

THE MISSISSIPPI PARTNERSHIP

C2C YOUTH PROGRAMS (COUNSELING TO CAREER)

Each county within our 27-county region houses a C2C counselor. These counselors are properly trained to help youth cope with existing problems and assist them in character development so they may begin the path to a better and brighter future.

Our goal with each youth is to provide one-on-one counseling to develop a "truly personalized" Individual Service Strategy that helps the youth with short-term school/career goals as well long-term. Military Exploration is also made available to each youth during the counseling process if the student has a desire/interest in that career field.

Each youth is then offered the 10 required WIOA program elements and is provide with each element that applies to their newly developed ISS. Each youth is also required to take a DOL-approved assessment (TABE will be the only acceptable tests) to determine if they are basic skills deficient.

After the ISS, assessment test, and appropriate WIOA paperwork has been completed, each youth is required to take work ethics training. Minimum topics included in the work ethics training are:

- Appearance/Dress
- Attitude and Body Language
- Attendance and Punctuality
- Communication and Following Instructions
- Dependability/Responsibility
- Time Management
- Decision Making and Problem Solving
- Leadership and Motivation
- Financial Knowledge and Management

During the course of work ethics training, youth who are lacking in basic literacy skills are provided with tutoring to increase reading, math, and language scores. Youth who did not receive a high school diploma and have not yet received a GED are referred to the appropriate ABE/GED location within their county to work toward furthering their educational goals.

Once work ethics training is complete, the youth will receive a certificate of completion.

The C2C counselor is responsible for finding the youth an appropriate worksite that helps achieve the goals set by the youth, which has been outlined in the youth's ISS.

Each worksite is carefully chosen and each worksite supervisor also receives one-on-one training to help them understand the importance of the youth's work experience. All employers are offered a temporary worker complete with pay, workers' compensation insurance, etc. The employer's responsibilities are quite simple: ensure that the youth use the skills that were taught during work ethics training and continue to be a positive mentor for them along the way.

The C2C counselor is additionally responsible for ensuring each youth has completed the short-term steps outlined in their ISS, including:

- ✓ Increased their basic literacy skills (if needed)
- ✓ Completed the work ethics training receiving a certificate
- ✓ Completed a GED (if needed)
- ✓ Completed work experience
- ✓ Enter college, military or become employed

Now it is time for the youth to begin working towards their long-term goals, which should include furthering their education by enrolling into college, receiving technical training, or obtaining full-time employment. The counselor will assist the youth with preparing for their long-term goals prior to exit to ensure that the students continue on their pathway to success. Each counselor also completes 12 months of follow-up with each youth.

In an effort to streamline partner services and reduce duplication of services, The Mississippi Partnership Local Workforce Area coordinates with ABE programs operated by local community colleges. Some of these community colleges also serve as our youth program providers, which enable the youth to receive all services under one roof!

If you are interested in learning more about The Mississippi Partnership's C2C Youth Program, please contact your local youth provider.

Provider	Counties Served	Telephone Number
East Mississippi Community College	Clay, Lowndes, Noxubee	(662) 243-1930
Education & Training Institute	Benton, Marshall	(662) 224-1199
Golden Triangle Planning and Development District	Choctaw, Oktibbeha, Webster, Winston	(662) 328-7860, ext. 1128
Itawamba Community College	Chickasaw, Itawamba, Lee, Monroe, Pontotoc	(662) 620-5206
North Central Planning and Development District	Attala, Grenada, Montgomery, Yalobusha	(662) 283-2675
Northeast Mississippi Community College	Alcorn, Prentiss, Tippah, Tishomingo, Union	(662) 720-7769
Northwest Mississippi Community College	Calhoun, DeSoto, Lafayette, Tate	(662) 562-3351