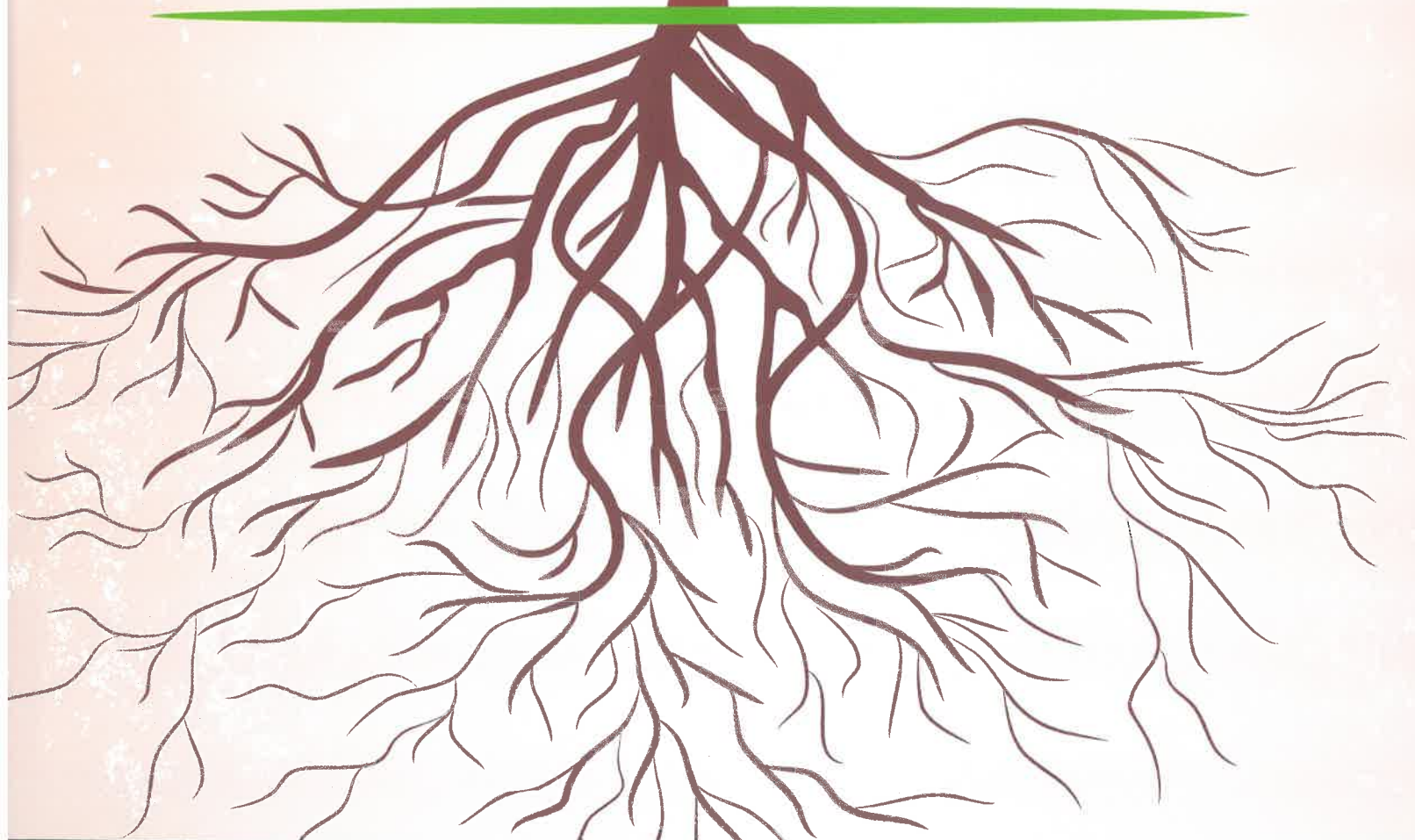


# Rooted in strong partnerships for a resilient future



Three Rivers Planning  
& Development District

Fiscal Year 2020  
Annual Report



## **COMMUNITY & ECONOMIC DEVELOPMENT DIVISION**

The Community and Economic Development Division's primary role is to provide assistance to Local Governments on issues related to basic Community Improvements and Economic Development. Some of the key services include: grant and loan application preparation and administration; planning, research, GIS / mapping, and demographic services; management support services; and special project implementation.

The division maintains a close working relationship with local, state, and regional economic developers by assisting in the preparation of financial packages and supporting their recruitment and expansion efforts. Additionally, the division provides administrative services for the North Mississippi Mayors Association, Enhance Mississippi, LLC, The PUL Alliance, Three Rivers CDE, Disaster Recovery Assistance, the CodeRED Emergency and Weather Warning System, and other related groups and is an affiliate of the State Data Center of Mississippi.

|   |               |
|---|---------------|
| STATE NEW MARKETS TAX CREDIT ALLOCATION | \$ 6,667,667  |
| COMMUNITY AND ECONOMIC DEV. GRANTS      | \$ 17,111,340 |
| COMMUNITY IMPROVEMENT LOANS             | \$ 5,592,400  |

**TOTAL FY 20 IMPACT** **\$ 29,371,407**

### **GRANTS & COMMUNITY IMPROVEMENT LOANS**

In the past year, Three Rivers was able to secure over \$17.1 Million in grant funding for Local Governments and other entities in the region. These funds helped to provide needed assistance for water, sewer, access roads, equipment, and other related projects.

These projects were made possible thanks to help from outstanding funding partners such as the Economic Development Administration (EDA), Appalachian Regional Commission (ARC), Delta Regional Authority (DRA), Mississippi Development Authority (MDA), Tennessee Valley Authority (TVA), USDA Rural Development, MDOT, MDWFP, MDEQ, MS Homeland Security, and others.

Application prep, management, and administrative services were provided for 141 active projects during the year, and 44 new projects were approved for funding. Additionally, four loans totaling \$5,592,400 were approved in FY 20. These loans helped to improve public infrastructure and equipment in several of our communities.

### **EDA - CARES ACT**

Three Rivers was awarded a \$400,000 EDA CARES Act Supplemental Planning Grant to prevent, prepare for, and respond to economic injury to the region resulting from the COVID-19 pandemic. The grant is being used to expand organizational capacity and convene stakeholders for the purpose of managing the economic disaster and collaboratively increase regional resiliency. Funds are being used to hire a disaster recovery coordinator as well as subcontracting with nine economic development organizations to serve as economic recovery coordinators. These subcontracted organizations collectively represent all counties in the district and have a track record of success in their communities. These organizations will share local trends, pass along useful information to constituents, and meet as a group regularly to discuss best practices.

### **BROWNFIELDS**

Three Rivers received a \$600,000 Brownfield Coalition Assessment Grant from the Environmental Protection Agency (EPA) to serve our Region. With these funds, Three Rivers is able to conduct required environmental assessments on properties suspected of having some level of environmental contamination, thus clearing properties for sale and reuse and contributing to the community through redevelopment of properties.

### **NEW MARKETS TAX CREDITS**

In FY 20, Three Rivers CDE received an additional \$6.7 Million State NMTC allocation from the MDA. This allocation strengthens the impact of the \$25 Million Federal allocation from the Dept. of Treasury, CDFI fund awarded in 2019.

### **ENHANCE MISSISSIPPI, LLC.**

Three Rivers, in conjunction with a group of community minded investors continued construction on the company's first Industrial Shell Building during the last year. The 100,000 ft<sup>2</sup> building is expected to be completed in early 2021. Enhance Mississippi can be used to finance building renovation, new construction, and other economic development projects that will help increase the tax base and promote job creation in the region.

## GIS / PLANNING SUPPORT

The division continues its role as an affiliate of the State Data Center of Mississippi and has continued making preparations for the 2020 Census. In the past year, over 160 maps and 130 data profiles were produced and used for funding applications, industrial marketing, environmental assessments, strategic development plans, and related purposes.

## REGIONAL DEVELOPER PROGRAM

### Industrial Recruitment and Business Retention & Expansion:

The division continues to provide staffing on a contract basis to offer direct industrial recruitment and business retention and expansion efforts to Itawamba, Pontotoc, and Union Counties. In 2020, this partnership included the marketing and development of over 1,100 acres of greenfield sites and over 350,000 ft<sup>2</sup> of industrial space to new industries. The existing business support efforts included visits with the principals of over 50-member county industries. Several new job creation projects were announced providing new private investment and additional tax base. Site development grants to improve industrial park product totaled \$6.8 Million over the past few years. Examples of improvements include utility improvements, road development, site/grading, and drainage. Funding for projects to improve both Port Itawamba and the Itawamba~Mississippian Railway were announced, bringing the total infrastructure investment amount in those facilities to over \$10.7 Million in the last few years.

## LOAN DIVISION

For the past 30 years, Three Rivers Planning & Development District has offered to financing options to small business owners for their business needs. These funds are used to assist in business start-ups, business expansions, and the purchase of existing businesses. The primary advantages of the loan programs are low equity injection, low fixed interest rates, and long-term financing. These programs partner with participating banks, with each loaning a portion of the project cost. Three Rivers offers several different loan programs and will match the business needs to the program that best fits the business venture.

All small business loans originated by Three Rivers are derived from the following funding sources: Appalachian Regional Commission, Economic Development Administration, Rural Development Administration's Intermediary Relending Program, Mississippi Small Business Assistance Loan Program, Minority Business Loan Fund, and the Small Business Administration's 504 Loan Program.

Three Rivers was awarded \$3,630,000 EDA funds in June 2020; these funds were and are used to assist small businesses during the pandemic. As of September 30 2020, Three Rivers had commitments of \$2,100,000.

The following is a summary of our loan division's portfolio as of September 30, 2020:

|  |                  |
|--|------------------|
| Total amount of CDC loans outstanding (principal only) ..... | \$20,060,042.09  |
| Total amount of CDC loans committed not yet funded.....      | \$ 6,263,000.00  |
| Total CDC .....  | \$26,323,042.09  |
| Total amount of PDD loans outstanding (principal only) ..... | \$13,256,230.31  |
| Total amount of PDD loans committed .....                    | \$ 5,613,625.00  |
| Total amount of funds available (not committed) .....        | \$ 6,498,239.21  |
| Total PDD .....  | \$25,368,094.52  |
| Total CDC and PDD Fund Balance .....                         | \$51,691,136.61  |
| Total number of projects closed .....                        | 736              |
| Total amount loaned (CDC and PDD) .....                      | \$177,001,354.00 |
| Total amount leveraged by the Three Rivers loan funds.....   | \$569,340,976.00 |
| Total participation dollars .....                            | \$746,342,330.00 |
| Loan-Loss Percentage Program to Date (PDD loan only).....    | 1.375%           |

Since the start of the Three Rivers Loan programs, 16,130 jobs have been created and retained.

## **DIVISION OF GOVERNMENTAL FUNCTIONS**

The Division of Governmental Functions provides a wide variety of both administrative and technical services to local governments and other related entities. The following highlights some of the projects worked and/or services started or provided during the 2019-20 fiscal year:

- Provided technical support to the E-911 Districts in seven counties.
- Provided responses to approximately 2,500 requests for information technology (IT) support (hardware, software, network, etc.) with almost 20,000 total requests for IT assistance responded to since the inception of the "Request for Support" system was implemented in 2009.
- Continued to work in partnership with Mississippi State University NSPARC in administering the County Records Management System (CRMS) software system. This software system is in place in ten counties and is open-source, public domain software that is available statewide for any county to use as a document management system. Participating Chancery Clerks can also offer their customers the convenience of filing their various land records electronically. Three Rivers and NSPARC also continued to partner with the Mississippi Band of Choctaw Indians to complete the implementation of CRMS as their document management system.
- Provided accounting software and support for thirteen counties.
- Provided software and support for Three Rivers Garbage Fee Billing and Collection Operations.
- Provided computer network connectivity, website and email hosting, and computer network security services for a customer base of over 1,000 local government users.
- Continued to monitor a Disaster Recovery solution in the counties and municipalities that provides data protection and recovery in case of hardware or software failure at both the local site and the CSPIRE Data Center in Starkville.
- Continued support of the AS-400 mainframe computer hosting services for twelve counties (Calhoun, Itawamba, Kemper, Lee, Monroe, Newton, Oktibbeha, Pontotoc, Sunflower, Union, Wayne and Panola) and the City of Pontotoc. Providing High Availability Disaster Recovery, which provides Three Rivers and its participating partners the ultimate in protection of data housed on the AS-400 and a near immediate disaster recovery solution.
- Provided solid waste collection system design and operation assistance to multiple cities and counties. Aided in the solid waste collection equipment procurement process to include the development of equipment specifications that were then successfully utilized in conducting reverse auctions for said equipment.

## **THREE RIVERS SOLID WASTE MANAGEMENT AUTHORITY**

- Maintained its landfill-tipping fee at the PRE-1997 price of \$22.00 per ton for "ALL" residential, commercial and industrial customers in the Authority's region.
- Continued to market Authority-owned surplus land situated adjacent to the Three Rivers Regional Landfill for economic development projects.
- In continued partnership with the Tennessee Valley Authority and Pontotoc Electric Power Association, the Authority is generating up to 999 KWH of electricity from methane gas produced by the Landfill and distributes that electricity to the "grid" for use by residents and businesses in the area. In addition, the Authority added a "siloxane scrubber" to the generator project to assist in removing silica-type particles from the methane gas used by the generator to help minimize possible damage caused by those particles to the internal parts of the generator's engine.

- Continued to provide regional waste tire and white goods (scrap metal) collection and recycling programs. Unfortunately, the Household Hazardous Waste Collection Days usually conducted in both Lee County and the City of Oxford were cancelled due to the COVID-19 pandemic.
- Continued to repair and maintain the Transfer Stations at the City of Oxford and both Monroe and Lee counties.
- Commenced the full-time operation of an onsite Leachate Evaporation Unit at the Three Rivers Regional Landfill. The evaporator affords the Authority the ability to better control the costs associated with Leachate Management and Disposal. The unit allows leachate to be evaporated onsite and the residuals placed back into the landfill. This unit is fueled by methane which is a byproduct produced by the landfill as the trash decomposes. The evaporator also uses exhaust heat from the Authority's electrical generation project to assist in the leachate evaporation process. The evaporator destroys an average of 25,000 gallons of leachate per day that otherwise would require removal and transportation off-site to a wastewater treatment plant either at Oxford, MS or Memphis, TN. This new venture will help save thousands of dollars every year in leachate transportation costs alone.

## **TUITION ASSISTANCE PROGRAM**

Three Rivers continued to administer the Tuition Assistance Program (TAP), a partnership created for counties and their partners that will allow graduating high school seniors to receive tuition assistance for four (4) regular semesters at a Community College. The TAP is a ten (10) year program with a \$25,000 maximum grant per year from Three Rivers that requires a local/private match equal to the lesser of 4 to 1 or the equivalent of what one (1) mill will produce in the participating county. The TAP is administered by Three Rivers through a contract at no cost to participating Counties. Students in participating counties wishing to apply should contact their Community College Financial Aid Department for details. Federal and State grants, scholarships and VA benefits shall be applied first toward tuition with the TAP being the last funding source applied. Participating students shall enroll in and successfully complete fifteen (15) semester hours and maintain a 2.0 grade point average throughout the program. The TAP served several hundred students in the District during the Fall 2019 and Spring 2020 semesters.

## **TANGLEFOOT TRAIL®**

The GM&O Rails-to-Trails Recreational District of North Mississippi (District) is comprised of a partnership of Union, Pontotoc, and Chickasaw counties along with the municipalities of New Albany, Ecu, Pontotoc, Algoma, New Houlika, and Houston. These counties and municipalities developed and provide support for the growing success of the Trail. The multi-use recreational trail, known as the Tanglefoot Trail®, opened for public use in 2013 and joined the national ranks of rails-to-trails projects. The U.S. Secretary of the Interior and the National Park Service designated the Tanglefoot Trail® as a National Recreational Trail, which recognizes exemplary trails of local and regional significance. The Tanglefoot Trail® attained state and national acclaim when it was chosen by the Mississippi Department of Tourism to host a cycling ride for journalists during the Mississippi Bicentennial Celebration. Mississippi Magazine has featured the Tanglefoot an "M List Winner" in multiple Best of Mississippi issues. In August 2019, the Rails-to-Trails Conservancy, the nation's largest trails organization, announced the induction of Mississippi's Tanglefoot Trail into the Rail-Trail Hall of Fame. The Tanglefoot Trail was among three national trails voted on by the public for the status of Rail-Trail Hall of Fame and received more than half of all the votes tallied. The trail joins 32 previous Hall of Fame winners recognized for outstanding scenic value, use, amenities, historical significance, and community value. The paved trail provides a safe and scenic route for bicyclists, walkers, runners, and others that live in our local communities, as well as drawing visitors from out of state and international destinations. Trail facilities such as Whistle Stop comfort stations, rest stops, rain stops, pavilions, and warm-up stations are in place along the entire length of the trail. The positive impact to the local economy has been seen by the increase of visitors to our area and the opening of new businesses along Trail towns and counties. Local businesses and citizens embrace this regional asset by providing sponsorship support, which assists the District to continue enhancements and growth along the trail.



## **DIVISION OF WORKFORCE DEVELOPMENT**

Three Rivers serves as the fiscal and administrative agent for the Mississippi Partnership Local Workforce Development Area (MPLWDA). MPLWDA is the largest geographical workforce area in Mississippi consisting of 27 counties in the north and northeast section of the state. Through partnerships with community colleges, the Mississippi Department of Employment Security (MDES), other planning and development districts, and core partners in our area, customers receive the highest quality of services. The division has increased program diversity and continues to administer training programs for several different entities. In this year we launched the Career STEP Program in partnership with the Mississippi Department of Human Services. Additionally we installed five Skill Path 2030 labs through a grant from the Appalachian Regional Commission. Certainly the challenges of the COVID-19 Pandemic have presented many barriers in reaching the people that we anticipated serving. However, we have been innovative with our existing programs and our new programs and because of that diversification, innovation and expanded responsibilities we actually re-branded our division to the Division of Workforce Development with all training programs now classified as a Gateway Workforce Services.

### **ADULT AND DISLOCATED WORKER PROGRAMS**

Our workforce training funds increased slightly over the previous year level. We continue to manage these funds carefully to ensure that we are able to meet the needs of our job seekers and our job providers. We received a little over \$6 Million in all our funding categories. This is a lot of money but compared to funding levels only several years ago, it is substantially less than some of our higher years when our allocation was above \$10 Million. We are proud of the fact that we administer these funds for around 5% even though the law allows for up to 10% for administrative use. During this program year, we served 1,800 adult workers and 400 dislocated workers through our WIN Job Centers with over 1,340 individuals receiving on-the-job training (OJT), individual training accounts (ITAs), apprenticeships, and internship services.

During the past year, we continued our partnerships with local governments to provide bricks and mortar locations for our WIN Job Centers while we concentrate on providing funding for personnel and training for workers. WIN Job Centers provide services that meet workforce needs based on the local economy. The WIN Job Centers are focused on both the potential employee and the business owner. Businesses are encouraged to use the WIN Job Center for networking to find the best potential employees.

The MPLWDA has a tremendous working relationship with the community colleges in the area. Four community colleges (East MS, Itawamba, Northeast, and Northwest) serve 21 counties and their workforce development professionals lead both workforce council meetings and WIOA workforce efforts. WIOA and community college staff coordinate with economic developers to host meetings with businesses interested in locating to the Mississippi Partnership area. Together, they provide a cohesive workforce training package that is instrumental in business recruitment. As businesses determine additional training needs, the workforce area and community colleges are sometimes able to pool resources to provide the training. A combination of OJT and customized training (CT) is a powerful tool for retention of existing businesses and recruitment of new businesses.

### **SECTOR STRATEGY**

The Mississippi Partnership continued to execute our Sector Strategy Plan.

This plan is designed so that our training focus is on four major sectors; advanced manufacturing, information technology, logistics, and healthcare. During this year we added Energy as our 5<sup>th</sup> sector.

We have been preparing our providers to concentrate mainly on these high demand occupations. The Mississippi Partnership prioritizes the expenditure of training dollars in the sectors projected to have employment opportunities in our area over the next ten years. Almost 60% of all manufacturing jobs in Mississippi that produce durable products are located in the 27 counties of the MPLWDA. To fulfill those workforce demands, we must provide continuing education and training to meet the requirements of new technology in the manufacturing workplace so that we protect these jobs and provide our employers with the skilled workforce required to compete globally.

The Mississippi Partnership continues to develop innovative programs to educate our present and future workforce in career exploration. We are spending much time and effort on new programs that will help young people determine career paths and build a pipeline of workers to meet the needs of our businesses and industries. We continue to provide businesses an opportunity to try out potential applicants in real work settings. We are pleased to enter our third year of the Careers in Manufacturing and Technology (CAMT) Program with Itawamba Community College and look forward to the second of the Tiger Apprenticeship Program with Northeast Community College. These programs consist of two years of community college instruction plus work experience in partnership with local industries. The "earn while

you learn” concept is becoming very popular in our area. Northwest Community College’s AMP program has been successful for several years and the adult internship program at East Mississippi Community College is a leader in its field statewide.

## **WIOA YOUTH PROGRAMS**

A recurring topic from employers in The Mississippi Partnership is the need for workers to come to work on time and know the basics needed to keep a job. The Mississippi Partnership Youth Program, currently known as the Youth Gateway Program, came into existence by listening to these employers and is designed to help prepare youth for entering the workforce. Many youths served through the Youth Gateway Program have never had a job, while others may have worked but need assistance finding better, more stable employment.

The Youth Gateway Program serves both in-school and out-of-school youth; The Mississippi Partnership is the only local area serving in-school in the state of Mississippi. Last year our youth providers served 392 out-of-school and 270 in-school youth. The Mississippi Partnership understands the need to reach youth as early as possible to develop good work ethics and expose individuals to career opportunities in our region that align with our sector strategy plan. The Youth Gateway Program’s mission is to diminish the “brain drain” and ensure a qualified pipeline of young job seekers in our workforce area.

The primary concept of the Youth Gateway Program is to provide one-on-one counseling to develop a “truly personalized” Individual Service Strategy (ISS). This ISS helps the youth identify short-term school and career goals as well as long term ones while assisting the youth in alleviating barriers impeding the success of these goals. All Gateway participants are required to attend essential job skills training to learn the basics of what employers’ expectations are before a participant may receive paid work experience. The essential job skills training exposes the participants to certain things that are universal for any job, such as appearance and dress, social media issues that affect the workplace, attitude and body language, attendance and punctuality, communication and following instructions, and problem solving/critical thinking. Also, all Gateway participants are given the opportunity to take the ACT WorkKeys® tests and receive a National Career Readiness Certificate (NCRC). While in the Youth Gateway Program, participants are also exposed to careers that align with The Mississippi Partnership Sector Strategy Plan. The Youth Gateway Program also assists with developing a career pathway based on the youth’s career goals.

MPWDA youth programs are a “hand-up” not a “hands-out” program. Through The Mississippi Partnership Youth Gateway Programs, individuals are given the tools to improve their skills and enter or reenter the workforce. The Youth Gateway Programs are just the beginning of the opportunities that are available to these individuals. Counselors encourage the participants to continue on the career pathways that are developed and help bridge the gap for these individuals so they can obtain self-sustaining employment.

The MPWDA met or exceeded all youth performance measures last year while serving some of the neediest youth in their area. The MPWDA continues to offer technical assistance and provide training to youth providers in order to continue to improve the overall program.

## **WIOA HIGHLIGHTS**

- 18 WIN Job Centers provided service to 18,993 customers
- Contracted \$3,445,924 for workforce services and training for adults and dislocated workers with East MS, Itawamba, Northeast, and Northwest Community Colleges
- Contracted \$1,200,355 with MDES for workforce services
- Expended \$361,615 in youth work experience
- Reimbursed over \$855,000 million to area business and industry for OJT
- Expended over \$524,000 on ITAs for area residents
- Provided OJT to 905 workers meaning we assisted in the training and development of that many new jobs
- Provided 313 individuals with ITAs that assisted them with first time employment training or allowing them to further their education and skills enhancing their careers
- Administered and provided over \$1.4 million of training funds to specific projects from grants obtained through MDA

## **MISSISSIPPI ACCESS TO CARE (MAC) CENTER**

Three Rivers, in partnership with the Division of Medicaid and the Department of Human Services (DHS), administers and operates the MAC project in the northern 41 counties of Mississippi. Three Rivers subcontracts with our sister PDDs at South Delta to provide services to all the citizens of the north half of the state. We have a MAC Center located in our office in Pontotoc and another in the PDD office in Greenville. As part of Medicaid's Centers for Medicare and Medicaid Services (CMS) Balancing Incentive Program, we have created a fiscally responsible, person-driven system that offers a full array of choices, thereby empowering people to direct their long-term care decisions to the fullest extent possible. In order to increase Home and Community-Based Services (HCBS), implementation of a No Wrong Door System is essential in order to coordinate financial and functional Medicaid eligibility and to help people navigate complex administrative and community-resource barriers to HCBS. CMS is dedicated to helping States provide quality care to people in the most appropriate, least restrictive settings. The opportunities offered under the Balancing Incentive Program are authorized by Section 10202 of the Patient Protection and Affordable Care Act of 2010 (Pub. L. 111-148).

The mission is to help Mississippians secure needed services or benefits, live with dignity and security, and achieve maximum independence and quality of life. The goal of the MAC Center is to empower people to make informed choices and to streamline access to services and supports. Part of our role is to provide welcoming and accessible places where people can obtain information and assistance in locating services or applying for benefits. They provide a central source of reliable, objective, and unbiased information about a broad range of programs and services and help people understand and evaluate the various options available to them. By enabling people to find resources in their communities and make informed decisions, MAC Centers help people conserve their personal resources, maintain self-sufficiency, and delay or prevent the need for potentially expensive long-term care. Each of these services is available regardless of income. Consultation, information, and referral to needed services and supports are provided at the MAC Center, over the telephone, in the person's home, and at other locations if requested.

### **Target Population**

MAC Centers will make their full range of support available to people looking for information, services and referrals, regardless of financial means.

### **MAC CENTER HIGHLIGHTS**

Even operating during the COVID-19 Global Pandemic our MAC Center team activities and calls increased and included:

- Participating in numerous Health Fairs and Conferences
- Provided speakers for Civic Clubs, Lions Clubs, Church groups, etc.
- Worked with the State Health Insurance Program (SHIP) to inform
- Mississippi citizens of MAC services
- Received 2,813 calls for requests for assistance
- Made 8,452 outgoing calls to service the 2,813 calls for assistance for a total of 11,265 service contacts which represents over a 20% increase over the previous year
- Averaging over 45 calls per workday either answering calls for assistance or doing the follow up to meet the needs of the person seeking help.

## **ADULT PROTECTIVE SERVICES PROGRAM**

Three Rivers, in partnership with the Mississippi Department of Human Services (MDHS), provides Adult Protective Services (APS) in Three River's eight County service area. Under the Workforce/MAC Division, the APS Program ensures strict adherence to the APS policies and procedures developed by MDHS. This compliance provides effective and efficient management of the APS program and allows TRPDD to provide high quality services to the clientele in our area.

The TRPDD APS team works to improve the safety and independence of older persons and adults with disabilities who are victims of abuse, neglect, self-neglect, or financial exploitation. The APS team works to:

- Investigate all reports of elder abuse, offering services and protection to victims through the legal system
- Increase public awareness of the problems of elder abuse and of victims who are affected by it
- Encourage and support training and educational efforts for all APS Staff
- Promote cooperation and coordination of efforts of public and private/voluntary sectors to most effectively target services to elder abuse victims
- Enhance communication and education with local law enforcement

Through the various programs we administer, including MAC (Mississippi Access to Care) TRPDD has developed productive partnerships with social service agencies, mental health organizations, law enforcement and first responders,



faith-based organizations, health care providers, and other local public and private leaders throughout North Mississippi. These partnerships help increase public awareness by utilizing existing community-based resources. TRPDD's many years of administering various service based programs and our local knowledge and partnerships within our eight county region gives us a unique perspective on how to deliver services that enhance the delivery of the APS program by drawing from that vast experience. In the short time that Three Rivers has administered the APS program, our team has earned great respect throughout the region from law enforcement and healthcare providers as having exceptional knowledge of the Vulnerable Adults law and for their dedication to following each case to insure safety for their client.

## **APS HIGHLIGHTS**

- Assigned 286 cases from October 1, 2019
- Made over 60 referrals to various agencies
- Investigations led to 8 arrests for abuse, neglect, or exploitation

## **THREE RIVERS AREA AGENCY ON AGING**

Three Rivers Area Agency on Aging has gained new leadership. Mr. Mark Williamson, former Interim Director of the Division of Aging and Adult Services has joined our team. Cleveland Joseph retired September 30<sup>th</sup>, 2020 after 33 years of service.

Three Rivers Area Agency on Aging continues to have a strong partnership with the North Mississippi Rural Legal Services to provide legal services to our senior citizens aged 60 and up.

The Senior Community Service Employment Program (SCSEP) provided 19 training positions in Union, Pontotoc, and Lee Counties for senior citizens aged 55 and up who are unemployed and have a desire to learn skills to help them re-enter the workforce.

The Aging Division continues to receive funding from the United Way of Northeast Mississippi and the Oxford/Lafayette County United Way for Home Delivered Meals. This funding is for the counties of Pontotoc, Itawamba, Union and Lafayette.

Three Rivers Area Agency on Aging partnered with Oxford Medical Ministries Clinic in Oxford, MS. We are providing them with Preventive Health Funds to provide health care services to people aged 60 and up in our service area. This fiscal year they have assisted 423 active patients.

This is the third year the Aging Division has partnered with the Mississippi Department of Agriculture in the Farmer's Market Program. This program is an income-based program that provides vouchers in the amount of \$25.00 for people aged 60 and up in Lafayette County to purchase fresh fruits, vegetables and herbs from the Farmer's Market. We provided 120 seniors in Lafayette County with these vouchers.

The Mississippi State Health Insurance Assistance Program (SHIP) is participating in a Medicare Part D Open Enrollment Partnership again this year that provides a Medicare counselor in each county in the Three Rivers District. This program is a partnership with each county's Board of Supervisors, Three Rivers PDD, and the Mississippi Department of Aging and Adult Services. With this program in 2019, we completed 1,293 Drug Plan Comparisons for clients in our eight-county district. Changing prescription plans helped senior citizens save on average \$1,017, which amounts to an overall savings of \$946,000 this year. This is money that can remain in our communities. Building on last year's success, the Medicare Open Enrollment Partnership should exceed these numbers and save Medicare beneficiaries more money in 2021.

The Area Agency on Aging is also continuing to work with the Lafayette County Aging Council on aging issues.

Three Rivers Area Agency on Aging continues to provide services of great quality to our senior citizens. For Fiscal Year 2020 we have provided:

- 360 Homemaker and 31,023 units of service
- 29 Respite clients with 6,798 units of service
- 86 Transportation clients with 14,157 units of service
- 17 Adult Day Care Clients with 1,801 units of service
- 756 Prescription Assistance Program clients with 898 units of service
- 2,505 Information, Referral and Assistance clients with 2,505 units of service
- Ombudsman Services to 16,163 clients
- Legal Assistance to 143 clients
- 2,986 Outreach clients with 2,986 units of service
- 25 Senior Center Activity clients with 2,147 units of service
- 1,328 Home Delivered and Congregate clients with 291,691 meals
- 962 SHIP and MIPPA clients with 1,098 units of services

The numbers only reflect the Three Rivers area. All totals are from October 1, 2019 to September 30, 2020.

## **MEDICAID WAIVER DIVISION ELDERLY & DISABLED WAIVER**

The Elderly and Disabled Waiver is a Statewide Program designed to offer assistance to qualified Medicaid beneficiaries. The Program allows qualified beneficiaries to remain in a home or community-based setting as an alternative to nursing facility care of other institutional care.

### **Who is Qualified?**

- **Beneficiaries must be 21 years of age or older**
- **Persons qualify by either SSI or 300% of SSI**
- **Beneficiaries must score 50 or above on the Medicaid Long Term Care Assessment Tool**
- **Persons must require nursing facility level care if assistance is not provided**

### **Calhoun Project**

Case Management/Beneficiaries Served ..... 135  
Person Care Units (PCA) ..... 175,968  
Home Delivered Meals ..... 7,310  
In Home Respite Units ..... 23,040  
Unduplicated Beneficiary's ..... 135

### **Chickasaw Project**

Case Management/Beneficiaries Served ..... 124  
Person Care Units (PCA) ..... 123,740  
Home Delivered Meals ..... 56,720  
In Home Respite Units ..... 23,040  
Home Delivered Meals ..... 10,712  
Adult Day Care Visits (ADC) ..... 2,080

### **Itawamba Project**

Case Management/Beneficiaries Served ..... 115  
Person Care Units (PCA) ..... 215,280  
In Home Respite Units ..... 14,400  
Home Delivered Meals ..... 8,335  
Adult Day Care Visits (ADC) ..... 2,080

### **Itawamba Lee Project**

Case Management/Beneficiaries Served ..... 113  
Person Care Units (PCA) ..... 223,100  
Home Delivered Meals ..... 10,005  
In Home Respite Units ..... 36,910  
Adult Day Care Visits (ADC) ..... 7,560

### **Lafayette Project**

Case Management/Beneficiaries Served ..... 144  
Person Care Units ..... 681,688  
In Home Respite ..... 124,400  
Home Delivered Meals ..... 15,700  
Adult Day Care Visits ..... 2,100

### **Lee 1 Project**

Case Management/Beneficiaries Served ..... 140  
Person Care Units ..... 180,330  
In Home Respite ..... 46,560  
Home Delivered Meals ..... 7,600  
Adult Day Care Visits ..... 1,159

### **Lee 2 Project**

Case Management/Beneficiaries Served ..... 117  
Person Care Units ..... 133,016  
In Home Respite ..... 11,500  
Home Delivered Meals ..... 8,987  
Adult Day Care Visits ..... 1,420

### **Monroe 1 Project**

Case Management/Beneficiaries Served ..... 113  
Person Care Units ..... 133,016

In Home Respite ..... 271,680  
Home Delivered Meals ..... 10,938  
Adult Day Care Visits ..... 11,970

### **Monroe 2 Project**

Case Management/Beneficiaries Served ..... 144  
Person Care Units ..... 153,347  
In Home Respite ..... 47,082  
Home Delivered Meals ..... 12,591  
Adult Day Care Visits ..... 9,200

### **Pontotoc 1 Project**

Case Management/Beneficiaries Served ..... 63  
Person Care Units ..... 16,632  
In Home Respite ..... 1,440  
Home Delivered Meals ..... 3,964  
Adult Day Care Visits ..... 1,656

### **Pontotoc 2 Project**

Case Management/Beneficiaries Served ..... 113  
Person Care Units ..... 137,328  
In Home Respite ..... 18,480  
Home Delivered Meals ..... 4,365  
Adult Day Care Visits ..... 3,600

### **Three Rivers 1 Project**

Case Management/Beneficiaries Served ..... 137  
Person Care Units ..... 157,872  
In Home Respite ..... 31,680  
Home Delivered Meals ..... 9,100  
Adult Day Care Visits ..... 3,380

### **Three Rivers 2 Project**

Case Management/Beneficiaries Served ..... 124  
Person Care Units ..... 161,216  
In Home Respite ..... 40,320  
Home Delivered Meals ..... 8,812  
Adult Day Care Visits ..... 6,300

### **Union Project**

Case Management/Beneficiaries Served ..... 127  
Person Care Units ..... 186,976  
In Home Respite ..... 43,200  
Home Delivered Meals ..... 8,495  
Adult Day Care Visits ..... 4,680

### **Union/Lafayette Project**

Case Management/Beneficiaries Served ..... 109  
Person Care Units ..... 114,688  
In Home Respite ..... 34,560  
Home Delivered Meals ..... 9,100  
Adult Day Care Visits ..... 7,280

March 16, 2020, a Pandemic Virus known as Corona Virus/Covid 19 quickly ran rampant across the world. This virus quickly impacted upon service delivery to the Elderly & Disabled Waiver Program. Many of the Beneficiaries were frightened to allow workers in their home as they were afraid of the unknown. The Division of Medicaid extended flexibilities to the planning & Development Districts to allow telephonic visits with the E & D Beneficiaries to reduce potential spread of the virus. At press time we continue to conduct monthly telephonic visits with the beneficiaries.

Three Rivers served a total of 1,818 unduplicated Medicaid Beneficiaries.

The E & D Program has successfully saved the taxpayers in the State of Mississippi \$1,440,000. The average cost of Medicaid Waiver service is \$1,500 per month and the average cost of Nursing Home Services is \$8,000 per month.

## **FISCAL DIVISION**

The Fiscal Division prepares and reports on approximately 50 individual budgets. Several different federal and state agencies frequently send monitors to make sure that Three Rivers is fulfilling its obligations. We also work with independent auditors, Franks, Franks, Wilemon and Hagood, as well as Novogradac & Company LLP. We are proud to say that we have had no uncleaned monitoring findings. We regularly receive an unqualified opinion on Three Rivers Planning & Development District's annual audit, as well as the Three Rivers Solid Waste Management Authority, The PUL Alliance, GM&O Rails-to-Trails Recreational District of North Mississippi, and Three Rivers CDE's annual audits. We provide fiscal administration for all of the following agencies:

- \* THREE RIVERS PLANNING & DEVELOPMENT DISTRICT, INC.
- \* THREE RIVERS EMPLOYEE MEDICAL BENEFITS TRUST
- \* GM&O RAILS-TO-TRAILS RECREATIONAL DISTRICT OF NORTH MISSISSIPPI
- \* THREE RIVERS AREA AGENCY ON AGING
- \* THE MISSISSIPPI PARTNERSHIP FOR WORKFORCE DEVELOPMENT, INC.
- \* THREE RIVERS SOLID WASTE MANAGEMENT AUTHORITY
- \* THE PONTOTOC, UNION, LEE ALLIANCE (PUL ALLIANCE)
- \* THREE RIVERS LOCAL DEVELOPMENT COMPANY, INC.
- \* THREE RIVERS RETIREMENT BENEFITS PLAN
- \* THREE RIVERS COMMUNITY INVESTMENT, INC.
- \* NORTH MISSISSIPPI MAYORS ASSOCIATION
- \* THREE RIVERS COMMUNITY DEVELOPMENT ENTITY
- \* ITAWAMBA MISSISSIPPIAN RAILWAY, LLC
- \* ENHANCE MISSISSIPPI, LLC

|   |                       |
|---|-----------------------|
| <b>Total funds overseen during fiscal year.....</b>           | <b>\$ 242,604,072</b> |
| <b>Processed 2,964 checks, totaling over.....</b>             | <b>\$ 34,500,380</b>  |
| <b>Processed receipts totaling over.....</b>                  | <b>\$ 50,437,587</b>  |
| <b>Reserved for debt retirement .....</b>                     | <b>\$ 84,900</b>      |
| <b>Maintained an overall average cash balance of .....</b>    | <b>\$ 44,763,360</b>  |
| <b>Total asset balance - See note .....</b>                   | <b>\$ 43,222,462</b>  |
| <b>Total net assets - See note .....</b>                      | <b>\$ 38,207,822</b>  |
| <b>Maintained payroll for 96 full-time, 40 part-time.....</b> | <b>\$ 5,156,987</b>   |

**NOTE:** Balances do not include assets of Three Rivers Solid Waste Authority, Three Rivers Employee Medical Benefits Trust, GM&O, The PUL Alliance, Three Rivers Retirement Benefits Plan, or Three Rivers CDE, Inc.

As evidenced by this annual report, Three Rivers Planning & Development District is a much diversified and highly technical organization. The statistics and numbers reflected in this report show that we have been extremely successful in assisting local governments as they serve the citizens of our region. It takes good people to produce those statistics and numbers and therein is the true success of Three Rivers PDD. We accomplish nothing alone. We are proud to partner with the many individuals and organizations that allow us to share and assist in reaching their goals and dreams. We thank you for your dedication and service in your efforts to enhance the community and economic development opportunities of this region.

### Supervisors

#### Calhoun

Charles Bobo  
Homer Moore  
Gerald Thompson  
Barney Wade  
Tony Morgan

#### Lafayette

Brent Larson  
Larry Gillespie  
David Rikard  
Chad McLarty  
Mike Roberts

#### Pontotoc

Wayne Stokes  
Mike McGregor  
Brad Ward  
Ernie Wright  
Dan McKnight

#### Chickasaw

Anderson McFarland  
Bill Blissard  
Russell Brooks  
Tom L. Bowens  
Margaret Futral

#### Lee

Phil Morgan  
Mike Smith  
Todd Jordan  
Tommie Lee Ivy  
Billy Joe Holland

#### Union

Sam Taylor  
Chad Coffey  
C.J. Bright  
Randy Owen  
Steve Watson

#### Itawamba

Donnie Wood  
Ike Johnson  
Steve Moore  
Eric Hughes  
Bill Sheffield

#### Monroe

Joseph Richardson  
B.R. Richey  
Rubel West  
Fulton Ware  
Hosea Bogan

### Chancery Clerks

|                              |                          |
|------------------------------|--------------------------|
| Romona Tillman, Calhoun      | Bill Benson, Lee         |
| Tiffany Lovvorn, Chickasaw   | Ronnie Boozer, Monroe    |
| Michelle J. Clouse, Itawamba | Ricky Ferguson, Pontotoc |
| Sherry Wall, Lafayette       | Annette Hickey, Union    |

### Circuit Clerks

|                              |                              |
|------------------------------|------------------------------|
| Carlton Baker, Calhoun       | Camille Roberts-Dulaney, Lee |
| Cassandra Pulliam, Chickasaw | Dana Sloan, Monroe           |
| Carol Gates, Itawamba        | Melinda Nowicki, Pontotoc    |
| Jeff Busby, Lafayette        | Phyllis Stanford, Union      |

### County Administrators

|                               |                      |
|-------------------------------|----------------------|
| Norman Griffin, Jr, Chickasaw | Bill Benson, Lee     |
| Gary Franks, Itawamba         | Bob Prisock, Monroe  |
| Lisa Carwyle, Lafayette       | Terry Johnson, Union |

### Attorneys for Boards of Supervisors

|                           |                        |
|---------------------------|------------------------|
| Sonny Clanton, Calhoun    | Gary Carnathan, Lee    |
| Gary Carnathan, Chickasaw | David Houston, Monroe  |
| Bo Russell, Itawamba      | Phil Tutor, Pontotoc   |
| O'Donnell, Lafayette      | Chandler Rogers, Union |

### County Tax Assessors and Tax Collectors

|                                     |                                  |
|-------------------------------------|----------------------------------|
| Bill Malone, Calhoun                | Leroy Belk, Jr., Collector, Lee  |
| Sue Eaton Ard, Chickasaw            | Mitzi Presley, Assessor, Monroe  |
| Tami Beane, Assessor, Itawamba      | Alysia Wright, Collector, Monroe |
| Debbie Johnson, Collector, Itawamba | Van McWhirter, Pontotoc          |
| Sylvia Baker, Lafayette             | Tameri Dunnam, Union             |
| Mark Weathers, Assessor, Lee        |                                  |

### Three Rivers Full Board of Directors

|                    |                 |                   |
|--------------------|-----------------|-------------------|
| Barney Wade        | Danny Holley    | Brad Blalock      |
| Sheila Freely      | Jeff Busby      | Joseph Richardson |
| Tony Morgan        | Chad McLarty    | Fulton Ware       |
| C. R. Easley       | Robert Blackmon | Wayne Stokes      |
| Amye Hill          | Mike Roberts    | Lena Chewe        |
| Bill Blissard      | Jason Bailey    | Ernie Wright      |
| John Herrod, Jr.   | Tommie Lee Ivy  | Early McKinney    |
| Anderson McFarland | Cleavon Smith   | Bob Peeples       |
| Russell Brooks     | Phil Morgan     | Steve Watson      |
| Stacey Parker      | Mike Smith      | Randy Owen        |
| Ramona Edge        | Carl Trice      | Tim Kent          |
| Eric Hughes        | Hosea Bogan     | Jim Owen          |
| Ike Johnson        | John Darden     | Carolyn Estes     |
| Barry Childers     |                 | Chad Coffey       |

### Mayors

|                            |                                |
|----------------------------|--------------------------------|
| Maurice Howard, Aberdeen   | Tim Kent, New Albany           |
| Scott Fricker, Abbeville   | Sherman Carouthers, Okolona    |
| Harry Corder, Algoma       | Robyn Tannehill, Oxford        |
| Brad J. Blalock, Amory     | Cindy Hubbard, Pittsboro       |
| Michael James, Baldwin     | Shelton Shannon, Plantersville |
| Dwight Devall, Big Creek   | Bob Peeples, Pontotoc          |
| Rita Gentry, Blue Springs  | Rex Smith, Saltillo            |
| Rudy Pope, Bruce           | Ronnie Hallmark, Shannon       |
| Amye Hill, Calhoun City    | Mike Swords, Sherman           |
| Dock H. Gabbert, Derma*    | Carrie Gregg, Slate Springs    |
| Jeff Smith, Ecru           | Earl Wayne Cowley, Smithville  |
| Barry Childers, Fulton     | Christi Taylor, Taylor         |
| Anthony W. Downey, Gattman | Johnny Coleman, Thaxton*       |
| Bud Herring, Guntown       | Nicky Brewer II, Toccoola      |
| George King, Hatley        | Robert Don Whitehead, Tremont  |
| Jimmy Kelly, New Houka     | Jason Shelton, Tupelo          |
| Stacey Parker, Houston     | James M. Casey, Vardaman       |
| Matt Fennell, Mantachie    | Bobby Williams, Verona         |
| Michael Canerdy, Myrtle    | Patti Pettit, Woodland         |
| Mem Riley, Nettleton       |                                |

\* Indicates Mayors who passed away while serving

### Representatives

|                   |                    |                  |
|-------------------|--------------------|------------------|
| Randy Boyd        | Shane Aguirre      | Jon Lancaster    |
| Chris Brown       | Jerry Turner       | Jim Beckett      |
| Sam Creekmore, IV | Charles Young, Jr. | Steve Massengill |
| Mac Huddleston    | Thomas U. Reynolds | Donnie Bell      |
| Rickey Thompson   | Clay Deweesel      | Jody Stevenson   |
| Trey Lamar        | John Faulkner      | Brady Williamson |

### Senators

|              |               |                 |
|--------------|---------------|-----------------|
| Chad McMahan | Daniel Sparks | Hob Bryan       |
| Nicole Boyd  | Kathy Chism   | Ben Suber       |
| Gary Jackson |               | Charles Younger |

### Economic Developers and Related Partners

|                    |   |
|--------------------|---|
| Laura Edwards      | Calhoun City Chamber of Commerce                              |
| Sheila Freely      | Calhoun Economic Development Association                      |
| Billye Jean Stroud | Union County Development Association & New Albany Main Street |
| Beth Luther Waldo  | Pontotoc County Chamber of Commerce                           |
| Chelsea Baulch     | Monroe County Chamber of Commerce                             |
| Vaunita Martin     | Itawamba County Development Council                           |
| LaSonja Ivy        | Okolona Area Chamber of Commerce                              |
| Lori Tucker        | Baldwyn Chamber of Commerce                                   |
| David Rumbarger    | Community Development Foundation                              |
| Shane Homan        | Community Development Foundation                              |
| Greg Giachelli     | Community Development Foundation                              |
| Ben Hogue          | Bruce Chamber of Commerce                                     |
| Sean Johnson       | Chickasaw Development Foundation                              |
| Jon Maynard        | Oxford-Lafayette Co. Chamber of Commerce                      |
| Skip Scaggs        | North MS Industrial Dev. Association                          |
| Kim Richardson     | North MS Industrial Dev. Association                          |
| John Bradley       | Tennessee Valley Authority                                    |
| Josh Thornton      | Tennessee Valley Authority                                    |
| Stephen Surles     | Tennessee Valley Authority                                    |
| Amy Tate           | Tennessee Valley Authority                                    |
| Kristi Brown       | Tennessee Valley Authority                                    |
| Martha Swindle     | Tennessee Valley Authority                                    |
| James Williams     | Mississippi Manufacturing Association                         |
| Yolonda Boone      | Innovative Solutions  |
| Mike Armour        | Appalachian Regional Commission                               |
| Andrea Rose        | Appalachian Regional Commission                               |
| Kemp Morgan        | Delta Regional Authority                                      |
| Brian Henson       | Delta Regional Authority                                      |
| Jon Rounsaville    | Mississippi Development Authority                             |
| Mickey Milligan    | Mississippi Development Authority                             |
| Tracey Giles       | Mississippi Development Authority                             |
| Sara Doss          | Mississippi Development Authority                             |
| Sally Williams     | Mississippi Development Authority                             |
| April Smith        | Mississippi Development Authority                             |
| Steve Hardin       | Mississippi Development Authority                             |
| Lisa Maxwell       | Mississippi Development Authority                             |
| Gil Patterson      | Economic Development Administration                           |
| Phil Paradise      | Economic Development Administration                           |
| Cliff Russell      | USDA Rural Development Administration                         |
| Renee Crafton      | USDA Rural Development Administration                         |
| Mark Holley        | Mississippi Department of Transportation                      |
| Travis Wampler     | Mississippi Department of Transportation                      |
| Brandon Presley    | Northern Public Service Commissioner                          |
| John Caldwell      | Northern District Transportation Commissioner                 |
| Buddy Mitcham      | Mississippi Business Finance Corp.                            |
| James Carden       | Small Business Development Center                             |
| Janita R. Stewart  | U.S. Small Business Administration                            |
| Rhonda Fisher      | U.S. Small Business Administration                            |
| Lewis Whitfield    | CREATE Foundation   |
| Mike Clayborne     | CREATE Foundation   |
| Albine Bennett     | CREATE Foundation   |
| Dr. Kristy Luse    | CREATE Foundation   |
| Mark Henry         | Mississippi Dept. of Employment Security                      |
| Jackie Turner      | Mississippi Dept. of Employment Security                      |
| Laura Ring         | Mississippi Dept. of Employment Security                      |
| Dr. Laurie Smith   | State Workforce Board   |
| John Davis         | Mississippi Dept. of Human Services                           |
| Mark Williamson    | Mississippi Dept. of Human Services                           |
| KenYada Washington | Mississippi Dept. of Human Services                           |
| Chris Howard       | Mississippi Dept. of Rehabilitation Services                  |
| Paulette Johnson   | Mississippi Division of Medicaid                              |
| Sandra Bracey-Mack | Mississippi Division of Medicaid                              |
| Steven Grice       | Mississippi State University                                  |
| Martin Duclos      | Mississippi State University                                  |
| Michael Taquino    | Mississippi State University                                  |
| Laura Martin       | University of Mississippi                                     |
| Albert Nylander    | University of Mississippi                                     |

Jennifer LeCates  
Frankie Moorman  
Bill Coggins

Roy Cresup

Danny Graham

Marvin Little

Brad McFerrin

Code Red  
Pontotoc Electric Power Association  
Itawamba County Port Commission & Itawamba County Rail Authority  
Itawamba County Port Commission & Itawamba County Rail Authority  
Itawamba County Port Commission & Itawamba County Rail Authority  
Itawamba County Port Commission & Itawamba County Rail Authority  
Itawamba County Port Commission & Itawamba County Rail Authority

### U. S. Senators

Hon. Cindy Hyde-Smith  
Mindy Maxwell

Hon. Roger Wicker  
Myles Russell

### U. S. Representatives

Hon. Trent Kelly

Paul Howell  
Jim Owen

Darren Herring  
Susan Parker

Sheila Ryan  
Michael Patterson  
Adam Grubbs

### Judges

Jacqueline Estes Mask  
Michael Malski  
Stephen T. Bailey  
Brad Tennison  
Paula Drungole-Ellis  
Rodney Faver  
Staci Beville

Joe Studdard  
Larry Little  
Robert Q. Whitwell  
Paul Funderbuck  
Michael P. (Chip) Mills, Jr.  
John R. White  
James D. Moore

Kelly Mims  
Gray F. Tollison, III  
Kent E. Smith  
Kelly Luther  
Sharion Aycock  
Michael P. Mills

### Revolving Loan Review Committee

Randy Baker  
Colt Doom  
Brad Stevens

Angie Kinder  
Don McCarver

Brooks Corder  
Dexter Haynes  
Lucius Brock

### Three Rivers Local Development Co. Board of Directors

Randy Baker  
Collin Ashmore  
Danny Jordan  
Chad Coffey  
Mike Smith  
Larry Young

John Herrod, Jr.  
Bill Benson  
J.R. Denton  
Jeff Busby  
Jerry Robbins

Reggie Collums  
Russell King\*  
Thomas Griffith\*  
Chad McLarty  
John Creekmore  
Joseph Richardson

\* Indicates Board Members who passed away while serving on the Board

### Three Rivers Small Business Assistance Loan Review Committee

Colt Doom  
Angie Kinder

Jerry Morgan  
Fred Cook  
Brooks Corder

Lucius Brock  
Steve Gaskin

### Area on Aging Advisory Council Members

Mack Allen Thomas  
Pat Henry  
Shelton Shannon  
Denise Tutor

Jay Keith Miller  
Dr. JoAnn O'Quin  
Sylvia Pegues

Shirley Rice  
Peggy Robinson  
Juanita Smith  
Bob Corban



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**Three Rivers Solid Waste Management Authority  
Board of Directors**

|                |               |               |
|----------------|---------------|---------------|
| Mark Stanford  | Bill Benson   | Don Patterson |
| Barry Childers | Rick Faucette | Bob Peeples   |
| Jody Harrison  | Carl Cadden   | Tim Kent      |
| Russ Heard     |               | Terry Johnson |
| Romona Tillman |               | Brad Blalock  |

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**GM&O Board of Directors**

|                  |                |                    |
|------------------|----------------|--------------------|
| Jay Blissard     | Joyce East     | Billye Jean Stroud |
| Chris Hutchinson | Sondra Waldrop | Ray Collins        |
| Bob McGee        | Gene Childs    | Jimmy Kelly        |

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**PUL Alliance Board of Directors**

|                |              |              |
|----------------|--------------|--------------|
| Sam Taylor     | C.J. Bright  | Tony Roper   |
| Tommie Lee Ivy | Ernie Wright | Wayne Stokes |
| Jason Shelton  | Tim Kent     | Bob Peeples  |

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**CEDS Committee**

|                   |                 |                    |
|-------------------|-----------------|--------------------|
| Sheila Freely     | Jon Maynard     | Billye Jean Stroud |
| Sean Johnson      | David Rumbarger | Dr. Joe Lowder     |
| Vaunita Martin    | Chelsea Baulch  | Nadara Cole        |
| Beth Luther Waldo |                 | LaSonja Ivy        |

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**The Mississippi Partnership Workforce Development Area**

**Chief Elected Officials**

|                |                  |                  |
|----------------|------------------|------------------|
| Doug Burgess   | John Montgomery  | Jeff Smith       |
| Michael Busby  | Phil Morgan      | Joey Stephenson  |
| Lee Caldwell   | Matt Murphy      | Wayne Stokes     |
| Chad Coffey    | Luke Parkes      | Keith Taylor     |
| Eddie Coleman  | Willie Perteet   | Barney Wade      |
| R. B. Davis    | Patti Pettit     | Fulton Ware      |
| Jams Griffin   | Mike Roberts     | Cayce Washington |
| Lowell Hinton  | Darrell Robinson | Ronald White     |
| Chris Lewellen | Tony Sandridge   | Donnie Wood      |

**Workforce Board Members**

|                 |                |                 |
|-----------------|----------------|-----------------|
| John Adams      | Jessica Jordan | Kim Richardson  |
| Dwayne Blackmon | Laurie Kesler  | Barry Rowland   |
| Dwayne Casey    | Kristy Luse    | Jack Savely     |
| Colt Doom       | Kay Mathews    | Beverly Smith   |
| James Dye       | Ray McClellan  | Lisa Stevens    |
| Tracy Hester    | Gerald Mills   | Gregory Taylor  |
| Daphne James    | Tonya Neely    | Tommy Whitehead |
| Dennis Johnson  |                | James Williams  |

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**Three Rivers CDE**

**Board of Directors**

|                    |               |
|--------------------|---------------|
| J. R. Denton       | Ernie Wright  |
| Anderson McFarland | Danny Jordan  |
| Eric Hughes        | Larry Coggin  |
| Mike Roberts       | Mike Staten   |
| Cleavon Smith      | Shane Clayton |
| Billy Kirkpatrick  | John Gaston   |

**Advisory Council**

|                            |                 |                  |
|----------------------------|-----------------|------------------|
| Allison Hawkins            | Hob Bryan       | Louise Cole      |
| Preston Sullivan           | Walter Zinn     | Bill Mobley      |
| Darrell Richards           | Gerald Mills    | Tyson Howard     |
| Denotee Martin             | David Rumbarger | Early McKinney   |
| Joe Barker                 | Frank Howell    | Keith Jones      |
| Beth Jones                 | Charles Bell    | Eddie Fitzgerald |
| Dr. Albert Mark Hines, Sr. |                 |                  |

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**Enhance Mississippi, LLC**

|                               |                         |
|-------------------------------|-------------------------|
| BNA Bancshares, Inc.          | Tommy Morgan            |
| Cleveland Properties, LLC     | The Peoples Bank        |
| Johnny L. Crane Dynasty Trust | Renasant Bank           |
| First American National Bank  | TK Real Estate, LLC     |
| First Choice Bank, Pontotoc   | Three Rivers            |
| Bill Gray                     | Tom and Fredda Robinson |
| Guy Lipscomb                  |                         |

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**School District Superintendents**

|                      |                                   |
|----------------------|-----------------------------------|
| Mr. Jeff Clay        | Aberdeen School District          |
| Mr. Ken Byars        | Amory School District             |
| Mr. Jason McKay      | Baldwyn Public School District    |
| Dr. Lisa Langford    | Calhoun County School District    |
| Dr. Betsy A. Collums | Chickasaw County School District  |
| Mr. John Ellison     | Houston School District           |
| Mr. Trae Wiygul      | Itawamba County School District   |
| Dr. Adam Pugh        | Lafayette County School District  |
| Mr. Coke Magee       | Lee County School District        |
| Mr. Brian Jernigan   | Monroe County School District     |
| Mr. Tim Dickerson    | Nettleton School District         |
| Dr. Lance Evans      | New Albany Public School District |
| Mr. Chad Spence      | Okolona Municipal School District |
| Mr. Brian Harvey     | Oxford School District            |
| Dr. Michelle Bivens  | Pontotoc City Schools             |
| Dr. Brock Puckett    | Pontotoc County School District   |
| Dr. Rob Picou        | Tupelo Public School District     |
| Mr. Russell Taylor   | Union County School District      |

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**Three Rivers Health Care Coalition**

Three Rivers PDD/Area Agency on Aging  
Golden Triangle PDD/Area Agency on Aging  
Baptist Memorial of Oxford  
North Mississippi Medical Center – Tupelo  
Pontotoc Health Services, Pontotoc, MS  
Clay County Medical Center – West Point, MS  
Webster Health Services – Eupora, MS  
Calhoun Health Service – Calhoun City, MS  
Gilmore Memorial Hospital – Amory, MS  
Trace Regional Hospital – Houston, MS  
Gentiva Home Healthcare Services  
Baptist Memorial Home Health  
North Mississippi Home Health  
Golden Living – Tupelo  
Golden Living – Eupora  
Sunshine Health Care  
Graceland Care Center  
Baldwyn Nursing Facility  
Webster County Nursing Home  
Calhoun County Nursing Home  
Cedars Health Center  
NMMC – Pontotoc Nursing Home  
Gentiva Hospice Care

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**Community College Presidents**

|                                   |                                 |
|-----------------------------------|---------------------------------|
| Dr. Jay Allen, Itawamba           | Dr. Billy Stewart, East Central |
| Mr. Ricky Ford, Northeast MS      | Dr. Scott Alsobrooks, East MS   |
| Dr. Michael Heindle, Northwest MS | Dr. Jim Haffey, Holmes          |

## **J.W. KIRKPATRICK AWARD**

The Board of Directors of Three Rivers Planning & Development District established the J.W. Kirkpatrick Award in 2005. Three Rivers' Executive Director Randy Kelley believed that excellence in leadership promoting Economic and Community Development in our area should be recognized, especially when one of our partners showed exceptional contributions to the success of the region. The Board voted to establish the award and present it each year at the annual meeting. The award is named after one of the charter members of the Three Rivers Board of Directors, former Supervisor and Board Chairman, J.W. Kirkpatrick. In addition to naming the award after Mr. Kirkpatrick, the Board voted unanimously to present the first annual award to Mr. Kirkpatrick for his dedicated leadership and service to the area's development accomplishments. Past recipients of the coveted award are:

|             |   |
|-------------|---|
| <b>2005</b> | <b>Mr. J.W. Kirkpatrick</b>                       |
| <b>2006</b> | <b>Mr. Clark Littlejohn</b>                       |
| <b>2007</b> | <b>Ms. Martha Martin and Mr. Norman Treadaway</b> |
| <b>2008</b> | <b>Northeast Mississippi Daily Journal</b>        |
| <b>2009</b> | <b>Mr. Buster Davis</b>                           |
| <b>2010</b> | <b>North Mississippi Media Alliance</b>           |
| <b>2011</b> | <b>Mr. Reggie Collums</b>                         |
| <b>2012</b> | <b>Ms. Catherine Adams</b>                        |
| <b>2013</b> | <b>Dr. David Cole</b>                             |
| <b>2014</b> | <b>Ms. Kay Bain</b>                               |
| <b>2015</b> | <b>Mr. Danny Jordan</b>                           |
| <b>2016</b> | <b>Mr. Robert Blackmon</b>                        |
| <b>2017</b> | <b>Mayor Thomas Griffith</b>                      |
| <b>2018</b> | <b>Mr. Glenn L. McCullough, Jr.</b>               |
| <b>2019</b> | <b>Mr. Billy Kirkpatrick</b>                      |



# **THREE RIVERS**

**PARTNERING IN ECONOMIC & COMMUNITY DEVELOPMENT**

**Post Office Box 690 | 75 South Main Street  
Pontotoc, Mississippi 38863**

**[www.trpdd.com](http://www.trpdd.com)**

**Phone (662) 489-2415**

**Fax (662) 489-6815**