of support available to people looking for information, services, and referrals, regardless of financial means.

### **MAC Center highlights**

- Sponsored "Three Rivers PDD Walk to Health" 2K Walk Connect, Create, Contribute in Amory, MS (June 19th); Sponsored Health Fair at the Magnolia Recreation and Resource Center in New Albany, MS (May 22nd)
- Participated in numerous Health Fairs and Conferences
- Provided speakers for Civic Clubs, Lions Clubs, Church groups, etc.
- Worked with the State Health Insurance Program (SHIP) to inform Mississippi citizens of MAC services
- Received 2,706 calls for requests for assistance
- Made 6,173 outgoing calls to service the 2,706 calls for assistance for a total of 8,879 service contacts
- Averaging over 34 calls per workday either answering calls for assistance or doing the follow up to meet the needs of the person seeking help

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## **ADULT PROTECTIVE SERVICES PROGRAM — ANNUAL REPORT**

### **Overview**

Three Rivers, in partnership with the Mississippi Department of Human Services (MDHS), provides Adult Protective Services (APS) in Three River's eight County service area. Under the WIOA/MAC Division, the APS Program ensures strict adherence to the APS policies and procedures developed by MDHS. This compliance provides effective and efficient management of the APS program and allows TRPDD to provide high quality services to the clientele in our area.

The TRPDD APS team works to improve the safety and independence of older persons and adults with disabilities who are victims of abuse, neglect, self-neglect, or financial exploitation. The APS team works to:

- Investigate all reports of elder abuse, offering services and protection to victims through the legal system.
- Increase public awareness of the problems of elder abuse and of victims who are affected by it.
- Encourage and support training and educational efforts for all APS Staff.
- Promote cooperation and coordination of efforts of public and private/voluntary sectors to most effectively target services to elder abuse victims.
- Enhance communication and education with local law enforcement.



Through the various programs we administer, including MAC (Mississippi Access to Care), TRPDD has developed productive partnerships with social service agencies, mental health organizations, law enforcement and first responders, faith-based organizations, health care providers, and other local public and private leaders throughout North Mississippi. These partnerships help increase public awareness by utilizing existing community-based resources. TRPDD's many years of administering various service based programs and our local knowledge and partnerships within our eight county region gives us a unique perspective on how to deliver services that enhance the delivery of the APS program by drawing from that vast experience.

## **APS HIGHLIGHTS**

Received 250 cases since January 14, 2019, when TRPDD took over the contract.

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## **THREE RIVERS AREA AGENCY ON AGING FISCAL YEAR 2019 ANNUAL REPORT**

Three Rivers Area Agency on Aging has had a very productive and challenging year. Over the past year all program numbers, except transportation, increased. We have gained new partnerships, embarked on new projects, and also gained new leadership at the state level.

Three Rivers Area Agency on Aging continues to have a strong partnership with the North Mississippi Rural Legal Services to sponsor the annual Elder Law Conference held in conjunction with the University of Mississippi Law School at the Oxford Conference Center and three Fraud prevention workshops held in Amory, New Albany, and Tupelo this year.

The Senior Community Service Employment Program (SCSEP) provided 19 training positions in Union, Pontotoc, and Lee Counties for senior citizens aged 55 and up who are unemployed and have a desire to learn skills to help them re-enter the workforce.

The Aging Division continues to receive funding from the United Way of Northeast Mississippi and the Oxford/Lafayette County United Way for Home Delivered Meals. This funding is for the counties of Pontotoc, Itawamba, Union, and Lafayette.

Three Rivers Area Agency on Aging partnered with Oxford Medical Ministries Clinic in Oxford, MS. We are providing them with Preventive Health Funds to provide health care services to people aged 60 and up in our service area. This fiscal year they have assisted 363 active patients.

This is the second year the Aging Division has partnered with the Mississippi Department of Agriculture in the Farmer's Market Program. This program is an income-based program that provides vouchers in the amount of \$25.00 for people aged 60 and up in Lafayette County to purchase fresh fruits, vegetables, and herbs from the Farmer's Market. We provided 120 seniors in Lafayette County with these vouchers.

The Area Agency on Aging has partnered with the Mississippi State Department of Aging and Adult Services, Office of Preventive Health to provide the Chronic Disease Self-Management and Matters of Balance programs. This is a free 6- week program for people with chronic health conditions such as: arthritis, diabetes, asthma, heart disease, high blood pressure, cancer, and depression while also improving physical fitness, balance, and flexibility. We are continuing our partnership with Kinetic Kick, Inc. in Houston, MS offering Tai Chi classes. We plan to partner with the Oxford YMCA to offer Yoga classes, and we also plan to form a partnership to provide a Tai Chi Class in Calhoun County.

The Mississippi Insurance Counseling and Assistance Program (SHIP) is participating in a pilot program that provides an insurance counselor in each county in the Three Rivers District. With this program, we will reach approximately 1,620 clients in our eight-county district. Changing prescription plans will help senior citizens save approximately \$1200 per year, which amounts to an overall savings of \$1,944,000 each year. This is money that can remain in our communities.

The Three Rivers Health Care Coalition in conjunction with IQH (Information and Quality Healthcare) continues to provide updates on local hospital readmission rates. Three Rivers hosts the quarterly meetings for the coalition.

The Area Agency on Aging is also continuing to work with the Lafayette County Aging Council on aging issues.

Three Rivers Area Agency on Aging continues to provide services of great quality to our senior citizens. For Fiscal Year 2019 we have provided:

- 375 Homemaker and 31,800 units of service
- 32 Respite clients with 8,234 units of service
- 96 Transportation clients with 38,100 units of service
- 22 Adult Day Care Clients with 4,020 units of service
- 1,379 Prescription Assistance Program clients with 1,543 units of service

- 3,791 Information, Referral and Assistance clients with 3,955 units of service
- Ombudsman Services to 28,751 clients
- Legal Assistance to 268 clients
- 2,593 Outreach clients with 2,593 units of service
- 25 Senior Center Activity clients with 5,000 units of service
- 1,461 Home Delivered and Congregate clients with 300,711 meals
- 2,265 SHIP and MIPPA clients with 2,548 units of services

The numbers only reflect the Three Rivers area. All totals are from October 1, 2018 to September 30, 2019.

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## **MEDICAID WAIVER DIVISION ELDERLY & DISABLED WAIVER ANNUAL REPORT — FY 2019**

The Elderly and Disabled Waiver is a Statewide Program designed to offer assistance to qualified Medicaid beneficiaries. The Program allows qualified beneficiaries to remain in a home or community-based setting as an alternative to nursing facility care or other institutional care.

### **Who is Qualified?**

- **Beneficiaries must be 21 years of age or older**
- **Persons qualify by either SSI or 300% of SSI**
- **Beneficiaries must score 50 or above on the Medicaid Long Term Care Assessment Tool**
- **Persons must require nursing facility level care if assistance is not provided**

All persons who are eligible to receive Home and Community Based Services under this waiver must first be approved through the Division of Medicaid.

The Home and Community Based Waiver began in Lee County as a pilot program in 1988 with 100 slots available to serve SSI individuals who required a nursing facility level of care. However, if the beneficiary could remain in the community with assistance provided in the home of the beneficiary, Medicaid waived their entrance into a skilled nursing facility (SNF).

The Medicaid Waiver Program has grown from one (1) team with 100 clients in 1988 to two (2) teams with 200 clients in 1996, ten (10) teams with 1,000 clients in 2006 to fifteen (15) teams and 1,700 in 2019.

The Medicaid Waiver Program has successfully saved the taxpayers in the State of Mississippi \$6,500 per person per month for a total of \$1,267,500 per year. The average cost of Medicaid Waiver Service is \$1,500 per month and the average cost of Nursing Home Services is \$8,000 per month.

To ensure the waiting list is at a minimal, we have five (5) teams serving multiple counties allowing a more expeditious admissions process.

Partnerships are formed among an array of service providers approved by the Division of Medicaid to provide one or more of the following services offered under this waiver.

### **What services are offered under this waiver?**

- **Case Management** – Everyone who participates in the waiver is assigned to a local case management team. This team consists of a Registered Nurse and licensed Social Worker. They are responsible for managing and coordinating the services for each participant.
- **Personal Care Services (PCS)** – These are supportive services provided in the home of the participant. They include assistance with light housekeeping, laundry, meal preparation, marketing, grooming, medication reminder and accompanying the beneficiary to the doctor.
- **Adult Day Services** – This is a structured program that focuses on the strengths and abilities of the participants. This service allows participants to contact connections with their community and/or use all of their retained skills. Depending on the specific facility, the following services are provided: supervision and/or assistance with ADL's group activities, nutritious meals, and medication monitoring.
- **Expanded Home Health Services** – The participants of this program will be eligible for extended home health services. Covered services include: nurse, aide, physical, and speech therapy.
- **Home Delivered Meals** – A well-balanced meal is delivered to the home of the person who is unable to leave his/her home without assistance and/or unable to prepare his/her own meals.
- **Non-Emergency Transportation (NET)** – This is offered for the frail beneficiary and may be used to facilitate trips to the doctor and dialysis, when the participant has no other means of transportation.

- Institutional Respite and/or In-Home Respite – This is provided to participants on a short-term basis because of the absence of or need for relief for the primary care giver. This can be provided in the home or other licensed respite care centers.
- Bridge to Independence (B2I)- This is provided to a beneficiary currently residing in a nursing facility who wishes to transition from the nursing facility to the Elderly & Disabled Waiver Program. Each beneficiary has a community navigator to facilitate their transition.

The total number of services received by all projects was:

<b>Unduplicated</b>	<b>1,953</b>
<b>PCS Hours</b>	<b>1,794,461</b>
<b>In-Home Respite</b>	<b>627,192</b>
<b>Home Delivered Meals</b>	<b>145,576</b>
<b>Adult Day Care</b>	<b>61,140</b>

## **FISCAL DIVISION**

The Fiscal Division prepares and reports on approximately 50 individual budgets. Several different federal and state agencies frequently send monitors to ensure that Three Rivers is fulfilling its obligations. We also work with independent auditors, Franks, Franks, Wilemon and Hagood, as well as Novogradac & Company LLP. We are proud to say that we have had no uncleared monitoring findings. We regularly receive an unqualified opinion on Three Rivers Planning & Development District's annual audit, as well as the Three Rivers Solid Waste Management Authority, The PUL Alliance, GM&O Rails-to-Trails Recreational District of North Mississippi, and Three Rivers CDE's annual audits. We provide fiscal administration for all of the following agencies:

- **Three Rivers Planning & Development District, Inc.**
- **Three Rivers Employee Medical Benefits Trust**
- **GM&O Rails-To-Trails Recreational District of North Mississippi**
- **Three Rivers Area Agency on Aging**
- **The Mississippi Partnership for Workforce Development, Inc.**
- **Three Rivers Solid Waste Management Authority**
- **The Pontotoc, Union, Lee Alliance (PUL Alliance)**
- **Three Rivers Local Development Company, Inc.**
- **Three Rivers Retirement Benefits Plan**
- **Three Rivers Community Investment, Inc.**
- **North Mississippi Mayors Association**
- **Three Rivers Community Development Entity**
- **Itawamba Mississippian Railway, LLC**
- **Enhance Mississippi, LLC**

<b>Total funds overseen during fiscal year</b>	<b>\$ 188,342,296</b>
<b>Processed 3,629 checks, totaling over</b>	<b>\$ 38,021,986</b>
<b>Processed receipts totaling over</b>	<b>\$ 46,459,620</b>
<b>Reserved for debt retirement</b>	<b>\$ 84,900</b>
<b>Maintained an overall average cash balance of</b>	<b>\$ 45,651,826</b>
<b>Total asset balance - See note</b>	<b>\$ 37,250,527</b>
<b>Total net assets - See note</b>	<b>\$ 35,083,107</b>
<b>Maintained payroll for 83 full-time, 38 part-time</b>	<b>\$ 4,849,823</b>

**NOTE:** Balances do not include assets of Three Rivers Solid Waste Authority, Three Rivers Employee Medical Benefits Trust, GM&O, The PUL Alliance, Three Rivers Retirement Benefits Plan, or Three Rivers CDE, Inc.

As evidenced by this annual report, Three Rivers Planning & Development District is a much diversified and highly technical organization. The statistics and numbers reflected in this report show that we have been extremely successful in assisting local governments as they serve the citizens of our region. It takes good people to produce those statistics and numbers and therein is the true success of Three Rivers PDD. We accomplish nothing alone. We are proud to partner with the many individuals and organizations that allow us to share and assist in reaching their goals and dreams. We thank you for your dedication and service in your efforts to enhance the community and economic development opportunities of this region.

### Supervisors

<b>Calhoun</b>	<b>Lafayette</b>	<b>Pontotoc</b>
Charles Bobo	Kevin Frye	Wayne Stokes
Homer Moore	Jeff Busby	Mike McGregor
Gwin Longest	David Rikard	Brad Ward
Barney Wade	Chad McLarty	Ernie Wright
Tony Morgan	Mike Roberts	Dan McKnight
<b>Chickasaw</b>	<b>Lee</b>	<b>Union</b>
Anderson McFarland	Phil Morgan	Evan Denton
Bill Blissard	Mike Smith	Chad Coffey
Russell Brooks	Tony Roper	David Kitchens
Jerry Hall	Tommie Lee Ivy	Randy Owen
Russell King	Billy Joe Holland	Steve Watson
<b>Itawamba</b>	<b>Monroe</b>	
Charles Horn	Joseph Richardson	
Ike Johnson	Billy Kirkpatrick	
Steve Moore	Glenn (Chip) Chism	
Eric Hughes	Fulton Ware	
Steve Johnson	Hosea Bogan	

### Chancery Clerks

Romona Tillman, Calhoun	Bill Benson, Lee
Tiffany Lovvorn, Chickasaw	Ronnie Boozer, Monroe
Michelle J. Clouse, Itawamba	Ricky Ferguson, Pontotoc
Sherry Wall, Lafayette	Annette Hickey, Union

### Circuit Clerks

Carlton Baker, Calhoun	Camille Roberts-Dulaney, Lee
Cassandra Pulliam, Chickasaw	Dana Sloan, Monroe
Carol Gates, Itawamba	Melinda Nowicki, Pontotoc
Baretta Mosley, Lafayette	Phyllis Stanford, Union

### County Administrators

Norman Griffin, Jr, Chickasaw	Bill Benson, Lee
Gary Franks, Itawamba	Bob Prisock, Monroe
Lisa Carwyle, Lafayette	Terry Johnson, Union

### Attorneys for Boards of Supervisors

Sonny Clanton, Calhoun	Gary Carnathan, Lee
Gary Carnathan, Chickasaw	David Houston, Monroe
Bo Russell, Itawamba	Phil Tutor, Pontotoc
David O'Donnell, Lafayette	Chandler Rogers, Union

### County Tax Assessors and Tax Collectors

Bill Malone, Calhoun	Leroy Belk, Jr., Collector, Lee
Sue Eaton Ard, Chickasaw	Mitzi Presley, Assessor, Monroe
Tami Beane, Assessor, Itawamba	Pat Birkholtz, Collector, Monroe
Debbie Johnson, Collector, Itawamba	Van McWhirter, Pontotoc
Sylvia Baker, Lafayette	Tameri Dunnam, Union
Mark Weathers, Assessor, Lee	

### Three Rivers Full Board of Directors

Barney Wade	Danny Holley	Brad Blalock
Sheila Freely	Jeff Busby	Chip Chism
Tony Morgan	Chad McLarty	Fulton Ware
C. R. Easley	Robert Blackmon	Wayne Stokes
Amye Hill	Mike Roberts	Lena Chewe
Jerry Hall	Jason Bailey	Ernie Wright
John Herrod, Jr.	Tommie Lee Ivy	Early McKinney
Anderson McFarland	Cleavon Smith	Bob Peeples
Samuel Buchanan	Phil Morgan	Steve Watson
Stacey Parker	Mike Smith	Randy Owen
Roosevelt Blackmon	Carl Trice	Tim Kent
Eric Hughes	Billy Kirkpatrick	Jim Owen
Ike Johnson	John Darden	Carolyn Estes
Barry Childers		Chad Coffey

### Mayors

Maurice Howard, Aberdeen	Tim Kent, New Albany
Scott Fricker, Abbeville	Sherman Carouthers, Okolona
Harry Corder, Algoma	Robyn Tannehill, Oxford
Brad J. Blalock, Amory	Cindy Hubbard, Pittsboro
Michael James, Baldwyn	Shelton Shannon, Plantersville
Dwight Devall, Big Creek	Bob Peeples, Pontotoc
Rita Gentry, Blue Springs	Rex Smith, Saltillo
Rudy Pope, Bruce	Ronnie Hallmark, Shannon
Amye Hill, Calhoun City	Mike Swords, Sherman
Dock H. Gabbert, Derma	Carrie Gregg, Slate Springs
Jeff Smith, Ecru	Earl Wayne Cowley, Smithville
Barry Childers, Fulton	James Hamilton, Taylor
Anthony W. Downey, Gattman	Johnny Coleman, Thaxton
Bud Herring, Guntown	Nicky Brewer II, Toccoola
George King, Hatley	Robert Don Whitehead, Tremont
Jimmy Kelly, New Houla	Jason Shelton, Tupelo
Stacey Parker, Houston	James M. Casey, Vardaman
Matt Fennell, Mantachie	Bobby Williams, Verona
Michael Canerdy, Myrtle	Patti Pettit, Woodland
Mem Riley, Nettleton	

### Representatives

Randy Boyd	Shane Aguirre	Preston E. Sullivan
Chris Brown	Jerry Turner	Jim Beckett
Margaret Ellis Rogers	J.P. (Jay) Hughes	Steve Massengill
Mac Huddleston	Thomas U. Reynolds	Donnie Bell
Steve Holland	Nolan Mettetal	Jody Steversen

### Senators

Chad McMahan	J. P. Wilemon, Jr.	Hob Bryan
Gray Tollison	Nickey Browning	Russell Jolly
	Gary Jackson	



**Economic Developers and Related Partners**

Laura Edwards	Calhoun City Chamber of Commerce
Sheila Freely	Calhoun Economic Development Association
Phil Nanney	Union County Development Association
Billye Jean Stroud	New Albany Main Street
Ellen Russell	Pontotoc County Chamber of Commerce
Chelsea Baulch	Monroe County Chamber of Commerce
Vaunita Martin	Itawamba County Development Council
Perry Grubbs	Okolona Area Chamber of Commerce
Lori Tucker	Baldwyn Chamber of Commerce
David Rumbarger	Community Development Foundation
Shane Homan	Community Development Foundation
Greg Giachelli	Community Development Foundation
Ben Hogue	Bruce Chamber of Commerce
Sean Johnson	Chickasaw Development Foundation
Jon Maynard	Oxford-Lafayette Co. Chamber of Commerce
Skip Scaggs	North MS Industrial Dev. Association
Kim Richardson	North MS Industrial Dev. Association
John Bradley	Tennessee Valley Authority
Josh Thornton	Tennessee Valley Authority
Stephen Surles	Tennessee Valley Authority
Amy Tate	Tennessee Valley Authority
Kristi Brown	Tennessee Valley Authority
Martha Swindle	Tennessee Valley Authority
James Williams	Mississippi Manufacturing Association
Yolonda Boone	Innovative Solutions
Mike Armour	Appalachian Regional Commission
Andrea Rose	Appalachian Regional Commission
Kemp Morgan	Delta Regional Authority
Brian Henson	Delta Regional Authority
Glenn McCullough, Jr.	Mississippi Development Authority
Mickey Milligan	Mississippi Development Authority
Tracey Giles	Mississippi Development Authority
Sara Doss	Mississippi Development Authority
Sally Williams	Mississippi Development Authority
April Smith	Mississippi Development Authority
Steve Hardin	Mississippi Development Authority
Kristen Chancellor	Mississippi Development Authority
Gil Patterson	Economic Development Administration
Phil Paradise	Economic Development Administration
Cliff Russell	USDA Rural Development Administration
Renee Crafton	USDA Rural Development Administration
Mark Holley	Mississippi Department of Transportation
Travis Wampler	Mississippi Department of Transportation
Brandon Presley	Northern Public Service Commissioner
Mike Tagert	Northern District Transportation Commissioner
Buddy Mitcham	Mississippi Business Finance Corp.
James Carden	Small Business Development Center
Janita R. Stewart	U.S. Small Business Administration
Rhonda Fisher	U.S. Small Business Administration
Lewis Whitfield	CREATE Foundation
Mike Clayborne	CREATE Foundation
Albine Bennett	CREATE Foundation
Dr. Kristy Luse	CREATE Foundation
Mark Henry	Mississippi Dept. of Employment Security
Jackie Turner	Mississippi Dept. of Employment Security
Laura Ring	Mississippi Dept. of Employment Security
Dr. Laurie Smith	State Workforce Board
John Davis	Mississippi Dept. of Human Services
Mark Williamson	Mississippi Dept. of Human Services
Jacob Black	Mississippi Dept. of Human Services
KenYada Washington	Mississippi Dept. of Human Services
Chris Howard	Mississippi Dept. of Rehabilitation Services
Paulette Johnson	Mississippi Division of Medicaid
Sandra Bracey-Mack	Mississippi Division of Medicaid
Steven Grice	Mississippi State University
Martin Duclos	Mississippi State University
Michael Taquino	Mississippi State University
Laura Martin	University of Mississippi

Albert Nylander	University of Mississippi
Jennifer LeCates	Code Red
Chuck Howell	Pontotoc Electric Power Association
Bill Coggins	Itawamba County Port Commission & Itawamba County Rail Authority
Roy Cresup	Itawamba County Port Commission & Itawamba County Rail Authority
Danny Graham	Itawamba County Port Commission & Itawamba County Rail Authority
Marvin Little	Itawamba County Port Commission & Itawamba County Rail Authority
Brad McFerrin	Itawamba County Port Commission & Itawamba County Rail Authority

**U. S. Senators**

Hon. Cindy Hyde-Smith	Hon. Roger Wicker
Mindy Maxwell	Myles Russell
Gregory Alston	

**U. S. Representatives**

Hon. Trent Kelly	
Paul Howell	Darren Herring
Jim Owen	Susan Parker

**Judges**

Jacqueline Estes Mask	Joe Studdard	Kelly Mims
Michael Malski	Larry Little	Andrew K. Howorth
Stephen T. Bailey	Robert Q. Whitwell	John Gregory
Brad Tennison	Paul Funderburk	Kelly Luther
Paula Drungole-Ellis	James L. Roberts, Jr.	Sharion Aycock
Rodney Faver	John R. White	Michael Mills

**Revolving Loan Review Committee**

Randy Baker	Angie Kinder	Brooks Corder
Colt Doom	Don McCarver	Dexter Haynes
Brad Stevens		Lucius Brock

**Three Rivers Local Development Co. Board of Directors**

Randy Baker	John Herrod, Jr.	Reggie Collums
Collin Ashmore	Bill Benson	Russell King
Danny Jordan	J.R. Denton	Thomas Griffith
Chad Coffey	Jeff Busby	Chad McLarty
Mike Smith	Jerry Robbins	John Creekmore
Larry Young		Joseph Richardson

**Three Rivers Small Business Assistance Loan Review Committee**

Colt Doom	Jerry Morgan	Lucius Brock
Angie Kinder	Fred Cook	Steve Gaskin
	Brooks Corder	

**Area on Aging Advisory Council Members**

Jacqueline Jennings	Jay Keith Miller	Shirley Rice
Verna Butler	Dr. JoAnn O'Quin	Peggy Robinson
Diane Lindsey Wilemon	Sylvia Pegues	Juanita Smith
Mack Allen Thomas	Bob Corban	Denise Tutor
Pat Henry		Shelton Shannon

**Three Rivers Solid Waste Management Authority  
Board of Directors**

Mark Stanford	Bill Benson	Don Patterson
Barry Childers	Rick Faucette	Bob Peeples
Jody Harrison	Carl Cadden	Tim Kent
Russ Heard	Maurice Howard	Terry Johnson
Romona Tillman		Brad Blalock

**GM&O Board of Directors**

Jay Blissard	Joyce East	Billye Jean Stroud
Chris Hutchinson	Sondra Waldrop	Ray Collins
Bob McGee	Margaret Futral	Jimmy Kelly

**PUL Alliance Board of Directors**

David Kitchens	Evan Denton	Tony Roper
Tommie Lee Ivy	Ernie Wright	Wayne Stokes
Jason Shelton	Tim Kent	Bob Peeples

**CEDS Committee**

Sheila Freely	Jon Maynard	Phil Nanney
Joyce East	David Rumbarger	Dr. Joe Lowder
Vaunita Martin	Chelsea Baulch	Nadara Cole
	Ellen Russell	

**The Mississippi Partnership Workforce Development Area**

**Chief Elected Officials**

Doug Burgess	Mike Huddleston	Janet Roby-Harper
Jeff Busby	Steve Johnson	Harry Sanders
Greg Collier	Billy Kirkpatrick	Tony Sandridge
R. B. Davis	Chris McIntire	Wayne Stokes
Larry Duran	Phil Morgan	Jimmy Tate Waldon
Kary Ellington	Eddie Coleman	Orlando Trainer
Lee Caldwell	Randy Owen	Barney Wade
James Griffin	Patti Pettit	Cayce Washington
Jimmy Gunn	Darrell Robinson	George Zinn, II

**Workforce Board Members**

John Adams	Jessica Jordan	Kim Richardson
Dwayne Blackmon	Kristy Luse	Barry Rowland
Dwayne Casey	Kay Mathews	Jack Savely
Colt Doom	Ray McClellan	Beverly Smith
James Dye	Pam Meeks	Gregory Taylor
Tracy Hester	Gerald Mills	Christi Webb
Daphne James	Sharrell Polk	Tommy Whitehead
Dennis Johnson		James Williams

**Three Rivers CDE**

**Board of Directors**

J. R. Denton	Ernie Wright
Anderson McFarland	Danny Jordan
Eric Hughes	Larry Coggin
Mike Roberts	Mike Staten
Cleavon Smith	Shane Clayton
Billy Kirkpatrick	John Gaston

**Advisory Council**

Allison Hawkins	Hob Bryan
Louise Cole	Preston Sullivan
Walter Zinn	Bill Mobley
Andrew E. Robinson, Sr.	Gerald Mills
Chip Morgan	Denotee Martin
David Rumbarger	Early McKinney
Dr. Albert Mark Hines, Sr.	

**Enhance Mississippi, LLC**

BNA Bancshares, Inc.	Tommy Morgan
Cleveland Properties, LLC	The Peoples Bank
Johnny L. Crane Dynasty Trust	Renasant Bank
First American National Bank	TK Real Estate, LLC
First Choice Bank, Pontotoc	Three Rivers
Bill Gray	Tom and Fredda Robinson
Guy Lipscomb	

**School District Superintendents**

Mr. Jeff Clay	Aberdeen School District
Mr. Ken Byars	Amory School District
Mr. Jason McKay	Baldwyn Public School District
Dr. Lisa Langford	Calhoun County School District
Dr. Betsy A. Collums	Chickasaw County School District
Mr. Tony Cook	Houston School District
Mr. Trae Wiygul	Itawamba County School District
Dr. Adam Pugh	Lafayette County School District
Mr. Jimmy Weeks	Lee County School District
Mr. Brian Jernigan	Monroe County School District
Mr. Tim Dickerson	Nettleton School District
Dr. Lance Evans	New Albany Public School District
Mr. Chad Spence	Okolona Municipal School District
Mr. Brian Harvey	Oxford School District
Dr. Michelle Bivens	Pontotoc City Schools
Dr. Brock Puckett	Pontotoc County School District
Dr. Rob Picou	Tupelo Public School District
Mr. Ken Basil	Union County School District

**Three Rivers Health Care Coalition**

Three Rivers PDD/Area Agency on Aging  
 Golden Triangle PDD/Area Agency on Aging  
 Baptist Memorial of Oxford  
 North Mississippi Medical Center – Tupelo  
 Pontotoc Health Services, Pontotoc, MS  
 Clay County Medical Center – West Point, MS  
 Webster Health Services – Eupora, MS  
 Calhoun Health Service – Calhoun City, MS  
 Gilmore Memorial Hospital – Amory, MS  
 Trace Regional Hospital – Houston, MS  
 Gentiva Home Healthcare Services  
 Baptist Memorial Home Health  
 North Mississippi Home Health  
 Golden Living – Tupelo  
 Golden Living – Eupora  
 Sunshine Health Care  
 Graceland Care Center  
 Baldwyn Nursing Facility  
 Webster County Nursing Home  
 Calhoun County Nursing Home  
 Cedars Health Center  
 NMMC – Pontotoc Nursing Home  
 Gentiva Hospice Care

**Community College Presidents**

Dr. Jay Allen, Itawamba	Dr. Billy Stewart, East Central
Mr. Ricky Ford, Northeast MS	Dr. Scott Alsobrooks, East MS
Dr. Michael Heindle, Northwest MS	Dr. Jim Haffey, Holmes

## **J.W. KIRKPATRICK AWARD**

The Board of Directors of Three Rivers Planning & Development District established the J.W. Kirkpatrick Award in 2005. Three Rivers' Executive Director Randy Kelley believed that excellence in leadership promoting Economic and Community Development in our area should be recognized, especially when one of our partners showed exceptional contributions to the success of the region. The Board voted to establish the award and present it each year at the annual meeting. The award is named after one of the charter members of the Three Rivers Board of Directors, former Supervisor and Board Chairman, J.W. Kirkpatrick. In addition to naming the award after Mr. Kirkpatrick, the Board voted unanimously to present the first annual award to Mr. Kirkpatrick for his dedicated leadership and service to the area's development accomplishments. Past recipients of the coveted award are:

- 2005     Mr. J.W. Kirkpatrick**
- 2006     Mr. Clark Littlejohn**
- 2007     Ms. Martha Martin and Mr. Norman Treadaway**
- 2008     Northeast Mississippi Daily Journal**
- 2009     Mr. Buster Davis**
- 2010     North Mississippi Media Alliance**
- 2011     Mr. Reggie Collums**
- 2012     Ms. Catherine Adams**
- 2013     Dr. David Cole**
- 2014     Ms. Kay Bain**
- 2015     Mr. Danny Jordan**
- 2016     Mr. Robert Blackmon**
- 2017     Mayor Thomas Griffith**
- 2018     Mr. Glenn L. McCullough, Jr.**



**THREE RIVERS**

PARTNERING IN ECONOMIC & COMMUNITY DEVELOPMENT

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