



United Partnerships

Working Together
for a Stronger Region



THREE RIVERS
PARTNERING IN ECONOMIC & COMMUNITY DEVELOPMENT

Annual Report
Fiscal Year 2021

COMMUNITY & ECONOMIC DEVELOPMENT DIVISION

The Community and Economic Development Division's primary role is to provide assistance to Local Governments on issues related to basic Community Improvements and Economic Development. Some of the key services we provide include: Grant and loan application preparation and administration; planning, research, GIS / mapping, and demographic services; management support services, and special project implementation.

The division maintains a close working relationship with local, state, and regional economic developers by assisting in the preparation of financial packages and supporting their recruitment and expansion efforts. Additionally, the division provides administrative services for the North Mississippi Mayors Association, Enhance Mississippi, LLC., The PULAlliance, Three Rivers CDE, Disaster Recovery Assistance, the CodeRED Emergency and Weather Warning System, and other related groups and is an affiliate of the State Data Center of Mississippi.

GRANTS & COMMUNITY IMPROVEMENT LOANS

In the past year, Three Rivers was able to secure over \$14.2 Million in grant funding for Local Governments and other entities in the region. These funds helped to provide needed assistance for Water, Sewer, Access Roads, Equipment, and other related projects.

These projects were made possible thanks to help from outstanding funding partners such as the Economic Development Administration (EDA), Appalachian Regional Commission (ARC), Delta Regional Authority (DRA), Mississippi Development Authority (MDA), Tennessee Valley Authority (TVA), USDA Rural Development, MDOT, MDWFP, MDEQ, MS Homeland Security, and others.

Application Prep, Management, and Administrative Services were provided for 126 active projects during the year, and 37 new projects were approved for funding. Additionally, two loans totaling \$1.2 Million were approved in FY 21. These loans helped to improve public infrastructure and equipment in several of our communities.

EDA - CARES ACT

Three Rivers continued work on a \$400,000 EDA CARES Act Supplemental Planning Grant to prevent, prepare for, and respond to economic injury to the region resulting from the COVID-19 pandemic. The grant is being used to expand organizational capacity and convene stakeholders for the purpose of managing the economic disaster and collaboratively increase regional resiliency. Funds are being used to hire a disaster recovery coordinator as well as subcontracting with nine (9) economic development organizations to serve as economic recovery coordinators. These subcontracted organizations collectively represent all counties in the district and have a track record of success in their communities. These organizations have worked cohesively to share local trends, pass along useful information to constituents, and met as a group regularly to discuss best practices.

CEDS

In order to keep our member local governments eligible for Economic Development Administration (EDA) funding opportunities, Three Rivers on a continuing basis develops and updates a Comprehensive Economic Development Strategy (CEDS). This document is updated annually in an effort to guide our region in Community and Economic Development activities. During this FY, staff provided an annual CEDS update and finalized our new 5 year CEDS plan that will cover 2022-2027.

BROWNFIELDS

Three Rivers received a \$600,000 Brownfield Coalition Assessment Grant from the Environmental Protection Agency (EPA) to serve our Region. With these funds, Three Rivers is able to conduct required environmental assessments on properties suspected of having some level of environmental contamination, thus clearing properties for sale and reuse and contributing to the community through redevelopment of properties. Approximately 30 properties in the region have or will be assessed for long term remediation, revitalization, and development by 2023.

GIS / CENSUS 2020

The division continues its role as an affiliate of the State Data Center of Mississippi. In the past year, over 130 maps and 100 data profiles were produced and used for funding applications, industrial marketing, environmental assessments, strategic development plans, and related purposes. The division also began preliminary analysis of 2020 Census data for the region in preparation for redistricting needs.

REGIONAL DEVELOPER PROGRAM

- Industrial Recruitment and Business Retention & Expansion

The division continues to provide staffing on a contract basis to provide direct industrial recruitment and business retention and expansion efforts to Itawamba, Pontotoc, and Union Counties. In 2021, this partnership included the marketing and development of over 1,100 acres of greenfield sites and over 350,000 square feet of industrial space to new industries. The existing business support efforts included visits with the principals of over 50-member County industries. Several new job creation projects were announced providing new private investment and additional tax base. Site development grants to improve industrial park product totaled \$6.8 million over the past few years. Examples of improvements include utility improvements, road development, site/grading and drainage. Funding for projects to improve both Port Itawamba and the Itawamba-Mississippian Railway were announced, bringing the total infrastructure investment amount in those facilities to over \$11 Million in the last few years.

THREE RIVERS PDD LOAN DIVISION SUMMARY REPORT

For the past 30 years, Three Rivers Planning & Development District has offered to Small Business Concerns financing options for their business needs. These funds are used to assist in business start-ups, business expansions, and the purchase of existing businesses. The primary advantages of the loan programs are low equity injection, low fixed interest rates and long-term financing. These programs partner with participating banks, with each loaning a portion of the project cost. Three Rivers offers several different loan programs and will match the business needs to the program that best fits the business venture.

All small business loans originated by Three Rivers are derived from the following funding sources: Appalachian Regional Commission, Economic Development Administration, Rural Development Administration's Intermediary Relending Program, Mississippi Small Business Assistance Loan Program, Minority Business Loan Fund, and the Small Business Administration's 504 Loan Program.

The following is a summary of our loan division's portfolio as of September 30, 2021:

Total amount of CDC loans outstanding (principal only)	\$ 20,767,454.57
Total amount of CDC loans committed not yet funded	6,306,000.00
Total CDC	\$ 27,073,454.57
 Total amount of PDD loans outstanding (principal only)	 \$ 17,511,928.00
Total amount of PDD loans committed	1,453,987.00
Total amount of funds available (not committed)	11,213,221.00
Total PDD	\$ 30,179,136.00
 Total CDC and PDD Fund Balance	 \$ 57,252,590.57
 Total number of projects closed	 758
 Total amount loaned (CDC and PDD)	 \$183,033,304.00
Total amount leveraged by the Three Rivers loan funds	\$593,340,976.00
Total participation dollars	\$776,374,280.00
 Loan-Loss Percentage Program to Date (PDD loan only)	 1.345%

Three Rivers loan programs have helped create and retain 17,237 jobs.

DIVISION OF GOVERNMENTAL FUNCTIONS

The Division of Governmental Functions provides a wide variety of both administrative and technical services to local governments and other related entities. The following highlights some of the projects worked and/or services started or provided during the 2020-21 fiscal year:

- Provided technical support to the E-911 Districts in seven counties.
- Provided responses to approximately 2,500 requests for information technology (IT) support (hardware, software, network, etc.) with almost 20,000 total requests for IT assistance responded to since the inception of the "Request for Support" system was implemented in 2009.
- Continued to work in partnership with Mississippi State University NSPARC in administering the County Records Management System (CRMS) software system. This software system is in place in nine counties and is open-source, public domain software that is available statewide for any County to use as a document management system. Participating Chancery Clerks can also offer their customers the convenience of filing their various Land Records electronically. TRPDD and NSPARC also continued to partner with the Mississippi Band of Choctaw Indians to continue CRMS as their document management system.
- Provided accounting software and support for thirteen counties.
- Provided software and support for Three Rivers Solid Waste Fee Billing and Collection Operations.
- Provided computer network connectivity, website and email hosting, and computer network security services for a customer base of over 1,000 local government users.
- Continued to monitor a Disaster Recovery solution in the counties and municipalities that provides data protection and recovery in case of hardware or software failure at both the local site and the CSPIRE Data Center in Starkville.
- Continued support of the AS-400 mainframe computer hosting services for thirteen counties (Calhoun, Chickasaw, Itawamba, Kemper, Lee, Monroe, Newton, Oktibbeha, Pontotoc, Sunflower, Union, Wayne and Panola) and the City of Pontotoc. Providing High Availability Disaster Recovery, which provides Three Rivers and its participating partners the ultimate in protection of data housed on the AS-400 and a near immediate disaster recovery solution.
- Provided solid waste collection system design and operation assistance to multiple cities and counties. Aided in the solid waste collection equipment procurement process to include the development of equipment specifications that were then successfully utilized in conducting reverse auctions for said equipment.

THREE RIVERS SOLID WASTE MANAGEMENT AUTHORITY

- Maintained its landfill-tipping fee at the PRE-1997 price of \$22.00 per ton for "ALL" residential, commercial and industrial customers in the Authority's region.
- Continued to market Authority-owned surplus land situated adjacent to the Three Rivers Regional Landfill for economic development projects.
- In continued partnership with the Tennessee Valley Authority and Pontotoc Electric Power Association, the Authority is generating up to 999 KWH of electricity from methane gas produced by the Landfill and distributes that electricity to the "grid" for use by residents and businesses in the area. In addition, the Authority added a "siloxane scrubber" to the generator project to assist in removing silica-type particles from the methane gas used by the generator to help minimize possible damage caused by those particles to the internal parts of the generator's engine.
- Continued to provide regional waste tire and white goods (scrap metal) collection and recycling programs. In addition and back by popular demand, post-COVID, the Authority & Three Rivers Planning partnered once again to conduct two Household Hazardous Waste Collection Days. One event was conducted in Lee County and the other in the City of Oxford during the Spring of 2021.

- Continued to repair and maintain the Transfer Stations at the City of Oxford and both Monroe and Lee counties.
- Continued the full-time operation of an onsite Leachate Evaporation Unit at the Three Rivers Regional Landfill. The evaporator affords the Authority the ability to better control the costs associated with Leachate Management and Disposal. The unit allows leachate to be evaporated onsite and the residuals placed back into the landfill. This unit is fueled by methane which is a byproduct produced by the landfill as the trash decomposes. The evaporator also uses exhaust heat from the Authority's electrical generation project to assist in the leachate evaporation process. The evaporator destroys an average of 25,000 gallons of leachate per day that otherwise would require removal and transportation off-site to a wastewater treatment plant either at Oxford, MS or Memphis, TN. This project will help save thousands of dollars every year in leachate transportation costs alone.

TUITION ASSISTANCE PROGRAM

The District continued to administer the Tuition Assistance Program (TAP), a partnership created for Counties (and their partners) in the District that will allow graduating high school seniors to receive tuition assistance for four (4) regular semesters at a Community College. The TAP is a ten (10) year program with a \$25,000 maximum grant per year from the District that requires a local/private match equal to the lesser of 4 to 1 or the equivalent of what one (1) mill will produce in the participating County. The TAP is administered by the District through a contract at no cost to participating Counties. Students in participating Counties that wish to apply should contact their Community College Financial Aid Department for details. Federal and State grants, scholarships and VA benefits shall be applied first toward tuition with the TAP being the last funding source applied. Participating students shall enroll in and successfully complete fifteen (15) semester hours and maintain a 2.5 grade point average throughout the program. The TAP served several hundred students in the District during both the Fall 2020 and Spring 2021 semesters.

TANGLEFOOT TRAIL®

The GM&O Rails-to-Trails Recreational District of North Mississippi (District) is comprised of the partnership of Union, Pontotoc and Chickasaw counties along with the municipalities of New Albany, Ecru, Pontotoc, Algoma, New Houlka and Houston. These counties and municipalities developed and provide support for the growing success of the Trail. The multi-use recreational trail, known as the Tanglefoot Trail®, opened for public use in 2013 and joined the national ranks of rails-to-trails projects. The U.S. Secretary of the Interior and the National Park Service designated the Tanglefoot Trail® as a National Recreational Trail (NRT), which recognizes exemplary trails of local and regional significance. The Tanglefoot Trail® attained state and national acclaim when it was chosen by the Mississippi Department of Tourism to host a cycling ride for journalists during the Mississippi Bicentennial celebration. Mississippi Magazine has featured the Tanglefoot an "M List Winner" in multiple Best of Mississippi issues. In August 2019 the Rails-to-Trails Conservancy (RTC), the nation's largest trails organization, announced the induction of Mississippi's Tanglefoot Trail into the Rail-Trail Hall of Fame. The Tanglefoot was among three national trails voted on by the public for the status of Rail-Trail Hall of Fame and received more than half of all the votes tallied. The trail joins 32 previous Hall of Fame winners recognized for outstanding scenic value, use, amenities, historical significance and community value. The paved trail provides a safe and scenic route for bicyclists, walkers, runners and others that live in our local communities as well as drawing visitors from multi-state and international destinations. Trail facilities such as Whistle Stop comfort stations, rest stops, rain stops, pavilions and warm-up stations are in place along the entire length of the Trail. The positive impact to the local economy has been seen by the increase of visitors to our area and the opening of new businesses along Trail towns and counties. Local businesses and citizens embrace this regional asset by providing sponsorship support, which assists the District to continue enhancements and growth along the trail.

Three Rivers Solid Waste Fee Billing Annual Report October 1, 2020- September 30, 2021

Revenue	# of bills	
Calhoun 630,361.68	40,522	Union.....989,624.9688,945
Chickasaw 492,319.51	46,571	Newton22,571
Itawamba 1,354,335.88	88,891	Prentiss58,907
Lafayette 1,847,646.88	126,848	Kemper.....180,339.2528,021
Lee 2,618,199.52	186,800	Panola145,640
Monroe 1,736,535.36	105,749	<u>Toccopola Water Association6,998</u>
Pontotoc 1,477,438.26	107,688	TOTAL11,326,801.301,054,151

The Three Rivers fee billing software package was developed and launched by the Three Rivers Planning & Development District in 1994 and has served the solid waste and utility fee billing needs for both local government and commercial

entities since that time. Presently, entities being served by the fee billing software package are Calhoun, Chickasaw, Itawamba, Lafayette, Lee, Monroe, Pontotoc, Union, Prentiss, Kemper, Panola, Newton, Golden Triangle Solid Waste, as well as Toccopola Water Association.

The Three Rivers fee billing software typically resides on an AS400 computer and can provide "full service" option or "partial service" option applications for use in billing and accounting for customer solid waste or utility payments. Three Rivers is the administrative agent for the Counties which it serves. Each County owns and operates their solid waste division. Three Rivers serves as an instrumentality in assisting Counties to collect garbage bills for operation and disposal. Final decisions remain with each County's Board of Supervisors. Three Rivers also serves in a technical assistance role advising Counties of State laws and AG opinions related to Solid Waste payment collections as well as other related matters.

Postage has increased numerous times over the past 27 years from .14 per card when Fee Billing first began to now at .31 per mailed card. In October, Three Rivers increased .035 per card for the first time in 27 years due to the rise in the cost of postage which increased .04 this year alone.

Division of Workforce Development

Three Rivers Planning & Development District, Inc. (TRPDD) serves as the Fiscal and Administrative Agent for the Mississippi Partnership Local Workforce Development Area (MS Partnership). The MS Partnership is the largest geographical workforce area in the state, consisting of 27 counties in the north and northeast section of the state. Through partnerships established with Community Colleges, the Mississippi Department of Employment Security, other planning and development districts, and Core Partners in the area, MS Partnership can provide the highest quality of services to its customers. Over \$7.5 million was contracted for workforce services in the areas of youth and adult in PY 2020 with WIOA service providers.

The MS Partnership has designed its local plan and sector strategy plan to align with Mississippi's strategic vision for the workforce system, and all of the workforce programs in our area are now classified as a "Gateway Workforce Services." The ultimate goal of all of our Gateway Workforce Services is to provide every Mississippian in our area the opportunity to gain skills necessary to obtain employment that leads to self-sufficiency while meeting the needs of our local businesses. Our Gateway Workforce Services are designed around the needs of businesses in our area and offer help for every Mississippian to become work or career ready and to secure his or her dream job here at home. We stay connected with businesses in our area to ensure we are meeting their needs and providing a qualified pipeline of potential employees to sustain and expand their business's economic viability. Our in-demand target sectors are: Advanced Manufacturing, Information Technology, Logistics – Transportation and Distribution, and Energy.

Addressing the needs of businesses while ensuring the safety of our customers during the COVID-19 pandemic obliged The Mississippi Partnership to implement expanded scopes of services and service delivery methods to ensure we adequately were meeting the needs of all of our customers, particularly during this national emergency. The Mississippi Partnership found ways to shift their services from in-person services to remote/virtual services when possible, began utilizing technology more, and finding new opportunities for our customers. Personal protective equipment (PPE) such as face masks, face shields, plexiglass barrier shields, hand sanitizer, and disinfectant cleaners were distributed to all providers in The Mississippi Partnership. The Mississippi Partnership providers began providing services through Zoom and/or teleconference when possible and in-person services were by appointment only to ensure adequate social distancing was allowable and to control the capacity of the Centers at any given time. Staff and customers had temperature checks before entering the Centers to help ensure the safety of all of the staff and customers.

The pandemic created a paradigm shift for our workforce programs and The Mississippi Partnership began exploring long-term ways we can move our WIOA program from traditional brick-and-mortar type programs to being able to interact virtually with our customers. The Mississippi Partnership envisioned having an online portal for its programs that included modules for: application, intake, and case management; online orientation; professional development; e-learning for career readiness; employer services. We started the groundwork for developing such a portal during PY 2020 and will launch it in PY 2021 beginning with our WIOA Youth program then expanding it to our WIOA Adult and Dislocated Worker programs. We strive for our workforce area's Gateway Workforce Services to be able to help an individual no matter where they fall on the spectrum of the workforce – whether they are a student in high school developing a career path, entering the workforce for the first time, re-entering the workforce after being unattached to the workforce for a period of time, someone in the workforce who needs to be trained in order to advance in their career, someone interested in a career change, or someone who has been laid off who needs assistance securing new employment. The Mississippi Partnership is committed to ensuring our services meet the needs of each of customers and when our services are not adequate for the customer's needs that we have partnerships with other agencies we can refer individuals to for assistance.

WIN Job Centers

Our workforce training funds increased over the previous year level for PY 2020. We continued to manage these funds carefully to ensure that we are able to meet the needs of our job seekers and our job providers. During this program year, we served 1,900 adult workers and 750 dislocated workers through our WIN Job Centers with almost 1,200 individuals receiving on-the-job training (OJT), individual training accounts (ITAs), apprenticeship and internship services.

In PY 2020 we continued our partnerships with local governments to provide bricks and mortar locations for our WIN Job Centers while we concentrate on providing funding for personnel and training for workers. WIN Job Centers provide services that meet workforce needs based on the local economy. The WIN Job Centers are focused on both the potential employee and the business owner. Businesses are encouraged to use the WIN Job Center for networking to find the best potential employees. In PY 2020 our WIN Job Centers also shifted to virtual and telephone services when possible during the pandemic. Our WIN Job Centers also provided expanded training opportunities during the pandemic utilizing CARES Act funding while still ensuring that our WIOA services were available to our customers.

The MS Partnership has a tremendous working relationship with the community colleges in the area. Four community colleges (East MS, Itawamba, Northeast, and Northwest) serve 21 counties and their workforce development professionals lead both workforce council meetings and WIOA workforce efforts. WIOA and community college staff coordinate with economic developers to host meetings with businesses interested in locating to the MS Partnership area. Together, they provide a cohesive workforce training package that is instrumental in business recruitment. As businesses determine additional training needs, the workforce area and community colleges are sometimes able to pool resources to provide the training. A combination of OJT and customized training (CT) is a powerful tool for retention of existing businesses and recruitment of new businesses.

Industry-Recognized Apprenticeship Program

The MS Partnership continues to develop innovative programs to educate our present and future workforce in career exploration. We continue to provide businesses an opportunity to try out potential applicants in real work settings. We are pleased to enter our fifth year of our Industry-Recognized Apprenticeship Programs. Our Industry-Recognized Apprenticeship Programs partners with Itawamba, Northeast MS, Northwest MS, and East MS Community Colleges. These programs consist of up to two years of community college instruction plus work experience specific to their instruction in partnership with local industries. The “earn while you learn” concept is becoming very popular in our area.

Industry-Recognized Apprenticeship Programs are 100% focused on the MS Partnership's Sector Strategy Plan, as they support the five identified sectors. Currently, the programs of study at local Community Colleges includes programs such as: Information Systems & Technology, Mechatronics, Industrial Maintenance Technology, Information Systems Technology, Drafting, Design and 3D Modeling Technology, Precision Manufacturing and Machining Technology, Welding and Cutting Technology, Electrical Technology, and Diesel Equipment/Power Technology. In PY 2020 we served over 100 apprentices in our industry-recognized apprenticeship programs.

Youth Programs

A recurring topic from employers in The Mississippi Partnership is the need for workers to come to work on time and know the basics needed to keep a job. The Mississippi Partnership Youth Program, currently known as the Youth Gateway Program, came into existence by listening to these employers and is designed to help prepare youth for entering the workforce. We understand the need to reach youth as early as possible to develop good work ethics and expose individuals to career opportunities in our region that align with our sector strategy plan. The Youth Gateway Program's mission is to diminish the “brain drain” and ensure a qualified pipeline of young job seekers in our workforce area.

The MS Partnership utilizes the State of Mississippi's waiver that allows the local workforce areas to lower the target rate of youth expenditures to 50% for out-of-school youth. Our Youth Gateway Program serves both in-school and out-of-school youth and assisted over 500 youth in PY 2020. Our youth programs are provided through a network of six in-school youth providers and four out-of-school youth providers. Our youth programs are designed to assist youth in developing career pathways, assist with alleviating barriers impeding their success including assistance with obtaining recognized credentials such as high school equivalencies and ACT® National Career Readiness Certificates, to expose youth to essential job skills (also known as soft skills) needed to succeed in the workforce, and provide opportunities for the youth to develop those essential job skills by providing paid work experiences.

The Youth Gateway Programs faced obstacles during PY 2020, however, our Youth Gateway Programs made the necessary adjustments to ensure services continued for our youth. Examples of adjustments to service delivery that were made included shifting to virtual and hybrid services when possible and seeking new businesses to partner with to provide work experience opportunities for the youth participants.

The MS Partnership's youth programs are a "hand-up" not a "hands-out" program. Through the MS Partnership Youth Gateway Programs, individuals are given the tools to improve their skills and enter or reenter the workforce. The Youth Gateway Programs are just the beginning of the opportunities that are available to these individuals. Counselors encourage the participants to continue on the career pathways that are developed and help bridge the gap for these individuals so they can obtain self-sustaining employment.

Business Services/Layoff Aversion

Having partnerships with businesses in our workforce area is a critical component of our workforce services. Current and future business needs are the driving force for continuous improvements to our Gateway Workforce Programs to ensure economic viability in our workforce area. The MS Partnership hired a Business Outreach Specialist to help our area develop stronger partnerships with our businesses.

Strategies that we are implementing for businesses include things such as:

- Strategic planning for potential layoffs, layoff aversion, and dislocation events
- Business outreach to engage in proactive measures to identify opportunities for potential economic transition in growing sectors or expanding businesses, providing assistance such as assessment of needs, identification of business solutions and options, and coordination with other partners for the delivery of services to address the needs,
- Developing partnerships or contracts with business-focused organizations to assess risks to companies, propose strategies to address those risks, implement services, and measure impacts of services delivered.
- Conducting analysis of the suppliers of an affected company to assess their risks and vulnerabilities from a potential closing or shift in production of their major customer. MS Partnership will conduct analysis and act upon, data and information on dislocations and other economic activity.
- Data analysis to assist in identifying and gathering information for early warning of potential layoffs or opportunities for layoff aversion.
- Developing, funding, and managing incumbent worker training programs or other worker upskilling approaches as part of a layoff aversion strategy or activity.

WIOA Service Providers:

WIOA services were provided through the following agencies and organizations:

- Calhoun County Schools
- East Mississippi Community College
- Itawamba Community College
- Golden Triangle Planning & Development District
- Mississippi Hospital Association
- Mississippi Department of Employment Security
- New Albany City Schools
- North Center Planning & Development District
- Northeast Mississippi Community College
- Northeast Mississippi Community Services
- Northwest Mississippi Community College
- Pontotoc County Schools
- Three Rivers Planning & Development District

WIOA HIGHLIGHTS for PY 2020

- Contracted \$4,105,250 for workforce services and training for adults and dislocated workers with East MS, Itawamba, Northeast, and Northwest Community Colleges
- Contracted \$1,265,400 with MDES for workforce services
- Expended \$408,384 in youth work experience
- Reimbursed over \$1,090,431 million to area business and industry for OJT
- Expended over \$624,762 on ITAs for area residents

- Provided OJT to 693 workers meaning we assisted in the training and development of that many new jobs
- Provided 359 individuals with ITAs that assisted them with first time employment training or allowing them to further their education and skills enhancing their careers
- Administered and provided over \$2.0 million of training funds to specific projects from grants obtained through MDA.
- Implemented the CARES Act Workforce Program.
 - 378 OJT participants.
 - 379 Short-Term Training Vouchers
 - 12,128,260 spent for Community College training enhancements.
- Of the 7,906 Adult/DW WIOA Participants receiving services in PY 2020, 34% were from the MS Partnership.
- Of the 1,143 Youth Participants receiving services in PY 2020, 47% were from the MS Partnership.

THREE RIVERS PDD DIVISION OF HUMAN SERVICES

ACCESS TO CARE (MAC Center) Overview

Three Rivers, in partnership with the Division of Medicaid and the Department of Human Services (DHS), administers and operates the MAC project in the northern 41 counties of Mississippi. Three Rivers subcontracts with our sister PDD at South Delta to provide services to all the citizens of the north half of the state. We have a MAC Center located in our office in Pontotoc and another in the PDD office in Greenville. As part of Medicaid's Centers for Medicare and Medicaid Services (CMS) Balancing Incentive Program, we have created a fiscally responsible, person-driven system that offers a full array of choices, thereby empowering people to direct their long-term care decisions to the fullest extent possible. In order to increase Home and Community-Based Services (HCBS), implementation of a No Wrong Door System is essential in order to coordinate financial and functional Medicaid eligibility and to help people navigate complex administrative and community-resource barriers to HCBS. CMS is dedicated to helping States provide quality care to people in the most appropriate, least restrictive settings. The opportunities offered under the Balancing Incentive Program are authorized by Section 10202 of the Patient Protection and Affordable Care Act of 2010 (Pub. L. 111-148).

The mission is to help Mississippians secure needed services or benefits, live with dignity and security, and achieve maximum independence and quality of life. The goal of the MAC Center is to empower people to make informed choices and to streamline access to services and supports. Part of our role is to provide welcoming and accessible places where people can obtain information and assistance in locating services or applying for benefits. They provide a central source of reliable, objective, and unbiased information about a broad range of programs and services and help people understand and evaluate the various options available to them. By enabling people to find resources in their communities and make informed decisions, MAC Centers help people conserve their personal resources, maintain self-sufficiency, and delay or prevent the need for potentially expensive long-term care. Each of these services is available regardless of income. Consultation, information, and referral to needed services and supports are provided at the MAC Center, over the telephone, in the person's home, and at other locations if requested.

Target Population

MAC Centers will make their full range of support available to people looking for information, services and referrals, regardless of financial means.

MAC CENTER HIGHLIGHTS for PY 2021

Even operating during the Covid-19 Global Pandemic our MAC Center team activities and calls increased and included;

- Participating in numerous Health Fairs and Conferences
- Working with the State Health Insurance Program (SHIP)
- Informing Mississippi citizens of MAC services
- Receiving 1,985 calls for requests for assistance
- Making 7,225 outgoing calls to service, 1,985 calls for assistance for a total of 9,210 service contacts which is slightly down from the previous fiscal year.
- Averaging over 39 calls per workday either answering calls for assistance or doing the follow up to meet the needs of the person seeking help.
- Providing 400 computers for nursing home throughout our 41-counties so that senior attendants could communicate with their families during the pandemic.

- Developing a COVID Vaccination 30-second television commercial using a diverse cross-section of the senior target audience with “mini-testimonials” of real seniors (not actors) saying “I’ve taken my shot.” Media was directed to the “over 55” demographic reaching rural populations, African-Americans, Native Americans and Hispanics (in their native language with translated subscript). With television, our messaging is reaching 88-95 percent of the targeted households with a frequency of up to three times a week. Where cable and streaming video were the best option, cable purchases of approximately 3,700 spots per month with a streaming supplement was the medium of choice. Typically, as many as 20 percent of the over-60 age group are streaming either at home or on their smart phone.

ADULT PROTECTIVE SERVICES PROGRAM - Overview

Three Rivers, in partnership with the Mississippi Department of Human Services (MDHS), provides Adult Protective Services (APS) in Three Rivers’ eight county service area. Under the Human Services Division, the APS Program ensures strict adherence to the APS policies and procedures developed by MDHS. This compliance provides effective and efficient management of the APS program and allows TRPDD to provide high quality services to the clientele in our area.

The mission of the APS program is to protect vulnerable persons whose safety and protection may be adversely affected by abuse, neglect, self-neglect, or financial exploitation. The TRPDD APS team works to:

- Investigate all reports of elder abuse, offering services and protection to victims through the legal system.
- Increase public awareness of the problems of elder abuse and of victims who are affected by it.
- Encourage and support training and educational efforts for all APS Staff.
- Promote cooperation and coordination of efforts of public and private/voluntary sectors to most effectively target services to elder abuse victims.
- Enhance communication and education with local law enforcement.

Through the various programs we administer, including MAC (Mississippi Access to Care) TRPDD has developed productive partnerships with social service agencies, mental health organizations, law enforcement and first responders, faith-based organizations, health care providers, and other local public and private leaders throughout North Mississippi. These partnerships help increase public awareness by utilizing existing community-based resources. TRPDD’s many years of administering various service-based programs and our local knowledge and partnerships within our eight county region gives us a unique perspective on how to deliver services that enhance the delivery of the APS program by drawing from that vast experience. In the short time that Three Rivers has administered the APS program, our team has earned great respect throughout the region from law enforcement and healthcare providers as having exceptional knowledge of the Vulnerable Adults law and for their dedication to following each case to ensure safety for their client.

APS HIGHLIGHTS for PY 2021

- Assigned 398 cases from October 1, 2020, through September 30, 2021
- Made over 124 referrals to various agencies such Aging, Medicaid Waiver, Law Enforcement, and North MS Rural Services.
- Investigations led to 4 indictments

CAREER STEP PROGRAM – Overview

Three Rivers, in partnership with the Mississippi Department of Human Services (MDHS) implement the Career Skills Training Employment Program (STEP) in the Mississippi Partnership Local Workforce Development Area (MPLWDA) to help Mississippians who are struggling to find jobs or who are stuck in low-wage positions with little chance for advancement. Three Rivers PDD Career Coaches serve individuals who are underemployed, unemployed youth not in high school ages 16- 24, and underemployed or unemployed adults ages 18 - 59 residing in our 27-county region with household income up to 200% of the annually published federal poverty guidelines. Career STEP provides a mix of services with strong connections to the local labor market and employer needs including assessment, career coaching, job search, education and training, work-based learning, and job placement.

Career STEP is a collaborative program that brings together the community college system, workforce partners, high schools, community-based organizations, and the business community to create a path of stability and mobility for low income families. The program is designed to help the most individuals make steps on a seamless pathway to a degree or workforce credential through skills and education training; career awareness and counseling; and other workforce services that lead to a career in a demand industry sector.

Three Rivers has a history of collaboration with diverse organizations. We partner with high schools, community-based organizations, and foundations to provide Career STEP services. We partner with the Mississippi Low-Income Child-Care Initiative (MLICCI) to refer single moms in need of childcare assistance to connect to the workforce.

The Career STEP program uses a comprehensive approach that provides information and direct referrals to mental health agencies and other agencies providing health and social services assistance to make sure help is available and barriers are addressed by subject matter experts in a professional environment. In partnership with our Division of Workforce Development with the history and ability to collaborate, partner, leverage resources, and streamline processes makes us a premier workforce training organization.

CAREER STEP HIGHLIGHTS FOR PY 2021

- Served a total of 508 participants that were considered low-income individuals
- 135 participants were placed the internship program
- 263 participants enrolled in training program
- 110 participants were assisted with job referrals or received supportive services

THREE RIVERS AREA AGENCY ON AGING

Three Rivers Area Agency on Aging has gained new leadership, Mrs. Kelleigh Riddle, LSW. Mrs. Riddle has actually been a part of the Three Rivers family for over 12 years serving in numerous roles along the way.

Three Rivers Area Agency on Aging has had a very challenging and productive year. We have gained new partnerships and embarked on new projects.

Three Rivers Area Agency on Aging continues to have a strong partnership with the North Mississippi Rural Legal Services to provide legal services to our senior citizens aged 60 and up.

The Senior Community Service Employment Program (SCSEP) provided 19 training positions in Union, Pontotoc, and Lee Counties for senior citizens aged 55 and up who are unemployed and have a desire to learn skills to help them re-enter the workforce.

The Aging Division continues to receive funding from the Oxford/Lafayette County United Way for Home Delivered Meals for Lafayette County.

Three Rivers Area Agency on Aging partnered with TRIO Community Meals beginning in June 2021 to deliver all of our meals in Calhoun, Chickasaw, Itawamba, Lafayette, Monroe, Pontotoc, & Union Counties (Lee Co. Multipurpose delivers to all in Lee Co.). These new partnerships now allow for every recipient no matter where they live to receive their meals at their front door.

Three Rivers Area Agency on Aging continues to partner with Oxford Medical Ministries Clinic in Oxford, MS. We are providing them with Preventive Health Funds to provide health care services to people aged 60 and up in our service area. This fiscal year they have assisted 60 active patients.

This year the Aging Division created The Three Rivers Senior Farmers' Market Voucher Program. This program is a partnership with the Boards of Supervisors and 20 markets within each of our Three Rivers' counties. This program allows for individuals 60 and older to receive \$25.00 in locally grown fresh fruits & vegetables, resulting in the support of our small local markets and farmers. With the assistance of each of our County Supervisors, 300 vouchers were distributed within each of our eight counties, totaling 2,400 \$25 vouchers.

This is the fourth year the Aging Division has partnered with the Mississippi Department of Agriculture in the Farmers' Market Program. This program is an income-based program that provides vouchers in the increased amount of \$30.00 for people aged 60 and up in Lafayette County to purchase fresh fruits, vegetables and herbs from the Farmer's Market. We provided 100 seniors in Lafayette County with these vouchers.

The Mississippi State Health Insurance Assistance Program (SHIP) is participating in a Medicare Part D Open Enrollment Partnership again this year that provides a Medicare counselor in each county in the Three Rivers District. This program is a partnership with each county's Board of Supervisors, Three Rivers PDD, and the Mississippi Department of Aging

and Adult Services. With this program in 2020, we completed 954 Drug Plan Comparisons for clients in our eight-county district. Changing prescription plans helped senior citizens save on average \$1,200, which amounts to an overall savings of \$774,813 this year. This is money that can remain in our communities.

The Area Agency on Aging is also continuing to work with the Lafayette County Aging Council on aging issues.

Three Rivers Area Agency on Aging continues to provide services of great quality to our senior citizens. For Fiscal Year 2021 we have provided:

- 317 Homemaker and 24,604 units of service
- 17 Respite clients with 4,300 units of service
- 60 Transportation clients with 10,202 units of service
- 12 Adult Day Care Clients with 857 units of service
- 695 Prescription Assistance Program clients with 749 units of service
- 2,101 Information, Referral and Assistance clients with 2,101 units of service
- Ombudsman Services to 12,986 clients
- Legal Assistance to 132 clients
- 3,094 Outreach clients with 3,304 units of service
- 15 Lee Co. Multipurpose Senior Center Activity clients with 966 units of service
- 1,200 Home Delivered and Congregate clients with 266,965 meals
- 1,084 SHIP and MIPPA clients with 1,200 units of services

The numbers only reflect the Three Rivers area. All totals are from October 1, 2020 to September 30, 2021.

Medicaid Waiver Division Elderly & Disabled Waiver

What is Medicaid Waiver?

The Medicaid Waiver Home and Community Based Services (HCBS) program is available to Medicaid beneficiaries 21 years or older who are nursing home eligible and require physical assistance to remain in their home, or a community based setting. Medicaid Waiver beneficiaries also requires their primary care physician to certify their eligibility.

All Persons who are eligible to receive Home and Community Based Services under this waiver must first be approved through the Division of Medicaid. A breakdown per project is as follows:

Calhoun Project

Case Management/Beneficiaries Served..... 114
 Personal Care Services(Units).....138,320
 Home Delivered Meals 6,382
 In Home Respite Units 28,800

Chickasaw Project

Case Management/Beneficiaries Served112
 Personal Care Services(Units)150,592
 Home Delivered Meals8,640
 In Home Respite Units53,280

Itawamba Project

Case Management/Beneficiaries Served102
 Personal Care Services (Units) 115,560
 In Home Respite Units17,520
 Home Delivered Meals10,035
 Adult Day Care Visits7,920

Itawamba Lee Project

Case Management/Beneficiaries Served114
 Personal Care Services (Units) 194,112
 Home Delivered Meals11,280

In Home Respite Units 43,200
 Adult Day Care Visits 6,720

Lafayette Project

Case Management/Beneficiaries Served 132
 Personal Care Services (Units) 165,320
 In Home Respite 20,880
 Home Delivered Meals13,815
 Adult Day Care Services4,800

Lee 1 Project

Case Management/Beneficiaries Served110
 Personal Care Services (Units) 128,688
 In Home Respite 18,720
 Home Delivered Meals 6,542
 Adult Day Care Visits 2,800

Lee 2 Project

Case Management/Beneficiaries Served 126
 Personal Care Services (Units) 128,960
 In Home Respite 57,600
 Home Delivered Meals 6,405
 Adult Day Care Visits 2,568

Monroe 1 Project

Case Management/Beneficiaries Served	110
Personal Care Services (Units)	305,840
In Home Respite	84,480
Home Delivered Meals	9,310
Adult Day Care Visits	3,240

Monroe 2 Project

Case Management/Beneficiaries Served	140
Personal Care Services (Units)	142,432
In Home Respite	58,560
Home Delivered Meals	7,680
Adult Day Care Visits	9,200

Pontotoc Project

Case Management/Beneficiaries Served	103
Personal Care Services (Units)	120,520
In Home Respite	34,560
Home Delivered Meals	3,871

Three Rivers 1 Project

Case Management/Beneficiaries Served	123
Personal Care Service (Units)	166,400

In Home Respite	37,440
Home Delivered Meals	6,178
Adult Day Care Visits	2,548

Three Rivers 2 Project

Case Management/Beneficiaries Served	89
Personal Care Services (Units)	148,424
In Home Respite	25,920
Home Delivered Meals	6,590
Adult Day Care Visits	3,150

Union Project

Case Management/Beneficiaries Served	95
Personal Care Services (Units)	102,144
In Home Respite	20,160
Home Delivered Meals	6,015
Adult Day Care Visits	3,080

Union/Lafayette Project

Case Management/Beneficiaries Served	105
Personal Care Services (Units)	114,896
In Home Respite	31,680
Home Delivered Meals	9,380
Adult Day Care visits	7,280

As the Covid Pandemic continues, the Provider Agencies are experiencing a hardship maintaining sufficient staff to serve the Medicaid Waiver Beneficiaries.

The Division of Medicaid extended program flexibilities in 2021 to reduce the spread of Covid allowing Case Managers to conduct Telephonic Visits. However, in person visits are conducted with new admissions, hearing impaired, those unable to reach by phone, etc.

Medicaid Waiver served a total of 1,489 unduplicated Medicaid Beneficiaries. The Medicaid Waiver Program has successfully saved the taxpayers in the State of Mississippi \$142,944,000. The average cost of Nursing Home Service is \$8,000. The average cost of Medicaid Waiver is \$1,500.

FISCAL DIVISION

The Fiscal Division prepares and reports on approximately 80 individual budgets. Several different federal and state agencies frequently send monitors to make sure that Three Rivers is fulfilling its obligations. We also work with independent auditors, Franks, Franks, Wilemon and Hagood, as well as Novogradac & Company LLP. We are proud to say that we have had no uncleared monitoring findings. We regularly receive an unqualified opinion on Three Rivers Planning and Development District's annual audit, as well as the Three Rivers Solid Waste Management Authority, The PUL Alliance, GM&O Rails-to-Trails Recreational District of North Mississippi, and Three Rivers CDE's annual audits. We provide fiscal administration for all the following agencies:

- **THREE RIVERS PLANNING & DEVELOPMENT DISTRICT, INC.**
- **THREE RIVERS EMPLOYEE MEDICAL BENEFITS TRUST**
- **GM&O RAILS-TO-TRAILS RECREATIONAL DISTRICT OF NORTH MISSISSIPPI**
- **THREE RIVERS AREA AGENCY ON AGING**
- **THE MISSISSIPPI PARTNERSHIP FOR WORKFORCE DEVELOPMENT, INC.**
- **THREE RIVERS SOLID WASTE MANAGEMENT AUTHORITY**
- **THE PONTOTOC, UNION, LEE ALLIANCE (PUL ALLIANCE)**
- **THREE RIVERS LOCAL DEVELOPMENT COMPANY, INC.**
- **THREE RIVERS RETIREMENT BENEFITS PLAN**
- **THREE RIVERS COMMUNITY INVESTMENT, INC.**
- **NORTH MISSISSIPPI MAYORS ASSOCIATION**
- **THREE RIVERS COMMUNITY DEVELOPMENT ENTITY**
- **ITAWAMBA MISSISSIPPIAN RAILWAY, LLC**
- **ENHANCE MISSISSIPPI, LLC**

Total funds overseen during fiscal year	\$274,862,601
Processed 3,233 checks, totaling over.....	\$49,958,893
Processed receipts totaling over	\$73,226,405
Reserved for debt retirement	\$84,900
Maintained an overall average cash balance of	\$47,142,186
Total asset balance – See note.....	\$49,302,418
Total net assets – See note	\$45,565,729
Maintained payroll for 96 full-time, 40 part-time	\$5,566,761

NOTE: Balances do not include assets of Three Rivers Solid Waste Authority, Three Rivers Employee Medical Benefits Trust, GM&O, The PUL Alliance, Three Rivers Retirement Benefits Play, or Three Rivers CDE, Inc.

As evidenced by this annual report, Three Rivers Planning & Development District is a much diversified and highly technical organization. The statistics and numbers reflected in this report show that we have been extremely successful in assisting local governments as they serve the citizens of our region. It takes good people to produce those statistics and numbers and therein is the true success of Three Rivers PDD. We accomplish nothing alone. We are proud to partner with the many individuals and organizations that allow us to share and assist in reaching their goals and dreams. We thank you for your dedication and service in your efforts to enhance the community and economic development opportunities of this region.

Supervisors

Calhoun

Charles Bobo
Homer Moore
Gerald Thompson
Barney Wade
Tony Morgan

Lafayette

Brent Larson
Larry Gillespie
David Rikard
Chad McLarty
Mike Roberts

Pontotoc

Wayne Stokes
Mike McGregor
Brad Ward
Ernie Wright
Dan McKnight

Chickasaw

Anderson McFarland
Bill Blissard
Russell Brooks
A. L. Adair
Margaret Futral

Lee

Phil Morgan
Mike Smith
Wesley Webb
Tommie Lee Ivy
Billy Joe Holland

Union

Sam Taylor
Chad Coffey
C.J. Bright
Randy Owen
Steve Watson

Itawamba

Donnie Wood
Ike Johnson
Steve Moore
Eric Hughes
Bill Sheffield

Monroe

Joseph Richardson
B.R. Richey
Rubel West
Fulton Ware
Hosea Bogan

Chancery Clerks

Romona Tillman, Calhoun
Tiffany Lovvorn, Chickasaw
Michelle J. Clouse, Itawamba
Sherry Wall, Lafayette

Bill Benson, Lee
Ronnie Boozer, Monroe
Ricky Ferguson, Pontotoc
Annette Hickey, Union

Circuit Clerks

Carlton Baker, Calhoun
Cassandra Pulliam, Chickasaw
Carol Gates, Itawamba
Jeff Busby, Lafayette

Camille Roberts-Dulaney, Lee
Dana Sloan, Monroe
Melinda Nowicki, Pontotoc
Phyllis Stanford, Union

County Administrators

Norman Griffin, Jr, Chickasaw
Gary Franks, Itawamba
Lisa Carwyle, Lafayette

Bill Benson, Lee
Bob Prisco, Monroe
Terry Johnson, Union

Attorneys for Boards of Supervisors

Sonny Clanton, Calhoun
Gary Carnathan, Chickasaw
Bo Russell, Itawamba
David O'Donnell, Lafayette

Gary Carnathan, Lee
David Houston, Monroe
Phil Tutor, Pontotoc
Chandler Rogers, Union

County Tax Assessors and Tax Collectors

Bill Malone, Calhoun
Sue Eaton Ard, Chickasaw
Tami Beane, Assessor, Itawamba
Debbie Johnson, Collector, Itawamba
Sylvia Baker, Lafayette
Mark Weathers, Assessor, Lee

Leroy Belk, Jr., Collector, Lee
Mitzi Presley, Assessor, Monroe
Alysia Wright, Collector, Monroe
Van McWhirter, Pontotoc
Tameri Dunnam, Union

Three Rivers Full Board of Directors

Barney Wade
Sheila Freely
Tony Morgan
C. R. Easley
Marshall Coleman
Bill Blissard
John Herrod, Jr.
Anderson McFarland
Russell Brooks
Patti Pettit
Romona Edge
Eric Hughes
Ike Johnson
Emily Quinn

Danny Holley
David Rikard
Chad McLarty
Robert Blackmon
Mike Roberts
Jason Bailey
Tommie Lee Ivy
Cleavon Smith
Phil Morgan
Mike Smith
Carl Trice
Hosea Bogan
John Darden

Charles Scott
Joseph Richardson
Fulton Ware
Wayne Stokes
Lena Chewie
Ernie Wright
Early McKinney
Bob Peeples
Steve Watson
Randy Owen
Tim Kent
Jim Owen
Carolyn Estes
Chad Coffey

Mayors

Scott Fricker, Abbeville
Charles Scott, Aberdeen
Harry Corder, Algoma
Corey Glenn, Amory
Roslynn Clark, Baldwin
Dwight Devall, Big Creek
Rita Gentry, Blue Springs
Rudy Pope, Bruce
Marshall Coleman, Calhoun City
Willie J. Mays, Derma
Patty Turk, Ecu
Emily Quinn, Fulton
Anthony W. Downey, Gattman
Brent Lindsey, Guntown
George King, Hatley
David Huffman, New Houlika
Stacey Parker, Houston
Matt Fennell, Mantachie
Michael Canerdy, Myrtle
Phillip Baulch, Nettleton

Tim Kent, New Albany
Eldridge Lowe, Okolona
Robyn Tannehill, Oxford
Cindy Hubbard, Pittsboro
Shelton Shannon, Plantersville
Bob Peeples, Pontotoc
Copey Grantham, Saltillo
Paul Lyles, Shannon
Mike Swords, Sherman
Andy Cannon, Slate Springs
Phil Goodwin, Smithville
James Hamilton, Taylor
Steve Moss, Thaxton
Nicky Brewer II, Toccopola
Robert Don Whitehead, Tremont
Todd Jordan, Tupelo
James M. Casey, Vardaman
Bobby Williams, Verona
Patti Pettit, Woodland

Representatives

Randy Boyd
Chris Brown
Sam Creekmore, IV
Mac Huddleston
Rickey Thompson
Trey Lamar

Shane Aguirre
Jerry Turner
Clay Deweesel
John Faulkner

Jon Lancaster
Jim Beckett
Steve Massengill
Donnie Bell
Jody Stevenson
Brady Williamson

Senators

Chad McMahan
Nicole Boyd

Daniel Sparks
Kathy Chism

Hob Bryan
Ben Suber
Charles Younger

Economic Developers and Related Partners

Sheila Freely
 Billye Jean Stroud
 Dee Mapp
 Beth Luther Waldo
 Chelsea Baulch
 Vaunita Martin
 LaSonja Ivy
 David Rumbarger
 Shane Homan
 Patsy Gregory
 Jon Maynard
 Skip Scaggs
 Kim Richardson
 John Bradley
 Josh Thornton
 Stephen Surles
 Amy Tate
 Kristi Brown
 Martha Swindle
 James Williams
 Yolonda Boone
 Mike Armour
 Andrea Rose
 Kemp Morgan
 Laura Hipp
 Tracey Giles
 Sara Doss
 Sally Williams
 April Smith
 Steve Hardin
 Lisa Maxwell
 Gil Patterson
 Phil Paradise
 Cliff Russell
 Renee Crafton
 Travis Wampler
 Brandon Presley
 John Caldwell
 Buddy Mitcham
 James Carden
 Janita R. Stewart
 Rhonda Fisher
 Lewis Whitfield
 Mike Clayborne
 Albine Bennett
 Dr. Kristy Luse
 Mark Henry
 Jackie Turner
 Laura Ring
 Dr. Laurie Smith
 John Davis
 Mark Williamson
 KenYada Washington
 Chris Howard
 Paulette Johnson
 Sandra Bracey-Mack
 Steven Grice
 Martin Duclos
 Michael Taquino
 Laura Martin
 Albert Nylander
 Jennifer LeCates
 Frankie Moorman

Calhoun Economic Development Association
 New Albany Main Street
 Union County Development Association
 Pontotoc County Chamber of Commerce
 Monroe County Chamber of Commerce
 Itawamba County Development Council
 Okolona Area Chamber of Commerce
 Community Development Foundation
 Community Development Foundation
 Chickasaw Development Foundation
 Oxford-Lafayette Co. Chamber of Commerce
 North MS Industrial Dev. Association
 North MS Industrial Dev. Association
 Tennessee Valley Authority
 Tennessee Valley Authority
 Tennessee Valley Authority
 Tennessee Valley Authority
 Tennessee Valley Authority
 Tennessee Valley Authority
 Mississippi Manufacturing Association
 Innovative Solutions
 Appalachian Regional Commission
 Appalachian Regional Commission
 Delta Regional Authority
 Mississippi Development Authority
 Mississippi Development Authority
 Mississippi Development Authority
 Mississippi Development Authority
 Mississippi Development Authority
 Mississippi Development Authority
 Economic Development Administration
 Economic Development Administration
 USDA Rural Development Administration
 USDA Rural Development Administration
 Mississippi Department of Transportation
 Northern Public Service Commissioner
 Northern District Transportation Commissioner
 Mississippi Business Finance Corp.
 Small Business Development Center
 U.S. Small Business Administration
 U.S. Small Business Administration
 CREATE Foundation
 CREATE Foundation
 CREATE Foundation
 CREATE Foundation
 Mississippi Dept. of Employment Security
 Mississippi Dept. of Employment Security
 Mississippi Dept. of Employment Security
 State Workforce Board
 Mississippi Dept. of Human Services
 Mississippi Dept. of Human Services
 Mississippi Dept. of Human Services
 Mississippi Dept. of Rehabilitation Services
 Mississippi Division of Medicaid
 Mississippi Division of Medicaid
 Mississippi State University
 Mississippi State University
 Mississippi State University
 University of Mississippi
 University of Mississippi
 Code Red
 Pontotoc Electric Power Association

Bill Coggins

Roy Cresup

Danny Graham

Marvin Little

Brad McFerrin

Itawamba County Port Commission &
 Itawamba County Rail Authority
 Itawamba County Port Commission &
 Itawamba County Rail Authority
 Itawamba County Port Commission &
 Itawamba County Rail Authority
 Itawamba County Port Commission &
 Itawamba County Rail Authority
 Itawamba County Port Commission &
 Itawamba County Rail Authority

U. S. Senators

Hon. Cindy Hyde-Smith
 Mindy Maxwell

Hon. Roger Wicker
 Myles Russell

U. S. Representatives

Hon. Trent Kelly
 Paul Howell
 Jim Owen

Darren Herring
 Susan Parker

Michael Patterson
 Adam Grubbs

Judges

Jacqueline Estes Mask
 Michael Malski
 Stephen T. Bailey
 Brad Tennison
 Paula Drungole-Ellis
 Rodney Faver
 Staci Bevil

Joe Studdard
 Larry Little
 Robert Q. Whitwell
 Paul Funderbuck
 Michael P. (Chip) Mills, Jr.
 John R. White
 James D. Moore

Kelly Mims
 Gray F. Tollison, III
 Kent E. Smith
 Kelly Luther
 Sharon Aycock
 Michael P. Mills

Revolving Loan Review Committee

Randy Baker
 Colt Doom
 Brad Stevens

Angie Kinder
 Don McCarver

Brooks Corder
 Dexter Haynes
 Lucius Brock

Three Rivers Local Development Co. Board of Directors

Randy Baker
 Collin Ashmore
 Danny Jordan
 Chad Coffey
 Mike Smith
 Larry Young

John Herrod, Jr.
 Bill Benson
 J.R. Denton
 Jeff Busby
 Jerry Robbins

Reggie Collums
 Norman Griffin
 Barry Thompson
 Chad McLarty
 John Creekmore
 Joseph Richardson

Three Rivers Small Business Assistance Loan Review Committee

Colt Doom
 Angie Kinder

Jerry Morgan
 Fred Cook
 Brooks Corder

Lucius Brock
 Steve Gaskin

Area on Aging Advisory Council Members

Mack Allen Thomas
 Pat Henry
 Shelton Shannon
 Denise Tutor

Jay Keith Miller
 Dr. JoAnn O'Quin
 Sylvia Pegues

Shirley Rice
 Peggy Robinson
 Juanita Smith
 Bob Corban

Three Rivers Solid Waste Management Authority Board of Directors

Mark Stanford	Bill Benson	Don Patterson
Emily Quinn	Rick Faucette	Bob Peeples
Jody Harrison	Carl Cadden	Tim Kent
Russ Heard	Charles Scott	Terry Johnson
Romona Tillman		Corey Glenn

GM&O Board of Directors

Jay Blissard	Joyce East	Billye Jean Stroud
Chris Hutchinson	Sondra Waldrop	Ray Collins
Bob McGee	Gene Childs	David Huffman

PUL Alliance Board of Directors

Sam Taylor	C.J. Bright	Billy Joe Holland
Tommie Lee Ivy	Ernie Wright	Wayne Stokes
Todd Jordan	Tim Kent	Bob Peeples

CEDS Committee

Sheila Freely	Jon Maynard	Billye Jean Stroud
Patsy Gregory	David Rumbarger	Barry Emison
Vaunita Martin	Chelsea Baulch	Nadara Cole
Beth Luther Waldo		LaSonja Ivy

The Mississippi Partnership Workforce Development Area

Chief Elected Officials

Doug Burgess	John Montgomery	Jeff Smith
Michael Busby	Phil Morgan	Joey Stephenson
Lee Caldwell	Matt Murphy	Wayne Stokes
Chad Coffey	Luke Parkes	Keith Taylor
Eddie Coleman	Willie Perteet	Barney Wade
R. B. Davis	Patti Pettit	Fulton Ware
Jams Griffin	Mike Roberts	Cayce Washington
Lowell Hinton	Darrell Robinson	Ronald White
Chris Lewellen	Tony Sandridge	Donnie Wood

Workforce Board Members

John Adams	Dennis Johnson	Kim Richardson
Dwayne Blackmon	Jessica Jordan	Barry Rowland
Dwayne Casey	Laurie Kesler	Jack Savely
Colt Doom	Kristy Luse	Jeff Scott
James Dye	Kay Mathews	Beverly Smith
Glen Haab	Ray McClellan	Lisa Stevens
Tracy Hester	Gerald Mills	Gregory Taylor
Daphne James		Tommy Whitehead

Three Rivers CDE Board of Directors

J. R. Denton	Cleavon Smith	Larry Coggin
Anderson McFarland	Billy Kirkpatrick	Mike Staten
Eric Hughes	Ernie Wright	Shane Clayton
Mike Roberts	Danny Jordan	John Gaston

Advisory Council

Allison Hawkins	Hob Bryan	Louise Cole
Preston Sullivan	Walter Zinn	Bill Mobley
Darrell Richards	Gerald Mills	Tyson Howard
Denotee Martin	David Rumbarger	Early McKinney
Joe Barker	Frank Howell	Keith Jones

Enhance Mississippi, LLC

BNA Bancshares, Inc.	Tommy Morgan
Cleveland Properties, LLC	The Peoples Bank
Johnny L. Crane Dynasty Trust	Renasant Bank
First American National Bank	TK Real Estate, LLC
First Choice Bank, Pontotoc	Three Rivers
Bill Gray	Tom and Fredda Robinson
Guy Lipscomb	

School District Superintendents

Mr. Jeff Clay	Aberdeen School District
Mr. Brian Jones	Amory School District
Mr. Raymond Craven	Baldwyn Public School District
Dr. Lisa Langford	Calhoun County School District
Mr. John Ellison	Chickasaw County School District
Mr. Trae Wiygul	Itawamba County School District
Mr. James Foster	Lafayette County School District
Mr. Coke Magee	Lee County School District
Mr. Brian Jernigan	Monroe County School District
Mr. Tim Dickerson	Nettleton School District
Dr. Lance Evans	New Albany Public School District
Mr. Chad Spence	Okolona Municipal School District
Mr. Brian Harvey	Oxford School District
Dr. Michelle Bivens	Pontotoc City Schools
Dr. Brock Puckett	Pontotoc County School District
Dr. Rob Picou	Tupelo Public School District
Mr. Russell Taylor	Union County School District

Three Rivers Health Care Coalition

Three Rivers PDD/Area Agency on Aging
Golden Triangle PDD/Area Agency on Aging
Baptist Memorial of Oxford
North Mississippi Medical Center – Tupelo
Pontotoc Health Services, Pontotoc, MS
Clay County Medical Center – West Point, MS
Webster Health Services – Eupora, MS
Calhoun Health Service – Calhoun City, MS
Gilmore Memorial Hospital – Amory, MS
Trace Regional Hospital – Houston, MS
Gentiva Home Healthcare Services
Baptist Memorial Home Health
North Mississippi Home Health
Golden Living – Tupelo
Golden Living – Eupora
Sunshine Health Care
Graceland Care Center
Baldwyn Nursing Facility
Webster County Nursing Home
Calhoun County Nursing Home
Cedars Health Center
NMMC – Pontotoc Nursing Home
Gentiva Hospice Care

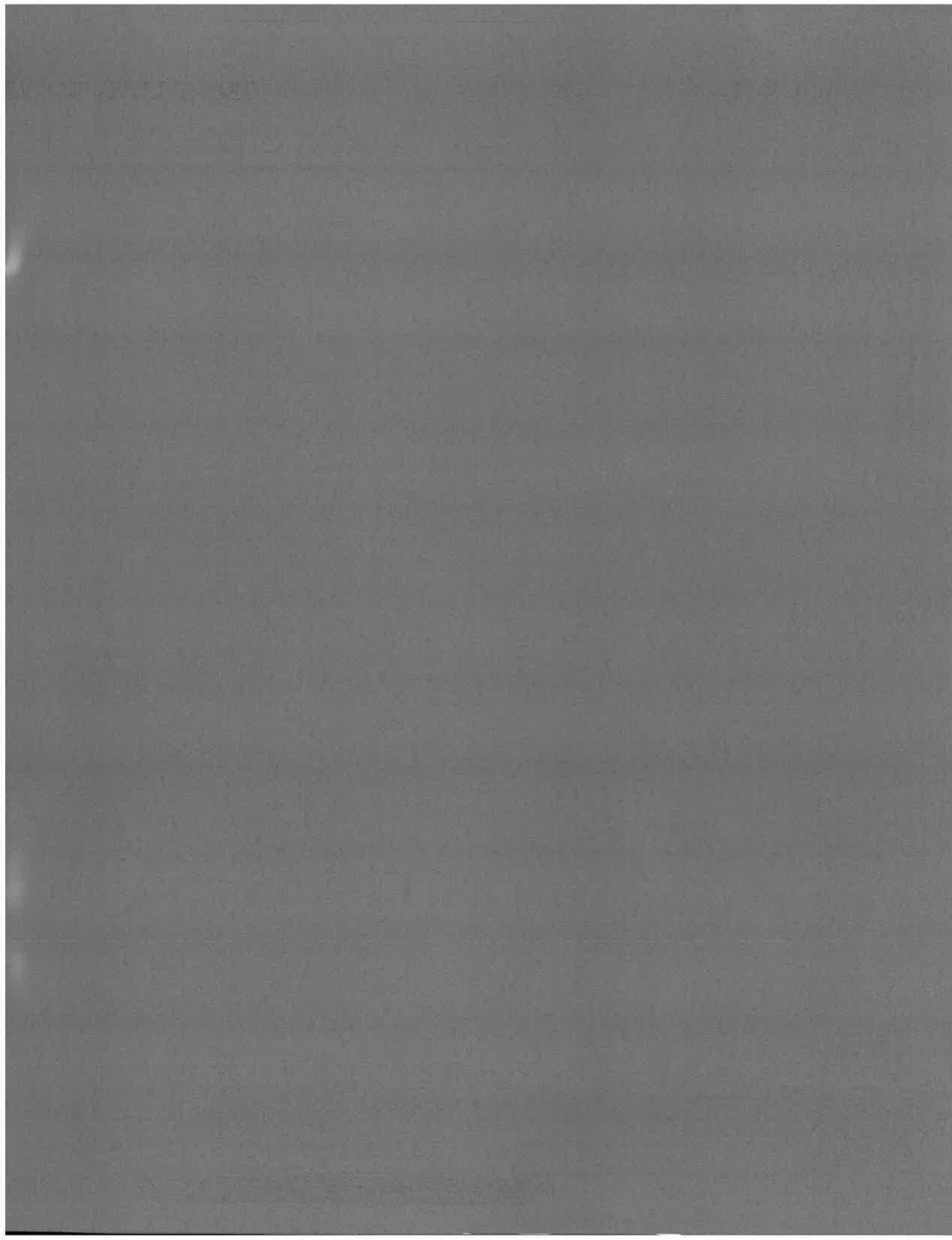
Community College Presidents

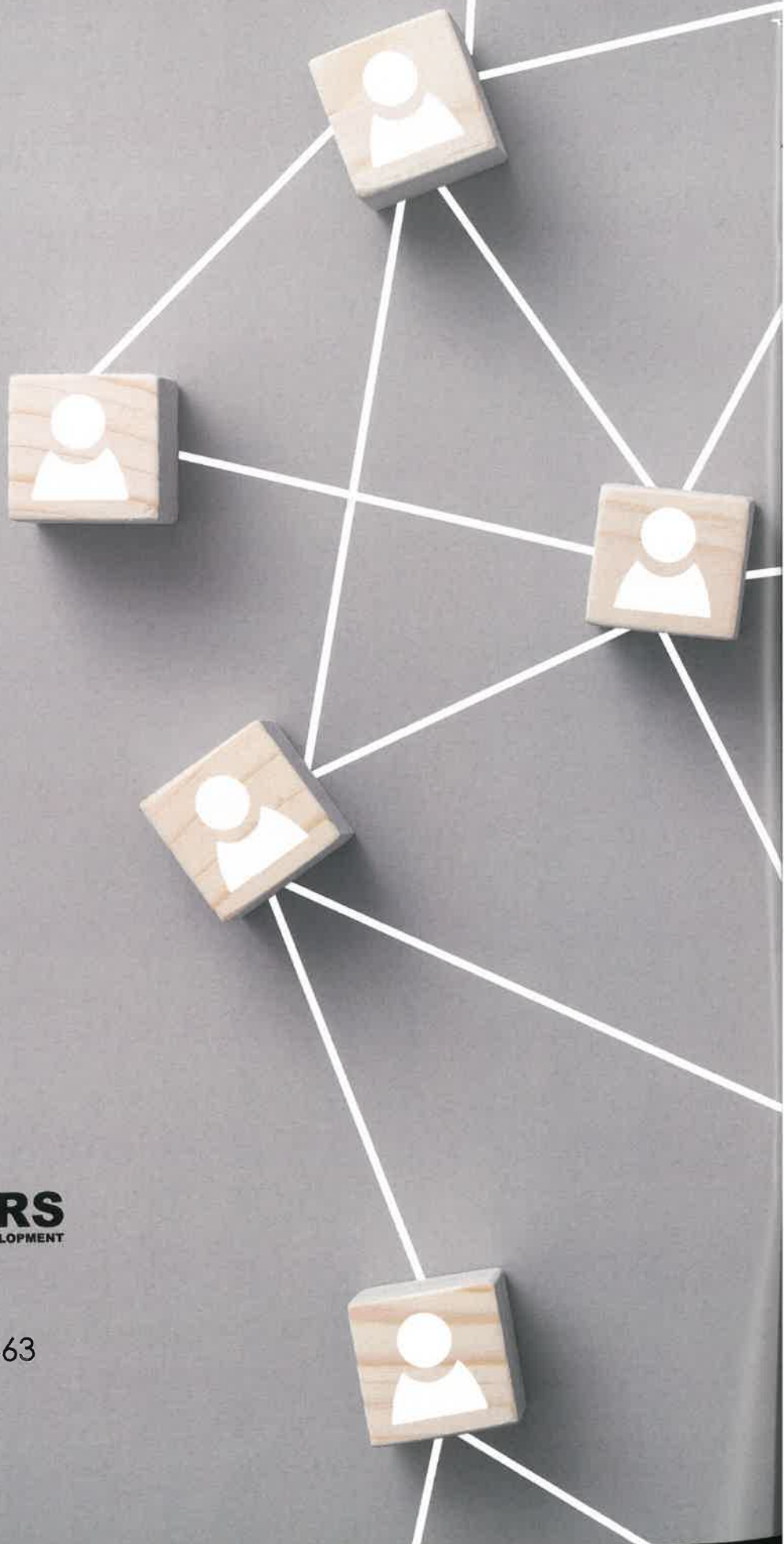
Dr. Jay Allen, Itawamba	Dr. Scott Alsobrooks, East MS
Dr. Brent Gregory, East Central	Dr. Michael Heindle, Northwest MS
Dr. Ricky Ford, Northeast MS	Dr. Jim Haffey, Holmes

J.W. KIRKPATRICK AWARD

The Board of Directors of Three Rivers Planning & Development District established the J.W. Kirkpatrick Award in 2005. Three Rivers' Executive Director Randy Kelley believed that excellence in leadership promoting Economic and Community Development in our area should be recognized, especially when one of our partners showed exceptional contributions to the success of the region. The Board voted to establish the award and present it each year at the annual meeting. The award is named after one of the charter members of the Three Rivers Board of Directors, former Supervisor and Board Chairman, J.W. Kirkpatrick. In addition to naming the award after Mr. Kirkpatrick, the Board voted unanimously to present the first annual award to Mr. Kirkpatrick for his dedicated leadership and service to the area's development accomplishments. Past recipients of the coveted award are:

- 2005 Mr. J.W. Kirkpatrick**
- 2006 Mr. Clark Littlejohn**
- 2007 Ms. Martha Martin and Mr. Norman Treadaway**
- 2008 Northeast Mississippi Daily Journal**
- 2009 Mr. Buster Davis**
- 2010 North Mississippi Media Alliance**
- 2011 Mr. Reggie Collums**
- 2012 Ms. Catherine Adams**
- 2013 Dr. David Cole**
- 2014 Ms. Kay Bain**
- 2015 Mr. Danny Jordan**
- 2016 Mr. Robert Blackmon**
- 2017 Mayor Thomas Griffith**
- 2018 Mr. Glenn L. McCullough, Jr.**
- 2019 Mr. Billy Kirkpatrick**





THREE RIVERS

PARTNERING IN ECONOMIC & COMMUNITY DEVELOPMENT

75 South Main Street
Post Office Box 690
Pontotoc, Mississippi 38863
www.trpdd.com
Phone (662) 489-2415
Fax (662) 489-6815