

WIOA YOUTH PROGRAMS – PERFORMANCE MEASURES

WIOA Federal performance standards are not set to go into effect until July 1, 2016. For PY 2015, WIOA will continue to utilize the WIA Common Measure Performance standards. For youth programs, there are three Common Measures that should be attained: (1) Placement in Employment or Education, (2) Attainment of a Degree or Certificate, and (3) Literacy and Numeracy Gains.

A chart is included at the end of this section that details the difference in WIA and WIOA performance measures.

(1) Placement in Employment or Education

Of the youth who are not in post-secondary education or employment (including the military) at the date of participation:

of youth who are in employment (including military) or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after exit

of youth participants who exit during the quarter

(2) Attainment of a Degree or Certificate

Of those enrolled in an education program (either at the date of participation or at any point during the program):

of youth who attain a diploma, GED, or certificate by the end of the 3rd quarter after exit

of youth who exit during the quarter

This measure applies to all youth who are enrolled who do not have their high school diploma or GED.

For Common Measures, a certificate is as an award for recognition of an individual's attainment of measurable technical or occupational skills necessary to gain employment or advance within an occupation. These technical or occupational skills are based on standards developed or endorsed by employers.

(3) Literacy and Numeracy Gains

Of the out-of-school youth who are basic skills deficient:

of youth who increase one or more educational functioning levels

of youth who have completed a year in the program **plus** the
of youth who exit before completing a year in the program

PY 2014 PERFORMANCE STANDARDS	
Common Measure	Standard
Placement in Employment or Education	78.1%
Attainment of a Degree/Certificate	94.7%
Literacy & Numeracy Gain	80.0%

Comparison of WIA Common Measures and WIOA Measures

WIA Common Measures	WIOA Measures 5 Measures (+employer measure)		What is Different?
Placement in Emp/Ed/Train	REVISED	Placement in Emp/Ed/Train	Now Q-2 after exit
Literacy & Numeracy Gains	DELETED	<i>Eliminated</i>	
	NEW	Retention in Emp/Ed/Train	New Q-4 after exit
	NEW	Earnings	New Median earnings Q-2 after exit only
Attain Degree/Certificate	REVISED	Credential Rate	Similar Measure
	NEW	In Program Skills Gain	New Measure
	NEW	<i>Employer Measure (TBD)</i>	New