

A watercolor illustration of a forest path. The path is made of light-colored stones or dirt, winding through a dense forest of tall, thin trees with vibrant green foliage. Sunlight filters through the leaves, creating a dappled light effect on the path and the surrounding greenery. The overall style is soft and artistic, with visible brushstrokes and a rich palette of greens and browns.

FINDING A PATH FORWARD

PARTNERS FOR A SUCCESSFUL FUTURE

COMMUNITY & ECONOMIC DEVELOPMENT DIVISION

The Community and Economic Development Division's primary role is to provide assistance to Local Governments on issues related to basic Community Improvements and Economic Development. Some of the key services we provide include: Grant and loan application preparation and administration; planning, research, GIS / mapping, and demographic services; management support services, and special project implementation.

The division maintains a close working relationship with local, state, and regional economic developers by assisting in the preparation of financial packages and supporting their recruitment and expansion efforts. Additionally, the division provides administrative services for the North Mississippi Mayors Association, Enhance Mississippi, LLC., The PUL Alliance, Three Rivers CDE, Disaster Recovery Assistance, the CodeRED Emergency and Weather Warning System, and other related groups and is an affiliate of the State Data Center of Mississippi.

GRANTS & COMMUNITY IMPROVEMENT LOANS

In the past year, Three Rivers was able to secure over \$13.6 Million in grant funding for Local Governments and other entities in the region. These funds helped to provide needed assistance for Water, Sewer, Access Roads, Equipment, and other related projects.

These projects were made possible thanks to help from outstanding funding partners such as the Economic Development Administration (EDA), Appalachian Regional Commission (ARC), Delta Regional Authority (DRA), Mississippi Development Authority (MDA), Tennessee Valley Authority (TVA), USDA Rural Development, MDOT, MDWFP, MDEQ, MS Homeland Security, and others.

Application Prep, Management, and Administrative Services were provided for 116 active projects during the year, and 35 new projects were approved for funding. Additionally, three loans totaling \$975K were approved in FY 22. These loans helped to improve public infrastructure and equipment in several of our communities.

AMERICAN RESCUE ACT

The division provided analysis, support, and application assistance for Counties, Municipalities, and Rural Water associations during the fiscal year. ARPA funding through the MS Dept. of Environmental Quality and the MS Dept. of Health was made available to fund water and sewer needs throughout the region.

CEDS

In order to keep our member local governments eligible for Economic Development Administration (EDA) funding opportunities, Three Rivers on a continuing basis develops and updates a Comprehensive Economic Development Strategy (CEDS). This document is updated annually in an effort to guide our region in Community and Economic Development activities.

GIS / REDISTRICTING

The division continues its role as an affiliate of the State Data Center of Mississippi. In the past year, over 120 maps and 110 data profiles were produced and used for funding applications, industrial marketing, environmental assessments, strategic development plans, and related purposes. Redistricting plan services based on Census 2020 results began and are underway for 13 Counties, Municipalities, and School Districts in the region.

REGIONAL DEVELOPER PROGRAM

- Industrial Recruitment and Business Retention & Expansion

The division continues to provide staffing on a contract basis to provide direct industrial recruitment and business retention and expansion efforts to Itawamba, Pontotoc, and Union Counties. In 2022, this partnership included the marketing and

development of over 1,100 acres of greenfield sites and over 200,000 square feet of industrial space to industries. The existing business support efforts included visits with the principals of over 50-member County industries. Several new job creation projects were announced providing new private investment and additional tax base. Site development grants to improve industrial park product totaled \$6.8 million over the past few years. Examples of improvements include utility improvements, road development, site/grading and drainage. Funding for projects to improve both Port Itawamba and the Itawamba-Mississippian Railway were announced, bringing the total infrastructure investment amount in those facilities to over \$11 Million in the last few years. Three Rivers prepared a Federal 45G tax credit application on behalf of the Itawamba-Mississippian Railway, resulting in proceeds of \$55,230.

This report highlights a baseline of services provided in FY 2022. The division strives to remain flexible in providing assistance to Local Governments when new opportunities arise to meet the needs of the communities that we serve.

THREE RIVERS PDD LOAN DIVISION SUMMARY REPORT

For the past 30 years, Three Rivers Planning & Development District has offered to Small Business Concerns financing options for their business needs. These funds are used to assist in business start-ups, business expansions, and the purchase of existing businesses. The primary advantages of the loan programs are low equity injection, low fixed interest rates and long-term financing. These programs partner with participating banks, with each loaning a portion of the project cost. Three Rivers offers several different loan programs and will match the business needs to the program that best fits the business venture.

All small business loans originated by Three Rivers are derived from the following funding sources: Appalachian Regional Commission, Economic Development Administration, Rural Development Administration's Intermediary Relending Program, Mississippi Small Business Assistance Loan Program, Minority Business Loan Fund, and the Small Business Administration's 504 Loan Program.

The following is a summary of our loan division's portfolio as of September 30, 2022:

Total amount of CDC loans outstanding (principal only)	\$ 21,791,317.50
Total amount of CDC loans committed not yet funded	4,287,000.00
Total CDC	\$ 26,078,317.50
 Total amount of PDD loans outstanding (principal only)	 \$ 19,357,306.64
Total amount of PDD loans committed	2,054,987.00
Total amount of funds available (not committed)	11,633,614.87
Total PDD	\$ 33,045,908.51
 Total CDC and PDD Fund Balance	 \$ 59,124,226.01
 Total number of projects closed	 772
Total amount loaned (CDC and PDD)	\$185,235,054.00
Total amount leveraged by the Three Rivers loan funds	\$600,408,893.00
Total participation dollars	\$785,643,947.00
 Loan-Loss Percentage Program to Date (PDD loan only)	 1.425%

Three Rivers loan programs have helped create and retain 19,864 jobs.

DIVISION OF GOVERNMENTAL FUNCTIONS

The Division of Governmental Functions provides a wide variety of both administrative and technical services to local governments and other related entities. The following highlights some of the projects worked and/or services started or provided during the 2021-22 fiscal year:

- Provided technical support to the E-911 Districts in seven counties.
- Provided responses to approximately 2,500 requests for information technology (IT) support (hardware, software, network, etc.) with almost 23,000 total requests for IT assistance responded to since the inception of the "Request for Support" system was implemented in 2009.
- Continued to work in partnership with Mississippi State University NSPARC in administering the County Records Management System (CRMS) software system. This software system is in place in nine counties and is open-source, public domain software that is available statewide for any County to use as a document management system. Participating Chancery Clerks can also offer their customers the convenience of filing their various Land Records electronically. TRPDD and NSPARC also continued to partner with the Mississippi Band of Choctaw Indians to continue CRMS as their document management system.
- In the past year, TRPDD and NSPARC implemented a move to host all CRMS counties in the NSPARC Data Center. This project ensures the County's data is stored in a state-of-the-art data center environment and replicated to another location to better protect the critical data stored on this system against disaster and provide an HA environment for the partners in this system. This also assisted our partners in saving significant dollars as they did not have to individually purchase all new equipment to maintain in house.
- Began the process of migrating our partner's email from local hosting to Exchange Online. The Pontotoc Chamber of Commerce, City of Aberdeen, City of Houston, Golden Triangle Waste Services, and the Three Rivers Offices were migrated earlier. This year we added the City of Pontotoc, Prentiss County, Newton County, and Pontotoc County. The new cloud based hosting by Microsoft greatly increases dependability and security while reducing the hardware and backup costs. It is our goal in the upcoming budget year to complete the migration of the remaining nine entities in our district to the cloud.
- Provided accounting software and support for thirteen counties.
- Provided software and support for Three Rivers Solid Waste Fee Billing and Collection Operations.
- Provided computer network connectivity, website and email hosting, and computer network security services for a customer base of over 1,000 local government users.
- Continued to monitor a Disaster Recovery solution in the counties and municipalities that provides data protection and recovery in case of hardware or software failure at both the local site and the CSPIRE Data Center in Starkville.
- Continued support of the AS-400 mainframe computer hosting services for thirteen counties (Calhoun, Chickasaw, Itawamba, Kemper, Lee, Monroe, Newton, Oktibbeha, Pontotoc, Sunflower, Union, Wayne and Panola) and the cities of Pontotoc and New Albany. Providing High Availability Disaster Recovery, which provides Three Rivers and its participating partners the ultimate in protection of data housed on the AS-400 and a near immediate disaster recovery solution.
- Provided solid waste collection system design and operation assistance to multiple cities and counties. Aided in the solid waste collection equipment procurement process to include the development of equipment specifications that were then successfully utilized in conducting reverse auctions for said equipment.

THREE RIVERS SOLID WASTE MANAGEMENT AUTHORITY

- Three Rivers Landfill remains the lowest priced, publicly owned, regional landfill in the state with its landfill-

- tipping fee at \$23.00 per ton for "ALL" residential, commercial and industrial customers in the Authority's region.
- Continued to market Authority-owned surplus land situated adjacent to the Three Rivers Regional Landfill for economic development projects.
- In continued partnership with the Tennessee Valley Authority and Pontotoc Electric Power Association, the Authority is generating up to 999 KWH of electricity from methane gas produced by the Landfill and distributes that electricity to the "grid" for use by residents and businesses in the area. In addition, the Authority added a "siloxane scrubber" to the generator project to assist in removing silica-type particles from the methane gas used by the generator to help minimize possible damage caused by those particles to the internal parts of the generator's engine.
- Continued to provide regional waste tire and white goods (scrap metal) collection and recycling programs. In addition, and back by popular demand, post-COVID, the Authority & Three Rivers Planning & Development District partnered once again to conduct two Household Hazardous Waste Collection Days. One event was conducted in Lee County and the other in the City of Oxford during the Spring of 2022.
- Continued to repair and maintain the Transfer Stations at the City of Oxford and both Monroe and Lee counties.
- Continued the full-time operation of an onsite Leachate Evaporation Unit at the Three Rivers Regional Landfill. The evaporator affords the Authority the ability to better control the costs associated with Leachate Management and Disposal. The unit allows leachate to be evaporated onsite and the residuals placed back into the landfill. This unit is fueled by methane which is a byproduct produced by the landfill as the trash decomposes. The evaporator also uses exhaust heat from the Authority's electrical generation project to assist in the leachate evaporation process. The evaporator destroys an average of 25,000 gallons of leachate per day that otherwise would require removal and transportation off-site to a wastewater treatment plant either at Oxford, MS or Memphis, TN. This project will help save thousands of dollars every year in leachate transportation costs alone.

TUITION ASSISTANCE PROGRAM

The District continued to administer the Tuition Assistance Program (TAP), a partnership created for Counties (and their partners) in the District that will allow graduating high school seniors to receive tuition assistance for four (4) regular semesters at a Community College. The TAP began in the Fall of 2009, originally as a ten (10) year program with a \$25,000 maximum grant per year from the District that required a local/private match equal to the lesser of 4 to 1 or the equivalent of what one (1) mill produced in the participating County. TAP completed its 13th year with the 2021-22 school year. The TAP is administered by the District through a contract at no cost to participating Counties. Students in participating Counties that wish to apply should contact their Community College Financial Aid Department for details. Federal and State grants, scholarships and VA benefits shall be applied first toward tuition with the TAP being the last funding source applied. Participating students shall enroll in and successfully complete fifteen (15) semester hours and maintain a 2.5 grade point average throughout the program. The TAP served several hundred students in the District during both the Fall 2021 and Spring 2022 semesters.

TANGLEFOOT TRAIL®

The GM&O Rails-to-Trails Recreational District of North Mississippi (District) is comprised of the partnership of Union, Pontotoc and Chickasaw counties along with the municipalities of New Albany, Ecu, Pontotoc, Algoma, New Houlka and Houston. These counties and municipalities developed and provide support for the growing success of the Trail. The multi-use recreational trail, known as the Tanglefoot Trail®, opened for public use in 2013 and joined the national ranks of rails-to-trails projects. The U.S. Secretary of the Interior and the National Park Service designated the Tanglefoot Trail® as a National Recreational Trail (NRT), which recognizes exemplary trails of local and regional significance. The Tanglefoot Trail® attained state and national acclaim when it was chosen by the Mississippi Department of Tourism to host a cycling ride for journalists during the Mississippi Bicentennial celebration. Mississippi Magazine has featured the Tanglefoot an "M List Winner" in multiple Best of Mississippi issues. In 2019 the Rails-to-Trails Conservancy (RTC), the nation's largest trails organization, announced the induction of Mississippi's Tanglefoot Trail into the Rail-Trail Hall of Fame. The Tanglefoot was among three national trails voted on by the public for the status of Rail-Trail Hall of Fame and received more than half of all the votes tallied. The trail joins previous Hall of Fame winners recognized for outstanding scenic value, use, amenities, historical significance and community value. The paved trail provides a safe and scenic route for bicyclists, walkers, runners

and others that live in our local communities as well as drawing visitors from multi-state and international destinations. Trail facilities such as Whistle Stop comfort stations, rest stops, rain stops, pavilions and warm-up stations are in place along the entire length of the Trail. The positive impact to the local economy has been seen by the increase of visitors to our area and the opening of new businesses along Trail towns and counties. Local businesses and citizens embrace this regional asset by providing sponsorship support, which assists the District to continue enhancements and growth along the trail.

THREE RIVERS SOLID WASTE FEE BILLING ANNUAL REPORT

October 1, 2021- September 30, 2022

	Revenue	# of bills
Calhoun	\$632,822	41,321
Chickasaw	\$513,038	46,659
Itawamba	\$1,325,054	89,958
Lafayette	\$1,831,587	130,298
Lee	\$2,640,724	189,668
Monroe	\$1,679,844	106,882
Pontotoc	\$1,477,772	109,032
Union	\$985,318	90,453
Newton		23,685
Prentiss		59,755
Kemper	\$165,426	27,669
Panola		46,223
Toccopola Water Association		(thru March '22) 3,541
TOTAL	\$11,251,585	1,065,144

The Three Rivers fee billing software package was developed and launched by the Three Rivers Planning & Development District in 1994 and has served the solid waste and utility fee billing needs for both local government and commercial entities since that time. Presently, entities being served by the fee billing software package are Calhoun, Chickasaw, Itawamba, Lafayette, Lee, Monroe, Pontotoc, Union, Prentiss, Kemper, Panola, Newton, Golden Triangle Solid Waste, as well as Toccopola Water Association.

The Three Rivers fee billing software typically resides on an AS400 computer and can provide "full service" option or "partial service" option applications for use in billing and accounting for customer solid waste or utility payments.

Three Rivers is the administrative agent for the Counties which it serves. Each County owns and operates their solid waste division. Three Rivers serves as an instrumentality in assisting Counties to collect garbage bills for operation and disposal. Final decisions remain with each County's Board of Supervisors. Three Rivers also serves in a technical assistance role advising Counties of State laws and AG opinions related to Solid Waste payment collections as well as other related matters.

DIVISION OF WORKFORCE DEVELOPMENT

Three Rivers Planning & Development District, Inc. (TRPDD) has been designated as the Fiscal and Administrative Agent for the Mississippi Partnership Local Workforce Development Area (MS Partnership) since its inception in 2000. The MS Partnership is the largest geographical workforce area in the state, consisting of 27 counties in the north and northeast section of the state.

Through our strong partnerships with Community Colleges, the Mississippi Department of Employment Security, other planning and development districts, and Core Partners in the area, the MS Partnership is able to deliver the highest quality of services to its customers – both job seekers and employers. Over \$8.7 million was contracted for workforce services in the areas of WIOA youth and adult in PY 2021 with WIOA service providers. The Mississippi Partnership's in-demand target sectors are: Advanced Manufacturing, Information Technology, Logistics – Transportation and Distribution, and Energy.

Our Workforce Services are designed around the needs of businesses in our area and offer help for every Mississippian to become work or career ready and to secure his or her dream job here at home. We stay connected with businesses in our area to ensure we are meeting their needs and providing a qualified pipeline of potential employees to sustain and expand their business's economic viability. The ultimate goal of all of our Workforce Services is to provide the citizens in our area the opportunity to gain skills necessary to obtain employment that leads to self-sufficiency while meeting the needs of our local businesses.

We strive for our workforce area's Workforce Services to be able to help an individual no matter where they fall on the spectrum of the workforce – whether they are a student in high school developing a career path, entering the workforce for the first time, re-entering the workforce after being unattached to the workforce for a period of time, someone in the workforce who needs to be trained in order to advance in their career, someone interested in a career change, or someone who has been laid off who needs assistance securing new employment. We are committed to ensuring our services meet the needs of each of customers and when our services are not adequate for the customer's needs that we have partnerships with our Core Partners and other agencies we can refer individuals to for assistance.

WIN Job Centers

The MS Partnership oversees 1 Comprehensive Center and 16 Affiliate WIN Job Centers. The WIN Job Centers are focused on both the potential employee and the business owner. Businesses are encouraged to use the WIN Job Center for networking to find the best potential employees. During last year we served 2,312 adult workers and 476 dislocated workers through our WIN Job Centers with almost 1,380 individuals receiving on-the-job training (OJT), individual training accounts (ITAs), apprenticeship and internship services.

In PY 2021 we continued our partnerships with local governments to provide locations for our WIN Job Centers while we concentrate on providing funding for personnel and training for workers.

The MS Partnership has a tremendous working relationship with the community colleges in the area. Four community colleges (East MS, Itawamba, Northeast, and Northwest) serve 21 counties and their workforce development professionals lead both workforce council meetings and WIOA workforce efforts. WIOA and community college staff coordinate with economic developers to host meetings with businesses interested in locating to the MS Partnership area. Together, they provide a cohesive workforce training package that is instrumental in business recruitment. As businesses determine additional training needs, the workforce area and community colleges are sometimes able to pool resources to provide the training. A combination of OJT and customized training (CT) is a powerful tool for retention of existing businesses and recruitment of new businesses.

As part of the COVID-19 recovery, the Mississippi Partnership partnered with the Governor's Job Fair Network, the Mississippi Department of Employment Security, local WIN Job Centers, economic developers, and local business to hosted 11 job fairs throughout our region. These job fairs were aimed at helping the unemployed and underemployed citizens in the Mississippi Partnership connect with local employers who were hiring. MDES notified individuals who were receiving or recently exhausted unemployment benefits. We had over 300 businesses and over 1,350 unemployed or underemployed individuals who attended these 11 job fairs. The Mississippi Partnership will continue to partner with the Governor's Job Fair Network.

Industry-Recognized Apprenticeship Program

The Mississippi Partnership Industry-Recognized Apprenticeship Program (MPIRAP) is a locally developed apprenticeship program. This program is an earn-while-you-learn program that allows apprentices to attend a career/technical program at a local community college and also be employed by a local employer in the student's field of study. Participating employers are reimbursed 50% of an apprentice's wages up to \$6,000 per program year for no more than two program years. This program is funded through a partnership with AccelerateMS who provides 50% of the employer reimbursement and the Mississippi Partnership who provides the other 50% of employer reimbursement.

The MPIRAP is designed to provide individuals with an opportunity to acquire the knowledge and skills that lead to high paying jobs while also helping businesses grow their skilled workforce. The program also helps to decrease critical skill gaps and expand on-the-job training opportunities.

This program is 100% focused on the Mississippi Partnership's five target sectors targets and partners with East MS, Itawamba, Northeast MS, and Northwest MS Community Colleges. Currently, the programs of study at local Community

Colleges includes programs such as: Information Systems & Technology, Mechatronics, Industrial Maintenance Technology, Information Systems Technology, Drafting, Design and 3D Modeling Technology, Precision Manufacturing and Machining Technology, Welding and Cutting Technology, Electrical Technology, and Diesel Equipment/Power Technology.

To be enrolled into the MPIRAP, students must be recommended by their respective Community College instructors, complete an interview process with partnering businesses, be selected by a partnering business, and remain in good academic standing while in the program. In PY 2021 the Mississippi Partnership enrolled 116 apprentices and partnered with 60 businesses.

WIOA Youth Programs

The Mississippi Partnership's vision for moving the WIOA youth program from the traditional brick-and-mortar program to being able to interact virtually with our youth participants became a reality with the launch of its My Gateway Career website. My Gateway Career provides an online portal for our youth programs that included modules for: application, intake, and case management; online orientation; professional development; and e-learning for career readiness.

We understand the need to reach youth as early as possible to develop good work ethics and expose individuals to career opportunities in our region that align with our sector strategy plan. Our employers have expressed the need for young people to understand the importance of soft skill - attendance, attitude, teamwork - in the workforce as well as understand the career opportunities in our target industries. The concerns of our employers have only been exacerbated by the COVID-19 pandemic. It is imperative that we reach young Mississippians early and begin instilling the importance of essential job skills, exposing them to career opportunities available in Mississippi and developing and supporting career pathways so that we are building a pipeline of qualified workers for Mississippi.

During PY 2021 the Mississippi Partnership had a network of five out-of-school youth providers and six in-school providers along with Three Rivers Planning & Development District also serving as a direct in-school youth program provider. These youth providers are strategically located throughout our 27-county workforce area to ensure that WIOA eligible youth in our area has access to WIOA youth services. We were able to serve over 630 eligible youth and provide paid work experience to over 76% of the youth we served. We are pleased to report that we spent over \$958,000 on youth work experience in PY 2021 with 78% of that being spent on out-of-school youth work experience and 22% being spent on in-school youth work experience.

High School Career Coaches

Three Rivers Planning & Development District was awarded a \$4.68 million grant from AccelerateMS to implement a Career Coach Program in 22 counties in north Mississippi, which encompasses 33 school districts. The mission of this project is to expose, prepare, and connect students to career avenues within and beyond the classroom setting. Three Rivers PDD, in coordination with local school districts and economic development organizations, has hired 70 Career Coaches who are housed in 66 high schools throughout our 22-county service area. The Career Coaches were deployed to the high schools in October of 2022. Three Rivers PDD has two Career Coach Managers who oversee the Career Coaches. Three Rivers PDD developed an online portal for the Career Coaches to access training materials and information related to the program. Three Rivers PDD also created a catalog that contains all East MS, Itawamba, Northeast MS, and Northwest MS Community Colleges' career and technical education pathways for each of the Career Coaches to utilize when counseling with students.

Career Coach Highlights: (Time Period: First 7 weeks)

- **Number of Major Clarity/YouScience Logins: 4,135**
- **Number of Group Contacts: 1,960**
- **Number of Individual Student Contacts: 3,853**
- **Number of Parent/Guardian Contacts: 637**
- **Number of College Applications Completed: 732**
- **Number of In-School Career Connections (Guest Speakers): 336**
- **Number of Out-of-School Career Connections (Field Trips): 370**

Career STEP Program:

Three Rivers, in partnership with the Mississippi Department of Human Services (MDHS) implement the Career Skills Training Employment Program (STEP) in the Mississippi Partnership Local Workforce Development Area (MPLWDA)

to help Mississippians who are struggling to find jobs or who are stuck in low-wage positions with little chance for advancement. Three Rivers PDD Career Coaches serve individuals who are underemployed, unemployed youth not in high school ages 16- 24, and underemployed or unemployed adults ages 18 - 59 residing in our 27-county region with household income up to 200% of the annually published federal poverty guidelines. Career STEP provides a mix of services with strong connections to the local labor market and employer needs including assessment, career coaching, job search, education and training, work-based learning, and job placement.

Career STEP is a collaborative program that brings together the community college system, workforce partners, high schools, community-based organizations, and the business community to create a path of stability and mobility for low-income families. The program is designed to help the most individuals make steps on a seamless pathway to a degree or workforce credential through skills and education training; career awareness and counseling; and other workforce services that lead to a career in a demand industry sector.

Three Rivers has a history of collaboration with diverse organizations. We partner with high schools, community-based organizations, community colleges, MDES, and foundations to provide Career STEP services. We partner with the Mississippi Low-Income Child-Care Initiative (MLICCI) to refer single moms in need of childcare assistance to connect to the workforce.

The Career STEP program uses a comprehensive approach that provides information and direct referrals to mental health agencies and other agencies providing health and social services assistance to make sure help is available and barriers are addressed by subject matter experts in a professional environment. In partnership with our Division of Workforce Development with the history and ability to collaborate, partner, leverage resources, and streamline processes makes us a premier workforce training organization.

Career STEP Highlights for PY 2022

- Served a total of 603 participants that were considered low-income individuals
- 107 participants were placed the internship program
- 423 participants enrolled in training program
- 73 participants were assisted with job referrals or received supportive services

THREE RIVERS AREA AGENCY ON AGING

Three Rivers Area Agency on Aging has had a very challenging and productive year. We have gained new partnerships and embarked on new projects.

Three Rivers Area Agency on Aging continues to have a strong partnership with the North Mississippi Rural Legal Services to provide legal services to our senior citizens aged 60 and up.

In August 2022, The Senior Community Service Employment Program (SCSEP) added Calhoun County as an additional county that Three Rivers' SCSEP Participants have access to for training purposes & job opportunities. Calhoun County has 4 slots for Title V Participants. The Senior Community Service Employment Program provided 21 training positions in Calhoun, Union, Pontotoc, and Lee Counties for senior citizens aged 55 and up who are unemployed and have a desire to learn skills to help them re-enter the workforce.

The Aging Division continues to receive funding from the Oxford/Lafayette County United Way for Home Delivered Meals for Lafayette County.

Three Rivers Area Agency on Aging continues to partner with TRIO Community Meals to deliver all of our meals in Calhoun, Chickasaw, Itawamba, Lafayette, Monroe, Pontotoc, & Union Counties (Lee Co. Multipurpose delivers to all in Lee Co.). Although we have a waitlist for these meals, every client who qualifies for the Home Delivered Meals can get them delivered to their front doors, no matter where they live in our counties.

Three Rivers Area Agency on Aging continues to partner with Oxford Medical Ministries Clinic in Oxford, MS. We are providing them with Preventive Health Funds to provide health care services to people aged 60 and up in our service area. This fiscal year they have assisted 60 active patients.

This is the fifth year the Aging Division has partnered with the Mississippi Department of Agriculture in the Farmers' Market Program. This program is an income-based program that provides vouchers in the increased amount of \$30.00 for people aged 60 and up in Lafayette County to purchase fresh fruits, vegetables, and herbs from the Farmer's Market. We provided 200 seniors in Lafayette County with these vouchers. Along with Lafayette County, this year we also expanded the program into Pontotoc County, providing 100 seniors in Pontotoc County with these vouchers.

The Mississippi State Health Insurance Assistance Program (SHIP) is participating in a Medicare Part D Open Enrollment Partnership again this year that provides a Medicare counselor in each county in the Three Rivers District. This program is a partnership with each county's Board of Supervisors, Three Rivers PDD, and the Mississippi Department of Aging and Adult Services. With this program in 2021, we completed 901 Drug Plan Comparisons for clients in our eight-county district. Changing prescription plans helped senior citizens save up to \$1,200, which amounts to an overall savings of \$553,050 this year. This is money that can remain in our communities.

The Area Agency on Aging is also continuing to work with the Lafayette County Aging Council on aging issues.

Three Rivers Area Agency on Aging continues to provide services of great quality to our senior citizens. For Fiscal Year 2022 we have provided:

- 317 Homemaker and 20,937 units of service
- 16 Respite clients with 3,256 units of service
- 71 Transportation clients with 29,002 units of service
- 3,106 Information, Referral and Assistance clients with 3,707 units of service
- Ombudsman Services to 26,108 clients
- Legal Assistance to 175 clients
- 2,254 Outreach clients with 2,283 units of service
- 27 Lee Co. Multipurpose Senior Center Activity clients with 4,533 units of service
- 1,388 Home Delivered and Congregate clients with 284,894 meals
- 807 SHIP and MIPPA clients with 837 units of services

The numbers only reflect the Three Rivers area. All totals are from October 1, 2021, to September 30, 2022.

Access to Care (MAC Center)

Three Rivers, in partnership with the Division of Medicaid and the Department of Human Services (DHS), administers and operates the MAC project in the northern 41 counties of Mississippi. Three Rivers subcontracts with our sister PDD at South Delta to provide services to all the citizens of the north half of the state. We have a MAC Center located in our office in Pontotoc and another in the PDD office in Greenville. As part of Medicaid's Centers for Medicare and Medicaid Services (CMS) Balancing Incentive Program, we have created a fiscally responsible, person-driven system that offers a full array of choices, thereby empowering people to direct their long-term care decisions to the fullest extent possible. In order to increase Home and Community-Based Services (HCBS), implementation of a No Wrong Door System is essential in order to coordinate financial and functional Medicaid eligibility and to help people navigate complex administrative and community-resource barriers to HCBS. CMS is dedicated to helping States provide quality care to people in the most appropriate, least restrictive settings. The opportunities offered under the Balancing Incentive Program are authorized by Section 10202 of the Patient Protection and Affordable Care Act of 2010 (Pub. L. 111-148).

The mission is to help Mississippians secure needed services or benefits, live with dignity and security, and achieve maximum independence and quality of life. The goal of the MAC Center is to empower people to make informed choices and to streamline access to services and supports. Part of our role is to provide welcoming and accessible places where people can obtain information and assistance in locating services or applying for benefits. They provide a central source of reliable, objective, and unbiased information about a broad range of programs and services and help people understand and evaluate the various options available to them. By enabling people to find resources in their communities and make informed decisions, MAC Centers help people conserve their personal resources, maintain self-sufficiency, and delay or prevent the need for potentially expensive long-term care. Each of these services is available regardless of income. Consultation, information, and referral to needed services and supports are provided at the MAC Center, over the telephone, in the person's home, and at other locations if requested.

Target Population

MAC Centers will make their full range of support available to people looking for information, services and referrals, regardless of financial means.

MAC CENTER HIGHLIGHTS for PY 2022

With Covid-19 Global Pandemic still glooming, our MAC Center team activities and calls increased and included:

- Participating in numerous Health Fairs and Conferences
- Working with the State Health Insurance Program (SHIP)
- Informing Mississippi citizens of MAC services
- Receiving 3,719 calls for requests for assistance
- Making 9,204 outgoing and incoming calls to service, 3,719 calls for assistance for a total of 12,923 service contacts which is up from the previous fiscal year.
- Averaging over 40 calls per workday either answering calls for assistance or doing the follow up to meet the needs of the person seeking help.
- Used social media platform to target caretakers or caregivers to let them know about services that are available for elderly adults, disable individuals and vulnerable individuals. We were able to boost post per week to all 41 counties for six months. We were aware that most of the population that we serve in MAC may not be on social media, but we want to target their kids, grandkids or anybody that's seeking assistance for someone that might need our services.
- Develop brochures to distribute to the major hospitals across the 41 counties, made sure brochures were available for Discharge Coordinators who work for hospitals. Also design and print an accompanying poster primarily for churches and other selected areas of opportunity describing the services.
- Partnered with WTVB, WCBI, and WABG family of stations to market a short commercial for MAC. Radio, we establish key stations to serve the markets primarily through Urban radio listeners and the country radio listeners. As with any program, we look to spread the message as far as possible without losing effectiveness. We flight television and radio running spots for two weeks out of the month across a four month to five-month period.

MEDICAID WAIVER DIVISION ELDERLY & DISABLED WAIVER

The Elderly and Disabled waiver Program at Three Rivers Planning and Development District provides home and community-based services to allow an eligible beneficiary the option to remain in the home as opposed to premature nursing home placement.

The services you receive will be determined by what services you will need to function independently in the community. All persons who are eligible to receive Home and community-based services must first be approved through the Division of Medicaid.

A breakdown per project is as follows:

Calhoun Project

Case Management/Beneficiaries Served	122
Unduplicated	
Personal Care Attendant (Units)	176,472
Home Delivered Meals	5,160
In Home Respite Units	23,000

Chickasaw Project

Case Management/Beneficiaries Served	114
Unduplicated	
Personal Care Services (Units)	171,392
Home Delivered Meals	6,240
In Home Respite Units	59,040
Adult Day Services Units	9,360

Itawamba Project

Case Management/Beneficiaries Served	104
Unduplicated	
Personal Care Services (Units)	112,104
In Home Respite Units	11,520
Home Delivered Meals	5,760
Adult Day Care Visits	9,360

Itawamba Lee Project

Case Management/Beneficiaries Served	112
Unduplicated	
Personal Care Services (Units)	202,720
Home Delivered Meals	7,080
In Home Respite Units	38,880
Adult Day Care Visits	6,720

Lafayette Project

Case Management/Beneficiaries Served	130
Unduplicated	
Personal Care Services (Units)	156,300
In Home Respite	16,400
Home Delivered Meals.....	10,170
Adult Day Care Services.....	1,010

Lee 1 Project

Case Management/Beneficiaries Served	99
Unduplicated	
Personal Care Services (Units)	129,152
In Home Respite	95,040
Home Delivered Meals.....	5,820
Adult Day Care Visits	1,440

Lee 2 Project

Case Management/Beneficiaries Served	110
Unduplicated	
Personal Care Services (Units)	133,824
In Home Respite	8,640
Home Delivered Meals.....	6,300
Adult Day Care Visits	3,952

Monroe 1 Project

Case Management/Beneficiaries Served	111
Unduplicated	
Personal Care Services (Units)	134,211
In Home Respite	28,080
Home Delivered Meals.....	10,250
Adult Day Care Visits	3,204

Monroe 2 Project

Case Management/Beneficiaries Served	134
Unduplicated	
Personal Care Services (Units)	135,664
In Home Respite	7,200
Home Delivered Meals.....	7,305
Adult Day Care Visits	2,080

Pontotoc Project

Case Management/Beneficiaries Served	112
Unduplicated	
Personal Care Services (Units)	123,552
In Home Respite	25,920
Home Delivered Meals.....	3,350
Adult Day Service	1,040

Three Rivers 1 Project

Case Management/Beneficiaries Served	109
Unduplicated	
Personal Care Service (Units)	142,800
In Home Respite	28,800
Home Delivered Meals.....	6,036
Adult Day Care Visits	540

Three Rivers 2 Project

Case Management/Beneficiaries Served	119
Unduplicated	
Personal Care Services (Units)	183,136
In Home Respite	40,320
Home Delivered Meals.....	7,465
Adult Day Care Visits	5,400

Union Project

Case Management/Beneficiaries Served	115
Unduplicated	
Personal Care Services (Units)	141,912
In Home Respite	22,800
Home Delivered Meals.....	5,910
Adult Day Care Visits	8,400

Union/Lafayette Project

Case Management/Beneficiaries Served	107
Unduplicated	
Personal Care Services (Units)	183,132
In Home Respite	28,800
Home Delivered Meals.....	10,300
Adult Day Care Visits	3,120

The public health crisis remains in effect since March 15, 2020. The greatest challenge since the pandemic has been and continues to be staffing concerns. However, Medicaid Waiver served a total of 7598 unduplicated Medicaid Beneficiaries. The Medicaid waiver Program has successfully saved the taxpayers in the State of Mississippi over \$100,000,000 annually. The average cost of Nursing Home Stay is \$8,000 maximum per month. The average cost of Medicaid Wavier Service is 1,750 a maximum per month.

UNDUPLICATED COUNT – 1598 BENEFICIARIES

2,126,371 Units PCA
97,146 Units HDM

434,440 Units IHR
55,626 ADC Visits

FISCAL DIVISION

The Fiscal Division prepares and reports on approximately 80 individual budgets. Several different federal and state agencies frequently send monitors to make sure that Three Rivers is fulfilling its obligations. We also work with independent auditors, Franks, Franks, Wilemon and Hagood, as well as Novogradac & Company LLP. We are proud to say that we have had no uncleaned monitoring findings. We regularly receive an unmodified opinion on Three Rivers Planning and Development District's annual audit, as well as the Three Rivers Solid Waste Management Authority, The PUL Alliance, GM&O Rails-to-Trails Recreational District of North Mississippi, Enhance Mississippi, LLC, both Three Rivers Retirement Benefit Plans, Three Rivers CDE, and 3 Rivers Sub-CDEs 1-8, LLC annual audits (16 Separate Audits Annually). We provide fiscal administration for all of the following agencies:

- **THREE RIVERS PLANNING & DEVELOPMENT DISTRICT, INC.**
- **THREE RIVERS EMPLOYEE MEDICAL BENEFITS TRUST**
- **GM&O RAILS-TO-TRAILS RECREATIONAL DISTRICT OF NORTH MISSISSIPPI**
- **THREE RIVERS AREA AGENCY ON AGING**
- **THE MISSISSIPPI PARTNERSHIP FOR WORKFORCE DEVELOPMENT, INC.**
- **THREE RIVERS SOLID WASTE MANAGEMENT AUTHORITY**
- **THE PONTOTOC, UNION, LEE ALLIANCE (PUL ALLIANCE)**
- **THREE RIVERS LOCAL DEVELOPMENT COMPANY, INC.**
- **THREE RIVERS RETIREMENT BENEFITS PLAN**
- **THREE RIVERS COMMUNITY INVESTMENT, INC.**
- **NORTH MISSISSIPPI MAYORS ASSOCIATION**
- **THREE RIVERS COMMUNITY DEVELOPMENT ENTITY**
- **ITAWAMBA MISSISSIPPIAN RAILWAY, LLC**
- **ENHANCE MISSISSIPPI, LLC**

Total funds overseen during fiscal year	\$258,043,034
Processed 3,175 checks, totaling over	\$42,350,738
Processed receipts totaling over	\$60,824,541
Reserved for debt retirement	\$84,900
Maintained an overall average cash balance of	\$49,995,960
Total asset balance - See note	\$51,065,110
Total net assets - See note	\$47,760,132
Maintained payroll for 91 full-time, 23 part-time	\$5,728,144

NOTE: Balances do not include assets of Three Rivers Solid Waste Authority, Three Rivers Employee Medical Benefits Trust, GM&O, The PUL Alliance, Three Rivers Retirement Benefits Plan, or Three Rivers CDE, Inc.

As evidenced by this annual report, Three Rivers Planning & Development District is a much diversified and highly technical organization. The statistics and numbers reflected in this report show that we have been extremely successful in assisting local governments as they serve the citizens of our region. It takes good people to produce those statistics and numbers and therein is the true success of Three Rivers PDD. We accomplish nothing alone. We are proud to partner with the many individuals and organizations that allow us to share and assist in reaching their goals and dreams. We thank you for your dedication and service in your efforts to enhance the community and economic development opportunities of this region.

Supervisors

Calhoun

Charles Bobo
Homer Moore
Gerald Thompson
Barney Wade
Tony Morgan

Chickasaw

Anderson McFarland
Bill Blissard
Russell Brooks
A. L. Adair
Margaret Futral

Itawamba

Donnie Wood
Ike Johnson
Steve Moore
Eric Hughes
Bill Sheffield

Lafayette

Brent Larson
Larry Gillespie
David Rikard
Chad McLarty
Mike Roberts

Lee

Phil Morgan
Mike Smith
Wesley Webb
Tommie Lee Ivy
Billy Joe Holland

Monroe

Joseph Richardson
B.R. Richey
Rubel West
Fulton Ware
Hosea Bogan

Pontotoc

Wayne Stokes
Mike McGregor
Brad Ward
Ernie Wright
Dan McKnight

Union

Sam Taylor
Chad Coffey
C.J. Bright
Randy Owen
Steve Watson

Three Rivers Full Board of Directors

Barney Wade
Sheila Freely
Tony Morgan
C. R. Easley
Marshall Coleman
Bill Blissard
John Herrod, Jr.
Anderson McFarland
Russell Brooks
Patti Pettit
Romona Edge
Eric Hughes
Ike Johnson
Emily Quinn

Danny Holley
David Rikard
Chad McLarty
Robert Blackmon
Mike Roberts
Jason Bailey
Tommie Lee Ivy
Cleavon Smith
Phil Morgan
Mike Smith
Shelton Shannon
Hosea Bogan
John Darden

Charles Scott
Joseph Richardson
Fulton Ware
Wayne Stokes
Lena Chewe
Ernie Wright
Early McKinney
Bob Peebles
Steve Watson
Randy Owen
Tim Kent
Jim Owen
Carolyn Estes
Chad Coffey

Chancery Clerks

Romona Tillman, Calhoun
Tiffany Lovvorn, Chickasaw
Michelle J. Clouse, Itawamba
Sherry Wall, Lafayette

Bill Benson, Lee
Ronnie Boozer, Monroe
Ricky Ferguson, Pontotoc
Annette Hickey, Union

Circuit Clerks

Carlton Baker, Calhoun
Cassandra Pulliam, Chickasaw
Carol Gates, Itawamba
Jeff Busby, Lafayette

Camille Roberts-Dulaney, Lee
Dana Sloan, Monroe
Melinda Nowicki, Pontotoc
Phyllis Stanford, Union

County Administrators

Norman Griffin, Jr, Chickasaw
Gary Franks, Itawamba
Lisa Carwyle, Lafayette

Bill Benson, Lee
Bob Prisock, Monroe
Terry Johnson, Union

Attorneys for Boards of Supervisors

Sonny Clanton, Calhoun
Gary Carnathan, Chickasaw
Bo Russell, Itawamba
David O'Donnell, Lafayette

Gary Carnathan, Lee
David Houston, Monroe
Phil Tutor, Pontotoc
Chandler Rogers, Union

County Tax Assessors and Tax Collectors

Bill Malone, Calhoun
Sue Eaton Ard, Chickasaw
Tami Beane, Assessor, Itawamba
Debbie Johnson, Collector, Itawamba
Sylvia Baker, Lafayette
Mark Weathers, Assessor, Lee

Crystal Heatherly, Collector, Lee
Mitzi Presley, Assessor, Monroe
Alysia Wright, Collector, Monroe
Van McWhirter, Pontotoc
Tameri Dunnam, Union

Mayors

Scott Fricker, Abbeville
Charles Scott, Aberdeen
Harry Corder, Algoma
Corey Glenn, Amory
Roslynn Clark, Baldwyn
Dwight Devall, Big Creek
Rita Gentry, Blue Springs
Rudy Pope, Bruce
Marshall Coleman, Calhoun City
Willie J. Mays, Derma
Patty Turk, Ecru
Emily Quinn, Fulton
Anthony W. Downey, Gattman
Brent Lindsey, Guntown
George King, Hatley
David Huffman, New Houlika
Stacey Parker, Houston
Matt Fennell, Mantachie
Michael Canerdy, Myrtle
Phillip Baulch, Nettleton

Tim Kent, New Albany
Eldridge Lowe, Okolona
Robyn Tannehill, Oxford
Cindy Hubbard, Pittsboro
Shelton Shannon, Plantersville
Bob Peebles, Pontotoc
Copey Grantham, Sallitillo
Paul Lyles, Shannon
Mike Swords, Sherman
Andy Cannon, Slate Springs
Phil Goodwin, Smithville
Christi Hardey, Taylor
Steve Moss, Thaxton
Nicky Brewer II, Toccopola
Robert Don Whitehead, Tremont
Todd Jordan, Tupelo
James M. Casey, Vardaman
Bobby Williams, Verona
Patti Pettit, Woodland

Representatives

Randy Boyd
Chris Brown
Sam Creekmore, IV
Mac Huddleston
Rickey Thompson
Trey Lamar

Shane Aguirre
Jerry Turner
Clay Deweese
John Faulkner

Jon Lancaster
Jim Beckett
Steve Massengill
Donnie Bell
Jody Stevenson
Brady Williamson

Senators

Chad McMahan
Nicole Boyd

Daniel Sparks
Kathy Chism

Hob Bryan
Ben Suber
Charles Younger

Economic Developers and Related Partners

Sheila Freely	Calhoun Economic Development Association
Billye Jean Stroud	New Albany Main Street
Dee Mapp	Union County Development Association
Beth Luther Waldo	Pontotoc County Chamber of Commerce
Chelsea Baulch	Monroe County Chamber of Commerce
Mary Sue Boggs	Itawamba County Development Council
LaSonja Ivy	Okolona Area Chamber of Commerce
David Rumbarger	Community Development Foundation
Shane Homan	Community Development Foundation
Patsy Gregory	Chickasaw Development Foundation
Jon Maynard	Oxford-Lafayette Co. Chamber of Commerce
Skip Scaggs	North MS Industrial Dev. Association
Kim Richardson	North MS Industrial Dev. Association
John Bradley	Tennessee Valley Authority
Josh Thornton	Tennessee Valley Authority
Stephen Surles	Tennessee Valley Authority
Amy Tate	Tennessee Valley Authority
Kristi Brown	Tennessee Valley Authority
Martha Swindle	Tennessee Valley Authority
Sandy Crist	Mississippi Manufacturing Association
Yolonda Boone	Innovative Solutions
Mike Armour	Appalachian Regional Commission
Andrea Rose	Appalachian Regional Commission
Kemp Morgan	Delta Regional Authority
Laura Hipp	Mississippi Development Authority
Sally Williams	Mississippi Development Authority
Steve Hardin	Mississippi Development Authority
Lisa Maxwell	Mississippi Development Authority
Gil Patterson	Economic Development Administration
Phil Paradice	Economic Development Administration
Cliff Russell	USDA Rural Development Administration
Renee Crafton	USDA Rural Development Administration
Travis Wampler	Mississippi Department of Transportation
Brandon Presley	Northern Public Service Commissioner
John Caldwell	Northern District Transportation Commissioner
Buddy Mitcham	Mississippi Business Finance Corp.
James Carden	Small Business Development Center
Janita R. Stewart	U.S. Small Business Administration
Rhonda Fisher	U.S. Small Business Administration
Mike Clayborne	CREATE Foundation
Lewis Whitfield	CREATE Foundation
GT McCullough	CREATE Foundation
Allie Randle	CREATE Foundation
Dr. Kristy Luse	CREATE Foundation
Robin Stewart	Mississippi Dept. of Employment Security
Laura Ring	Mississippi Dept. of Employment Security
Guy Martin	Mississippi Dept. of Employment Security
Bob DeYoung	Mississippi Dept. of Employment Security
Patrick Sullivan	State Workforce Board
John Davis	Mississippi Dept. of Human Services
Mark Williamson	Mississippi Dept. of Human Services
KenYada Washington	Mississippi Dept. of Human Services
Chris Howard	Mississippi Dept. of Rehabilitation Services
Paulette Johnson	Mississippi Division of Medicaid
Sandra Bracey-Mack	Mississippi Division of Medicaid
Steven Grice	Mississippi State University
Martin Duclos	Mississippi State University
Michael Taquino	Mississippi State University
Laura Martin	University of Mississippi
Albert Nylander	University of Mississippi
Jennifer LeCates	Code Red
Frankie Moorman	Pontotoc Electric Power Association

Bill Coggins	Itawamba County Port Commission & Itawamba County Rail Authority
Roy Cresup	Itawamba County Port Commission & Itawamba County Rail Authority
Danny Graham	Itawamba County Port Commission & Itawamba County Rail Authority
Marvin Little	Itawamba County Port Commission & Itawamba County Rail Authority
Brad McFerrin	Itawamba County Port Commission & Itawamba County Rail Authority

U. S. Senators

Hon. Cindy Hyde-Smith	Hon. Roger Wicker
Mindy Maxwell	Myles Russell
Case Knight	

U. S. Representatives

Hon. Trent Kelly	Paul Howell	Darren Herring	Michael Patterson
	Jim Owen	Susan Parker	Adam Grubbs

Judges

Jacqueline Estes Mask	Joe Studdard	Kelly Mims
Michael Malski	Larry Little	Gray F. Tollison, III
Stephen T. Bailey	Robert Q. Whitwell	Kent E. Smith
Brad Tennison	Paul Funderbuck	Kelly Luther
Paula Drungole-Ellis	Michael P. (Chip) Mills, Jr.	Sharion Aycock
Rodney Faver	John R. White	Michael P. Mills
Staci Bevil	James D. Moore	

Revolving Loan Review Committee

Randy Baker	Angie Kinder	Brooks Corder
Colt Doom		Dexter Haynes
Brad Stevens		Lucius Brock

Three Rivers Local Development Co. Board of Directors

Randy Baker	John Herrod, Jr.	Reggie Collums
Collin Ashmore	Bill Benson	Norman Griffin
Danny Jordan	J.R. Denton	Chad McLarty
Chad Coffey	Larry Gillespie	John Creekmore
Mike Smith	Jerry Robbins	Joseph Richardson
Larry Young		

Three Rivers Small Business Assistance Loan Review Committee

Colt Doom	Jerry Morgan	Lucius Brock
Angie Kinder	Fred Cook	Steve Gaskin
	Brooks Corder	

Area on Aging Advisory Council Members

Mack Allen Thomas	Jay Keith Miller	Shirley Rice
Pat Henry	Dr. JoAnn O'Quin	Peggy Robinson
Shelton Shannon	Sylvia Pegues	Juanita Smith
Denise Tutor		Bob Corban

Three Rivers Solid Waste Management Authority Board of Directors

Mark Stanford
Emily Quinn
Jody Harrison
Russ Heard
Romona Tillman

Bill Benson
Rick Faucette
Carl Cadden
Charles Scott

Don Patterson
Bob Peeples
Tim Kent
Terry Johnson
Corey Glenn

GM&O Board of Directors

Jay Blissard
Chris Hutchinson
Bob McGee

Joyce East
Sondra Waldrop
Gene Childs

Billye Jean Stroud
Ray Collins
David Huffman

PUL Alliance Board of Directors

Sam Taylor
Tommie Lee Ivy
Todd Jordan

C.J. Bright
Ernie Wright
Tim Kent

Billy Joe Holland
Wayne Stokes
Bob Peeples

CEDS Committee

Sheila Freely
Patsy Gregory
Vaunita Martin
Beth Luther Waldo

Jon Maynard
David Rumbarger
Chelsea Baulch

Billye Jean Stroud
Barry Emison
Nadara Cole
LaSonja Ivy

The Mississippi Partnership Workforce Development Area

Chief Elected Officials

Doug Burgess
Michael Busby
Lee Caldwell
Chad Coffey
Eddie Coleman
R. B. Davis
Jams Griffin
Kenny Harmon
Lowell Hinton

Chris Lewellen
John Montgomery
Phil Morgan
Matt Murphy
Luke Parkes
Willie Perteet
Mike Roberts
Darrell Robinson
Tony Sandridge

Jeff Smith
Joey Stephenson
Wayne Stokes
Keith Taylor
Barney Wade
Fulton Ware
Ronald White
Donnie Wood

Workforce Board Members

John Adams
Dwayne Blackmon
Dwayne Casey
Colt Doom
James Dye
Glen Haab
Tracy Hester
Daphne James

Dennis Johnson
Jessica Jordan
Laurie Kesler
Kristy Luse
Kay Mathews
Ray McClellan
Gerald Mills

Kim Richardson
Barry Rowland
Jack Savely
Jeff Scott
Beverly Smith
Lisa Stevens
Gregory Taylor
Tommy Whitehead

Three Rivers CDE Board of Directors

J. R. Denton
Anderson McFarland
Eric Hughes
Mike Roberts

Cleavon Smith
Billy Kirkpatrick
Ernie Wright
Danny Jordan

Larry Coggin
Mike Staten
Shane Clayton
John Gaston

Advisory Council

Allison Hawkins
Preston Sullivan
Darrell Richards
Denotee Martin
Joe Barker
Beth Jones
Dr. Albert Mark Hines, Sr.

Hob Bryan
Walter Zinn
Gerald Mills
David Rumbarger
Frank Howell
Charles Bell
Louise Cole

Bill Mobley
Tyson Howard
Early McKinney
Keith Jones
Eddie Fitzgerald

Enhance Mississippi, LLC

BNA Bancshares, Inc.
Cleveland Properties, LLC
Johnny L. Crane Dynasty Trust
First American National Bank
First Choice Bank, Pontotoc
Bill Gray

Tommy Morgan
The Peoples Bank
Renasant Bank
TK Real Estate, LLC
Three Rivers
Tom and Fredda Robinson

School District Superintendents

Dr. Andrea Pastchal-Smith
Mr. Brian Jones
Mr. Raymond Craven
Dr. Lisa Langford
Mr. John Ellison
Mr. Trae Wiygul
Mr. James Foster
Mr. Coke Magee
Dr. Chad O'Brian
Mr. Tim Dickerson
Dr. Lance Evans
Mr. Paul Moton
Mr. Bradley Roberson
Dr. Michelle Bivens
Dr. Brock Puckett
Dr. Rob Picou
Mr. Russell Taylor

Aberdeen School District
Amory School District
Baldwyn Public School District
Calhoun County School District
Chickasaw County School District
Itawamba County School District
Lafayette County School District
Lee County School District
Monroe County School District
Nettleton School District
New Albany Public School District
Okolona Municipal School District
Oxford School District
Pontotoc City Schools
Pontotoc County School District
Tupelo Public School District
Union County School District

Three Rivers Health Care Coalition

Three Rivers PDD/Area Agency on Aging
Golden Triangle PDD/Area Agency on Aging
Baptist Memorial of Oxford
North Mississippi Medical Center – Tupelo
Pontotoc Health Services, Pontotoc, MS
Clay County Medical Center – West Point, MS
Webster Health Services – Eupora, MS
Calhoun Health Service – Calhoun City, MS
Gilmore Memorial Hospital – Amory, MS
Trace Regional Hospital – Houston, MS
Gentiva Home Healthcare Services
Baptist Memorial Home Health
North Mississippi Home Health
Golden Living – Tupelo
Golden Living – Eupora
Sunshine Health Care
Graceland Care Center
Baldwyn Nursing Facility
Webster County Nursing Home
Calhoun County Nursing Home
Cedars Health Center
NMMC – Pontotoc Nursing Home
Gentiva Hospice Care

Community College Presidents

Dr. Jay Allen, Itawamba
Dr. Ricky Ford, Northeast MS
Dr. Michael Heindle, Northwest MS

Dr. Brent Gregory, East Central
Dr. Scott Alsobrooks, East MS
Dr. Jim Haffey, Holmes



THREE RIVERS
PARTNERING IN ECONOMIC & COMMUNITY DEVELOPMENT

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Pontotoc, Mississippi 38863
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Fax (662) 489-6815